

CITY OF MINNEAPOLIS

# Department of Civil Rights

Contract Compliance Division

1<sup>st</sup> Quarter Report

January – March 2015



# Contract Compliance Division Program Areas

## Minority and Women Business Inclusion

- Administer the Small and Underutilized Business Program
- Ensure minority and women owned businesses participate in City procurement
- Conduct outreach to and certify women and minority owned businesses

## Affirmative Action

- Ensure adherence to Affirmative Action and Equal Employment Opportunity Laws
- Review and approve Affirmative Action Plans
- Enforce construction workforce inclusion goals

## Low Income Residents and Business Inclusion

- Administer City's HUD Section 3 Program
- Ensure low income resident and business inclusion on Section 3 covered projects
- Conduct outreach to and certify low income residents and businesses as Section 3

## Prevailing Wage Compliance

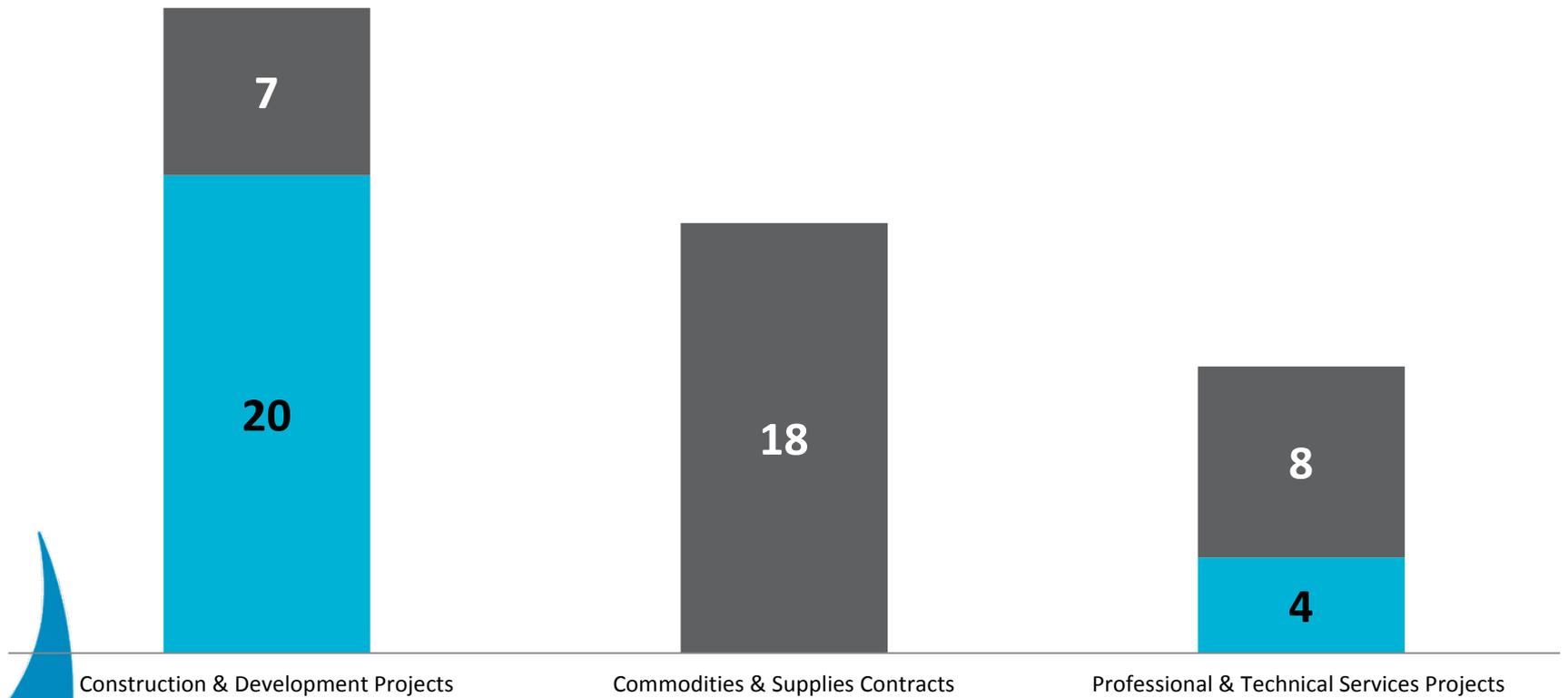
- Monitor and enforce prevailing wage laws and Federal Labor Standards
  - Ensure workers are paid according to City, State, and Federal laws
  - Investigate underpayments and recover wage resitutions for workers
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# Minority and Women Business Inclusion

## Goal Setting on City Procurement

■ Goals Set ■ Goals n/a

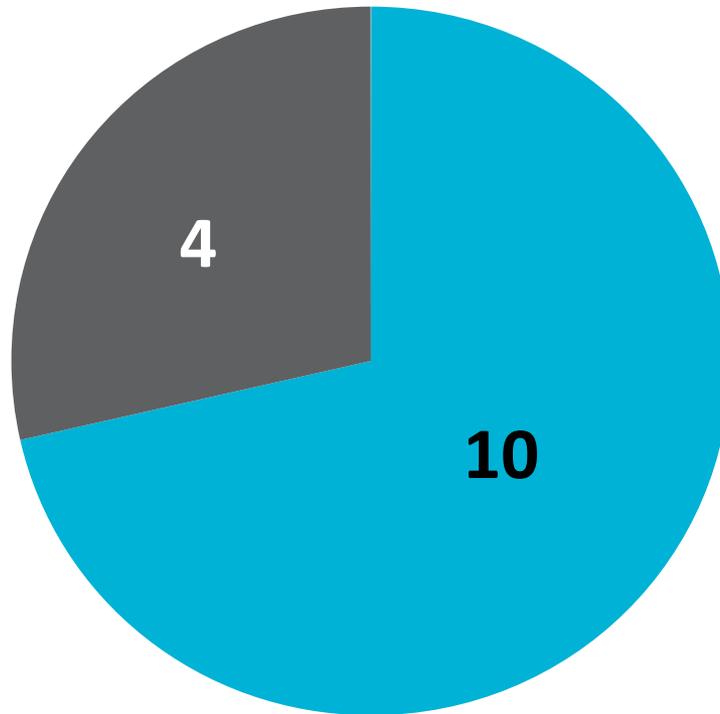




# Minority and Women Business Inclusion

## Good Faith Efforts Reviews

■ Approved ■ Denied

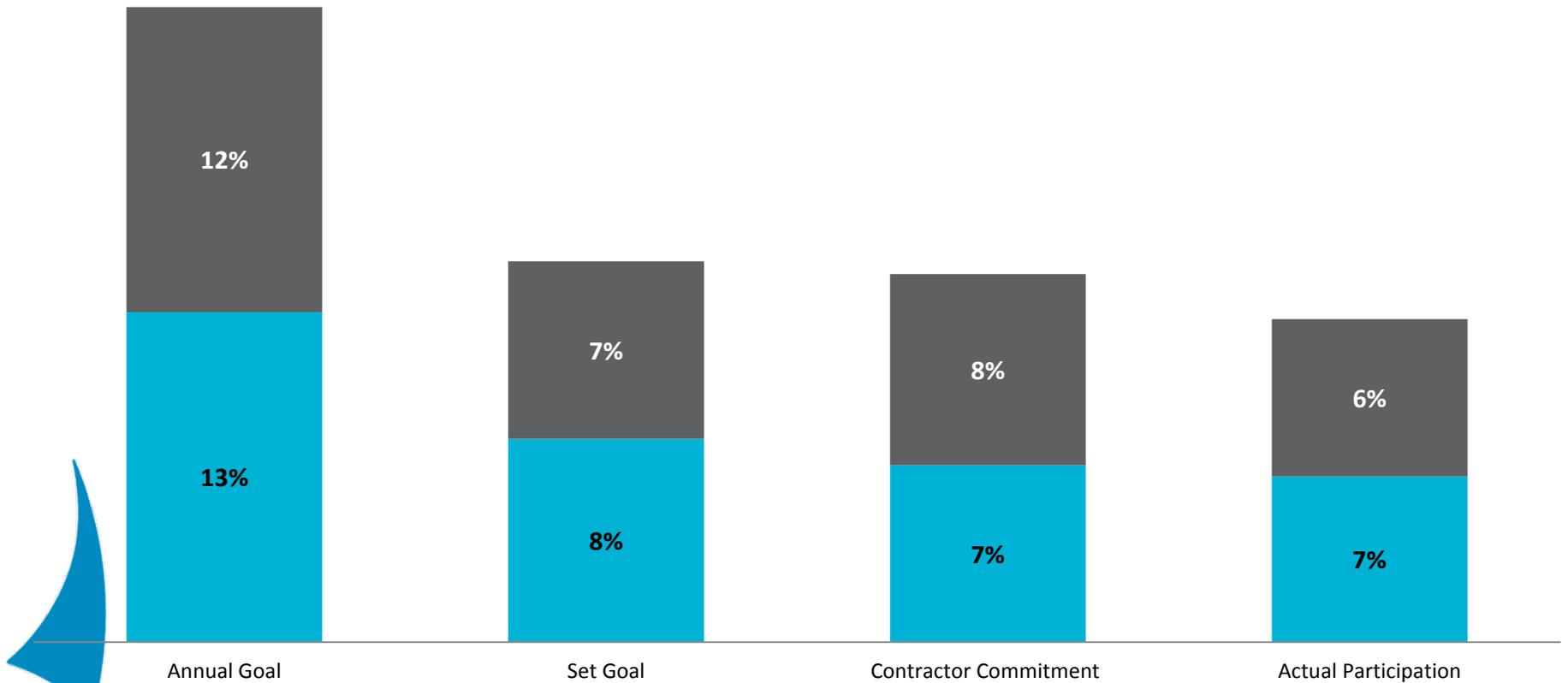




# Minority and Women Business Inclusion

## MBE and WBE Inclusion on Closed Projects

■ WBE ■ MBE



# Minority and Women Business Inclusion

Project Name	Project Description	Developer/ General Contractor	Contract Value	Contractor Commitment		Quarter Participation		Percent Complete
				MBE	WBE	MBE	WBE	
<b>Pillsbury Lofts</b>	Renovation of the National Historic Landmark, Pillsbury A-Mill, into 255 affordable artist lofts	Dominium/Weis Builders	\$76,000,000	\$4,218,000 (6%)	\$3,442,800 (5%)	\$1,032,425 (6%)	\$1,503,320 (9%)	80%
<b>Five15 on the Park</b>	New construction of a 260 unit apartment building with commercial space	Fine Associates/ Frana Companies	\$30,662,344	\$392,478 (1%)	\$929,069 (3%)	0	\$137,450 (2%)	71%
<b>The Rose &amp; Pine Cliff Apartments</b>	New construction of two apartment buildings with 120 units combined	Aeon/ Weis Builders	\$21,902,500	\$628,602 (3%)	\$821,344 (4%)	\$84,856 (5%)	\$2,472 (.2%)	34%
<b>Downtown East – Green Space and Other Site Costs</b>	Environmental cleanup, areaway removal and green space preparation for the Downtown East mixed use project	Ryan Companies	\$9,818,243	\$983,412 (9%)	\$1,201,947 (11%)	0	0	27%
		<b>Total</b>	<b>\$139,491,639</b>	<b>\$6,222,491 (4%)</b>	<b>\$6,395,160 (5%)</b>	<b>\$1,117,281 (5%)</b>	<b>\$1,643,242 (7%)</b>	

# Minority and Women Business Inclusion

- Permanent Review Committee

#	Project	Outcome
1	Real Estate Consulting Brokerage Services	Consultant Jones Lang LaSalle, Inc. will subcontract to Studio HIVE, Inc. (WBE) for space planning and will utilize CGC Commercial (MBE) if applicable.
2	IT Outsourcing	Consultant OneNeck will subcontract to Aeritae, a minority owned business, for service implementation
3	Target Center Renovation Construction Manager at Risk	Construction Manager Mortenson will utilize an Equity Plan developed by the Division for equity and inclusion on the project.
4	Downtown East Commons "The Yard" Architecture and Engineering Design Development	Consultant Hargreaves Associates intends to contract with two MBEs and three WBEs who will assist with the design work.

- Disadvantaged Business Enterprise Certification

Company	Certification	Business Description
6 <sup>th</sup> Degree Consulting, Inc.	MBE	Construction management and construction services
Backbone Enterprises, Inc.	MBE	Information Technology Services
ECM Instructional Systems, LLC	MBE	Firm providing learning and training processes for businesses, government agencies and non-profits
InGensa, Inc.	MBE	Consulting firm for professional services, development and implementation of public school facility improvements
Modern Electrical Solutions, Inc.	MBE	Commercial and industrial electrician, install and design build
OMHOME, LLC.	WBE	Janitorial services
Renewable Energy Partners DBA: Renewable NRG Partners	MBE	Sales, service, maintenance, installation and development of photovoltaic energy power systems, solar, and energy efficiency
Wetland Habitat Restorations, LLC	WBE	Design and installation services in ecological design restoration and native landscaping

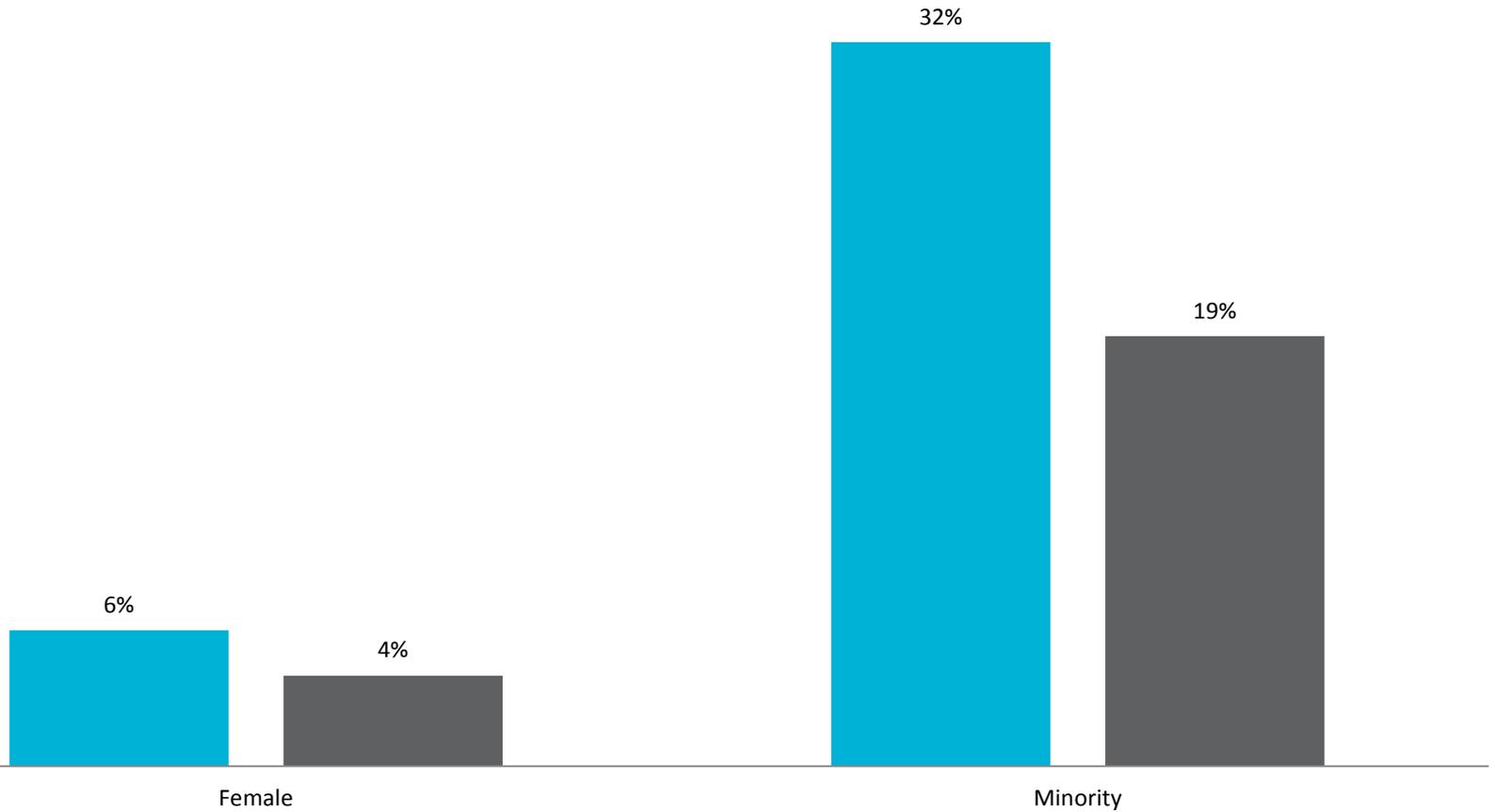




# Female and Minority Workforce Inclusion

## Female and Minority Inclusion on Closed Projects

■ Goal ■ Participation

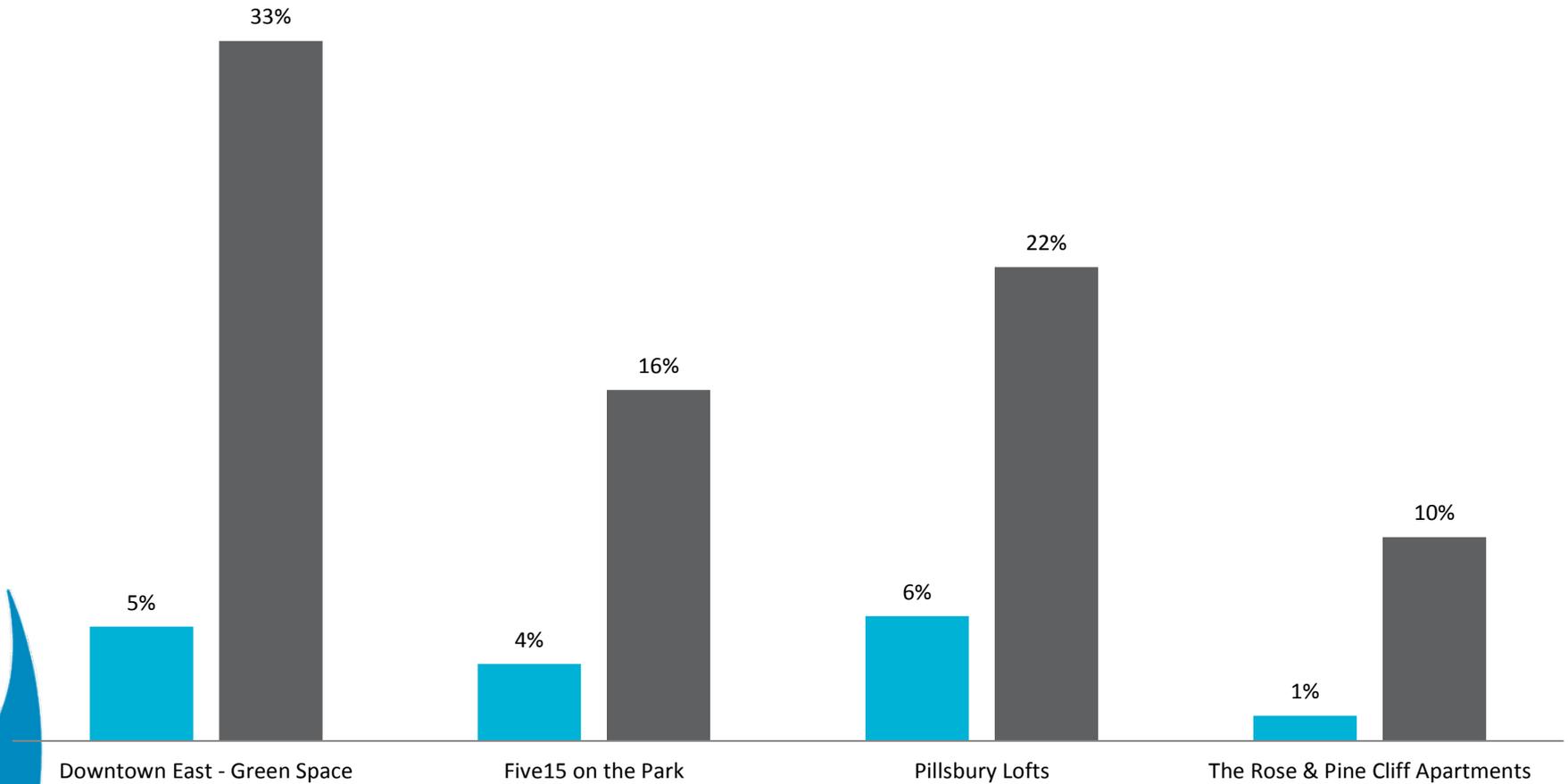




# Female and Minority Workforce Inclusion

## Female and Minority Inclusion on Priority Projects

■ Female ■ Minority





# Affirmative Action Plans

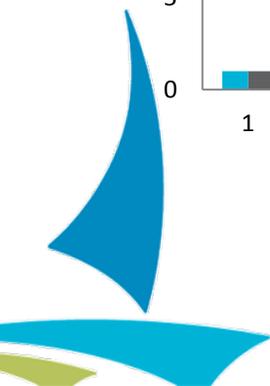
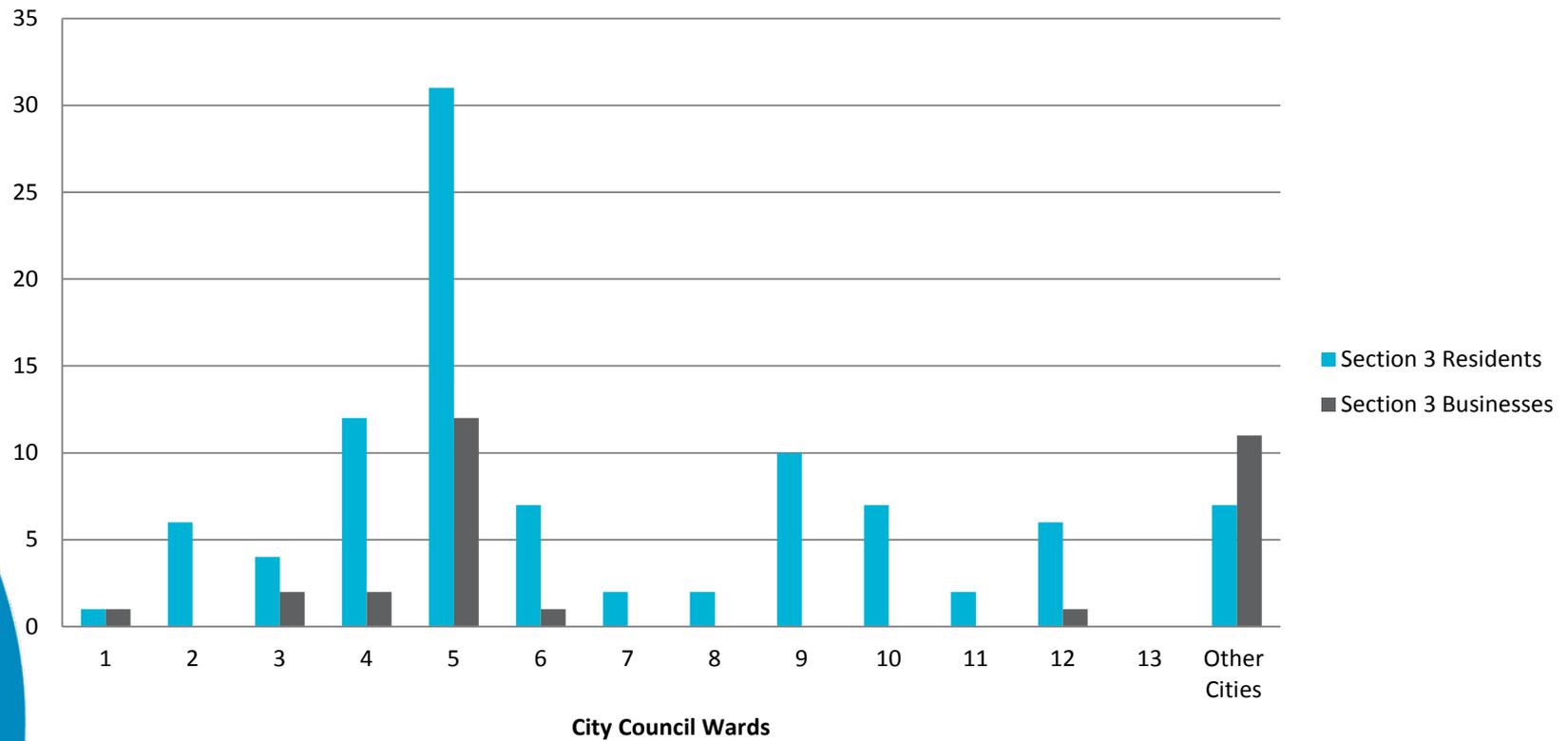
- 51 Affirmative Action Plans
  - Contracts over \$50,000.
  - Contract's cumulative amount is over \$50,000.
  - More than one contract with a combined total over \$50,000.





# Low Income Residents and Business Inclusion

## Section 3 Residents and Businesses by Ward





# Prevailing Wage

<b>520 2<sup>nd</sup> Street Apartments - Restitution</b>		
<b>Category</b>	<b># of Employees</b>	<b>Amount Recovered</b>
<b>Wages</b>	26	\$1,529
<b>Fringes</b>	52	\$178,829



# Summary

CATEGORY	#	TOTAL CONTRACT VALUE
MBE & WBE Goal Setting	57	\$122,285,352
MBE & WBE Certifications	8	N/A
Professional & Technical Services Projects	8	\$144,491,310
Affirmative Action Plans	51	N/A
Section 3 Certifications	38	N/A
Construction & Development Projects	139	\$455,132,153

