



Cradle to K Cabinet  
Presentation to City Council  
Health, Environment and  
Community Engagement  
Committee

**Monday, March 2, 2015**

# Cradle to K Background

- Mayor Hodges formed Cabinet in summer of 2014
- Subcommittees based on goal areas
- 2015 Legislative Priorities
- Develop recommendations and indicators of progress for Mayor
- Draft Report
- Public Comment Period

# Structure of Report

## Three Goals

- Primary Recommendations
- Strategies (to help us reach our goals)
- Primary Indicators of Progress (towards our goals)

# Goals

1. All children receive a healthy start rich with early experiences that prepares them for successful early education and literacy.
2. All children are stably housed.
3. All children ages prenatal to 3 have continuous access to high quality child development centered care.

# Goal One

**All children receive a healthy start rich with early experiences that prepares them for successful early education and literacy.**

# Goal One

## Gaps and Alignment Needed

- **EARLY CHILDHOOD SCREENING**

In Minneapolis in 2013-2014, 24% of 3-year-olds were screened.

- **CHILDREN'S MENTAL HEALTH**

Increasing evidence that childhood adversity exposes individuals to an elevated risk of physical and mental health conditions (Megan Gunnar and Camelia Hostinar)

# Goal One

## Gaps and Alignment Needed

- **HEALTH AND DEVELOPMENT**

Infant mortality rates among African American babies is 10.3% per 1000 which is 40% higher than the target.

- **LITERACY AND ACADEMIC DEVELOPMENT**

New research from Stanford University found an intellectual processing gap appearing as early as 18 months of age

# Goal One

## Primary Recommendations

1. Increase early childhood screening at age three.
2. Improve mental health services of children birth to three.
3. Decrease the “Word Gap” of children birth to three.
4. Expand targeted home visiting services.
5. Increase community awareness and engagement in the importance of early childhood development.

# Goal Two

**All children are stably housed.**

# Goal Two

## Gaps and Alignment Needed

- **NEED FOR LOW-INCOME FAMILY HOUSING**

Mothers that are 25 and younger with very young children are more likely to end up in emergency shelter than older mothers are, and there is no coordinated system or incentives for developers to build low-income housing for these families.

- **ECONOMIC STABILITY FOR LOW-INCOME FAMILIES**

Families that are repeat shelter users generally make \$15,000 or less annually.

## Goal Two

### Gaps and Alignment Needed

- **SERVICES TO  
STABILIZE  
HOMELESS FAMILIES**

There are currently very little or no public funds that are directly and specifically tied to serving homeless or highly mobile children

# Goal Two

## Primary Recommendations

1. Increase housing options for the lowest income families at 30% Area Median Income.
2. Target funding to address the needs of homeless children and families to improve their stability while on the path to housing.
3. Provide resources for very-low income families to become economically stable.

# Goal Three

**All children ages prenatal to 3 have continuous access to high quality child development centered care.**

# Goal Three

## Gaps and Alignment Needed

- **AFFORDABLE HIGH QUALITY CARE FOR LOW-INCOME FAMILIES**

Aaron Sojourner's research shows that income-based gaps can be eliminated by age 3 with intensive high quality early learning programming.

- **CONTINUOUS AVAILABILITY OF HIGH QUALITY CHILD CARE SLOTS FOR LOW-INCOME FAMILIES**

Early learning resource gap: funding sources for low-income families to tap into for early learning, such as child care authorizations and scholarships, are inadequate

## Goal Three

### Gaps and Alignment Needed

- **FAMILY, FRIEND AND NEIGHBOR CARE**

It is estimated that 70% of children, especially under 3 are in what is called family, friend and neighbor care.

# Goal Three

## Primary Recommendations

1. Ensure that low income families have access to financial resources to afford high quality early learning programs.
2. Increase the number of available high quality child care slots in Minneapolis.
3. Partner with family, friend and neighbor providers to ensure that the children they serve are prepared for kindergarten.

# Next Steps

- Community Input
  - Website
  - Parent Conversations
  - Public Forums
- Complete Report
- Cabinet Implements Recommendations