

Pay Equity Implementation Report

Part A: Jurisdiction Identification

Jurisdiction: Minneapolis
100 Public Health Center
250 4th Street South
Minneapolis MN 55415

Jurisdiction Type: City

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Part B: Official Verification

- 1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was: Consultant's System

Description:

Cresap

- 3. An official notice has been posted at:

250 S 4th Street Mpls MN 55415
(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

City Council
(governing body)

Betsy Hodges
(Chief elected official)

Mayor
(title)

- 2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

There is no difference and female classes are not at a disadvantage.

Checking this box indicates the following:

- Signature of chief elected official
- Approval by governing body
- All information is complete and accurate, and
- All employees over which the jurisdiction has final budgetary authority are included

Part C: Total Payroll

\$254,700,000

Date Submitted: 01/31/2015

is the annual payroll for the calendar year just ended December 31.