



Request for City Council Committee Action from the Department of Civil Rights

Date: November 5, 2014

To: Council Member Blong Yang, Chair
Public Safety, Civil Rights and Emergency Management

Referral to: Public Hearing, Full Council

Subject: Appointments to Minneapolis Commission on Civil Rights, Police Conduct Oversight Commission and Police Conduct Review Panel.

Recommendation: The Minneapolis Department of Civil Rights respectfully requests to set a public hearing on November 19, 2014 for the City Council to approve the following *Mayoral and Council* appointments.

Prepared by: Leda Schuster, Committee Clerk & Lee Zutz, Administrative Analyst II
Approved by: Velma Korbel, Director
Presenters in Committee: Michael Browne, Director & Toni Newborn, Assistant Director

MINNEAPOLIS COMMISSION ON CIVIL RIGHTS					
Appointee Name and Category if any	Appointed by Mayor or Council	Ward Home=H Work=W	Term Number of years	Term Beginning/ Ending	Board Seat's previous member's name that this Appointee is replacing
Aaliyah Hodge	Mayor	H=4	3	01/01/2015- 12/31/2017	Seat 4
Adair Mosley	Mayor	H=5	3	01/01/2015- 12/31/2017	Seat 7
Mariam Mokri (Attorney)	Mayor	H=6	3	01/01/2015- 12/31/2017	Seat 10

POLICE CONDUCT OVERSIGHT COMMISSION					
Appointee Name and Category if any	Appointed by Mayor or Council	Ward Home=H Work=W	Term Number of years	Term Beginning/Ending	Board Seat's previous member's name that this Appointee is replacing
Adriana Cerrillo	Council	H=7	2	01/01/2015-12/31/2016	Seat 1
Naida Medicine Crow	Council	H=9	2	01/01/2015-12/31/2016	Seat 2
Amran Farah	Mayor	H=12	2	01/01/2015-12/31/2016	Seat 5
Laura Westphal	Mayor	H=13	1	01/01/2015 – 12/21/2015	Seat 6

The mayor is also designating the following individual as Vice-Chair for the Police Conduct Oversight Commission:

- **Jennifer Singleton**, 2316 Bryant Avenue S., Apt 1, Ward 10, term to begin January 1, 2015, with an expiration date December 31, 2015.

POLICE CONDUCT REVIEW PANEL					
Appointee Name and Category if any	Appointed by Mayor or Council	Ward Home=H Work=W	Term Number of years	Term Beginning/Ending	Board Seat's previous member's name that this Appointee is replacing
Ngoc Nguyen	Mayor	H=8	2	01/01/2015-12/31/2016	Seat 6
Phillip Trebatoski	Mayor	H=8	1	01/01/2015 – 12/31/2015	Seat 7

Background Information: (number of vacancies, number of applications, and composition of membership)

Minneapolis Commission on Civil Rights

The Minneapolis Commission on Civil Rights was first established by ordinance in 1947, and then re-established in 1975 for the purpose of carrying forward the policies of the City in the fields of human relations, promotion of civil rights, and the enforcement of the provisions set forth in the Minneapolis Civil Rights Ordinance.

The Commission on Civil Rights is a 21 member body with 7 Commissioners appointed by the City Council; the remaining 14 members are appointed by the Mayor. Nine Minneapolis residents applied to serve on the Commission; there are currently three vacancies. A committee has met and carefully considered the applicants; we request that these commissioners be appointed.

Police Conduct Oversight Commission

The Commission assures that police services are delivered in a lawful and nondiscriminatory manner and provides the public with meaningful participatory oversight of police policy and procedure. Commission members have a variety of responsibilities including shaping police policy, auditing cases, engaging the community in discussions of police procedure, and facilitating cultural awareness trainings for the Minneapolis Police Department.

The Department of Civil Rights requests that the City Council appoint four (4) civilian members to the Police Conduct Oversight Commission, pursuant to Minneapolis Code of Ordinances Title 2, Chapter 14.180(b)(1).

172.80. - Police conduct oversight commission. (a) Composition. The police conduct oversight commission shall be comprised of seven (7) members, four (4) of whom shall be appointed by the city council, and three (3) of whom shall be appointed by the mayor, subject to the approval of a majority of the city council.

In order to stagger the expiration of terms, the original appointments of commissioners shall be for terms of one (1) or two (2) years, as determined by the city clerk. Thereafter, appointments shall be for two (2) years. From the members, a chairperson and vice-chairperson of the commission shall be appointed by the mayor, for terms of two (2) years, subject to the approval of a majority of the city council. In order to stagger the terms of the chairperson and vice-chairperson, the initial appointment of the vice-chairperson shall be for one (1) year.

All must be residents of Minneapolis, never have been employed by the Minneapolis Police Department, and must complete training requirements outlined in Minneapolis Code of Ordinances § 172.60 as well as those described in the appointment posting.

Police Conduct Review Panel

The Police Conduct Review Panel is comprised of seven civilians appointed by the Mayor and City Council and a pool of sworn panelists selected by the Office of the Chief. After a complaint investigation is concluded, it is submitted to the Panel to review. Two civilians and two sworn panelists review the case, discuss it, and submit a recommendation on the merits to the chief of police.

The Department of Civil Rights requests that the City Council appoint two (2) civilian members to the Police Conduct Review Panel, pursuant to Minneapolis Code of Ordinances Title 2, Chapter 14.180(b)(1).

172.60. - Review panel civilian appointments. (a) Composition. The pool of civilian review panelists shall be comprised of a minimum of seven (7) members, four (4) of whom shall be appointed by the city council, and three (3) of whom shall be appointed by the mayor, subject to the approval of a majority of the city council. If more than seven (7) members are appointed to comprise the pool of civilian review panelists, the city council shall appoint the eighth member, the mayor the ninth member, subject to approval by a majority of the city council, and alternating thereafter.

Panelists will serve terms of different lengths to maintain staggered appointments as determined by the city clerk. Panelists must be residents of Minneapolis, never have been employed by the Minneapolis Police Department, and must complete training requirements outlined in Minneapolis Code of Ordinances § 172.60 as well as those described in the appointment posting.