

# PCRP Applications

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# Application for appointment to a Board, Committee, Commission, or Task Force

## DATA CLASSIFICATION ADVISORY

Some of the information on this form is public data under the Minnesota Government Data Practices Act, Minn. Stat. Chapter 13. The data is being requested so that the appointing authority can make an informed decision as to the appointment to the relevant board, commission, committee or task force. An applicant is not required to provide any information; however, failure to answer any of the questions on this application may cause the appointing authority to reject the application or to select another candidate. The data on this form will be maintained by the City of Minneapolis in accordance with the Minnesota Government Data Practices Act and the non-public portions of the form, if any, will be available to individuals working for the City whose work assignments reasonably require access.

We also request that you complete the **voluntary demographic questionnaire**. The City of Minneapolis has made efforts to increase diversity on boards and commissions. Knowledge of your status will assist us in monitoring the success of our efforts. Although you are not required to provide the information requested on the demographic questionnaire, your cooperation is appreciated and valued. The information provided is not used in determining appointments to boards and commissions. Please find the form in MS Word and in PDF.

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**Title of the Board, Commission, Committee, or Task Force this application is for**

Name: **Ngoc Nguyen** Ward: **8**  
City of residence: **Minneapolis**

Occupation: **Human Services Judge/Attorney** Employer: **Department of Human Services**  
Employer's Address: **PO Box 64941 St. Paul, MN 55164**

Describe your background related to any required or desirable qualification listed in the Notice. Include applicable experience with civic, professional or volunteer organizations and other city boards or commissions. List any awards or special recognition.

Currently, I am a Human Services Judge for the Department of Human Services. The cases I hear involve appeals and challenges of state benefits, disqualifications of services, and maltreatment. I hear the appeals and prepare a written recommendation to the Commission of Human Services. Prior to this position, I was a hearing officer for the Department of Corrections and was involved in supervised release revocation hearings and prison discipline hearings. I also have 12 years of experience as a public defender representing clients in their appeal of their convictions, arguing before the district court, Court of Appeals, and the Minnesota Supreme Court. My work experiences have always involved extension writing, evaluating rules, laws, statutes, and procedures. My life has been dedicated to the public interest arena and a commitment to community service

November 3, 2014

Blong Yang  
Chair of Public Safety Civil Rights and Emergency Management  
Office of Police Conduct Review  
350 S. Fifth Street – 356  
Minneapolis, MN 55415

RE: Office of Police Conduct Review Panel Seat

Dear Mr. Yang:

I am honored to have my application forwarded to the Minneapolis City Council for approval and I am writing to apologize for my inability to attend the public hearing on November 19, 2014. I will be in Charleston, South Carolina at a work conference that cannot be rescheduled. I ask that you accept my written statement in support of my application and I ask that the committee approve my seat.

Foremost, a position on the panel is important to me because I believe there must be mutual respect and trust between law enforcement and citizens of the community. In order to create and foster a respectful relationship between law enforcement and the communities they serve, training needs to be implemented in the areas of diversity, cultural competency, and issues specific to each community. Police departments must adhere to the principles of integrity and professionalism. The building and maintenance of trust takes a great deal of continuous effort and unfortunately, all of that work can be diminished by the misconduct of one officer. Therefore, when misconduct is alleged, it is crucial that proper policies are followed.

In turn, it is important to educate the community that there is a review process and when a complaint of police misconduct is filed, their voice is heard. This is achieved by ensuring that complaints are properly reviewed and or investigated and disciplinary sanctions are imposed when necessary. The panel is valuable because it is a form of engaging citizens in the process and allowing the panel to have input and make recommendations.

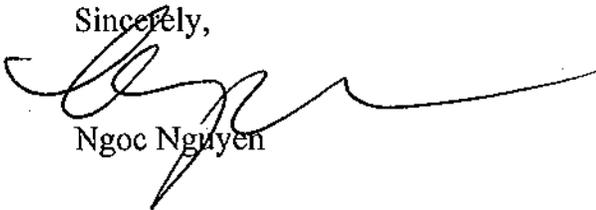
In my experiences as a public defender and then as a hearing officer for the Department of Corrections, I advised offenders to file a complaint when issues of police misconduct were argued. I had faith and respect in the process that all voices would be heard regardless of their race, economic status, and/or criminal background. Often times, these individuals lacked faith in the system and never filed that complaint. It is discouraging to

hear stories from friends and members within my community that they have witnessed first-hand police misconduct but they too refused to file a complaint. I believe that we have a responsibility to our community, to our children, and to ourselves to take responsibility and implement changes that are within our control. This seat on the panel is stance against "doing nothing" and my desire to have my voice heard. My voice is that of a mother, a woman, a concerned community member, and a minority who has experienced racism, discrimination, and stereotypes.

In conclusion, I would like to thank you for your time and look forward to serving the community in this capacity. In light of the recent events in Ferguson, Missouri, it is more important now than ever to cultivate and strengthen the relationship between the community and law enforcement. Here are a few quotes from Ferguson community members following the shooting of a black teenager, Michael Brown, by a white police officer. These quotes represent a community that is broken.

- *"People lost. They don't know what to believe." Treyvo, 19.*
- *"It's very bad in St. Louis. The police think they are untouchable." Benjamin, 67.*
- *"Every time you see a cop, it's like, 'Am I going to get messed with?' You feel that way every single time you get behind [the wheel]. Every time."*

Sincerely,

A handwritten signature in black ink, appearing to be 'Ngoc Nguyen', written in a cursive style with a long horizontal flourish extending to the right.

Ngoc Nguyen



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**Title of the Board, Commission, Committee, or Task Force this application is for**  
**Minneapolis Police Conduct Review Panel**

Name: <b>Phillip S. Trebatoski</b>	Ward: <b>8</b>
City of residence: <b>Minneapolis</b>	

Occupation: <b>Property/Casualty Claims Adjuster</b>	Employer: <b>League of Minnesota Cities</b>
Employer's Address: <b>145 University Avenue W., St. Paul, MN 55103</b>	

Describe your background related to any required or desirable qualification listed in the Notice. Include applicable experience with civic, professional or volunteer organizations and other city boards or commissions. List any awards or special recognition.

**My experience with the League of Minnesota Cities would pair well with the duties listed for the Police Conduct Review Panel. I investigate and resolve claims filed against Minnesota cities and police departments which involve injuries and civil rights violations. Analyzing policies, law, standard procedures, incident reports, video and reasonableness of city activity is crucial in my investigations. I facilitate and lead meetings with City Administration, Police Departments, and legal staff to determine liability and make recommendations for resolution. I deliver difficult messages to people seeking compensation from Minnesota cities and provide educational information on the issues presented in each case. I provide the same education to city staff to help them understand the rationale for my decisions. I have extraordinary verbal and written communication skills. My customer service oriented personality provides an abundance of patience and empathy which allows me to solve problems with ease.**

Return completed applications to:

<i>Email</i>	<a href="mailto:openappointments@minneapolismn.gov">openappointments@minneapolismn.gov</a>
<i>Mail or delivery</i>	City Clerk Appointments Room 304, 350 S. 5 <sup>th</sup> St Minneapolis, MN 55415-1382
<i>Fax</i>	612-673-3812