

PCOC Applications



Application for appointment to a Board, Committee, Commission, or Task Force

DATA CLASSIFICATION ADVISORY

Some of the information on this form is public data under the Minnesota Government Data Practices Act, Minn. Stat. Chapter 13. The data is being requested so that the appointing authority can make an informed decision as to the appointment to the relevant board, commission, committee or task force. An applicant is not required to provide any information; however, failure to answer any of the questions on this application may cause the appointing authority to reject the application or to select another candidate. The data on this form will be maintained by the City of Minneapolis in accordance with the Minnesota Government Data Practices Act and the non-public portions of the form, if any, will be available to individuals working for the City whose work assignments reasonably require access.

We also request that you complete the **voluntary demographic questionnaire**. The City of Minneapolis has made efforts to increase diversity on boards and commissions. Knowledge of your status will assist us in monitoring the success of our efforts. Although you are not required to provide the information requested on the demographic questionnaire, your cooperation is appreciated and valued. The information provided is not used in determining appointments to boards and commissions. Please find the form in MS Word and in PDF.

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Title of the Board, Commission, Committee, or Task Force this application is for

Name:
Adriana Cerrillo

Ward:
7

City of residence:
Minneapolis

Occupation:
Outreach Director

Employer:
Czaia Law Firm

Employer's Address:
100 south 5th St Suite 1900 Minneapolis, MN 55402

Describe your background related to any required or desirable qualification listed in the Notice. Include applicable experience with civic, professional or volunteer organizations and other city boards or commissions. List any awards or special recognition.

I helped to found and organize a non profit-organization, Unidosnow.org based in the Southwest area of Florida and it works to elevate the quality of life of the Latino community through education, integration and civic engagement. I was the Community Outreach Coordinator and Future Leadership Academy(FLA) Instructor. My job, as a community coordinator, was to build relationships with the local, State and Federal Representatives to advocate for the Hispanic community/documented and undocumented.

Also, I worked with the Chief of Police of Palmetto Fl to involve our youth with the Police Department by volunteering and taking leadership roles for community events hosted by the city. My job as an instructor for FLA was to empower, develop leadership skills and college prep our youth.



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Title of the Board, Commission, Committee, or Task Force this application is for	
Minneapolis Police Conduct Oversight Commission	
Name:	NAIDA MEDICINE CROW
City of residence:	Minneapolis
Ward:	7
Occupation:	Employment Counselor / Youth Worker American Indian OIC
Employer's Address:	
Describe your background related to any required or desirable qualification listed in the Notice. Include applicable experience with civic, professional or volunteer organizations and other city boards or commissions. List any awards or special recognition.	
see attached	

Return completed applications to:

Email openappointments@minneapolismn.gov

Mail or delivery City Clerk Appointments
Room 304, 350 S. 5th St
Minneapolis, MN 55415-1382

Fax 612-673-3812

Describe your background related to any required or desirable qualification listed in the notice. Include applicable experience with civic, professional or volunteer or other boards/commissions.

My background consists of community work in the Native community and in the larger community as a whole. I've served on MFIP (MN Family Investment Program) Policy Teams and Racial Disparities Committee and Sub committees with the Department of Human Services; on a state, county, and tribal level to assist with the review of policies applicable to the population it serves.

I also have a strong background in Law Enforcement where I studied at Mankato State University and have course work completion in Law Enforcement/Criminal Justice. I recently graduated from the Nexus Community Partners, Boards and Commissions Leadership Institute. I gained valuable training and understanding of Boards and Commissions, and I want to be able to use the knowledge and training that I've gained to help in a respectful and fair way, but to also hold the department and its officers accountable while maintaining integrity when in question. I also have been involved as a Board of Director/s for the Native American Community Clinic (NACC) since 2012. I possess de-escalation and mediation skills, thoughtful-analytical skills, I have an ability to solve complex issues, and I am highly competent, organized and professional. I possess a strong background and commitment to community service.

List reasons why you want to serve on this body:

I answered a little bit above, but I want to be involved to effect positive change and accountability to the communities that it serves. I want to help Minneapolis PD gain trust and good relations back to the people and the community again. I don't want to see our community members and youth scared or feeling oppressed. I want to gain invaluable experience and knowledge while serving on this committee/panel and I want to be able to help in any way that I can for both the Minneapolis Review Panel and the community with fairness.

List issues you believe the committee should address:

I would need further training on policies/guidelines/trainings and what is acceptable police force, but I do think the committee should be addressing the excessive police force, brutality, and mistreatment of individuals via complaints, and accountability to the people and the department.

August 13, 2014

Michael K Browne
Director: Office of Police Conduct Review
Adjunct Professor/Faculty Mentor
St. Thomas University

Re: Open Positions on the Police Conduct Review Panel and
the Police Conduct Oversight Commission

Dear Mr. Browne:

My friend Anne Rizzo was kind enough to forward me your email to her about the open positions you are seeking to fill on the Police Review Panel and Oversight Commission. I am truly interested in these opportunities and appreciate you taking the time to review my credentials. This is what I provide to positions such as these: wisdom about life's realities and an open-mind, the ability to collaborate across competing interests and diversities, organization coupled with practical action. I am ideally poised as a candidate for these openings because I have experience evaluating claims and disputes. I was an in-house corporate attorney, a private managing attorney, a research maven and am adept at dispute resolution. I think this is exceptional experience because I have also negotiated with government agencies, worked in compliance, and over-seen audits. This position calls for people who are mindful and purposeful. I possess proven critical thinking skills, a keen eye, courage and dedication, I ask the right questions, and have the creativity to recognize key personnel and issues.

With my business and legal advising background, as both an in-house corporate attorney and a private attorney, I believe I am able to honor diversity and relate well to groups and individuals of any age, race, religion or sexual orientation. The fact I am an advocate makes me passionate, curious and motivated to learn. I have an eye for both detail and a realistic view of the larger

picture. I have extensively managed outside litigators in both civil and criminal cases, assisted many clients through major transitions, mediated disputes, worked in corporate HR and administrative law, planned budgets, written and edited press releases, and instructed at seminars.

I easily take on responsibility, have strong ethics, solid intuition and possess valued managerial skills. I hold myself, and others, accountable. I'm multi-disciplinary, diplomatic, a great supervisor, and compelled to make the world a better place. Though I am often an independent leader, I prefer a respectful, collaborative and diverse work place. Having given many presentations and training seminars, I communicate well verbally and in writing. I am creative, intuitive, dynamic and quick thinking. I know how to build trust and generate practicable solutions to achieve long and short-term goals.

We learn from each other, melding older ideas with the new. I would bring you confidence, a trustworthy and traditional work ethic coupled with respect and a love of learning. I really appreciate you taking the time to consider my interest in these important positions and hope you keep me in mind if you believe my skills better fit other open positions looking for a solid worker.

Kindest Regards,

Laura Westphal



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Title of the Board, Commission, Committee, or Task Force this application is for:

POLICE CONDUCT OVERSIGHT COMMISSION

Name: Amran Farah	Ward: 12
City of residence: Minneapolis	

Occupation: Attorney- Judicial Clerk	Employer: State of Minnesota
Employer's Address: 300 South 6th Street, Minneapolis MN 55487	

Describe your background related to any required or desirable qualification listed in the Notice. Include applicable experience with civic, professional or volunteer organizations and other city boards or commissions. List any awards or special recognition.

I am a recent graduate and an attorney licensed in the State of Minnesota. I have previously served as a volunteer for various community organizations such as the Confederation of Somali Communities and the Young Somali-American Advisory Council to B.Todd Jones. I have clerked with both the Hennepin County Public Defender's Office, as well as the Hennepin County Attorney's office in an effort to bring forth justice for all. I am currently working with the Somali Youth Against Violence in an initiative with the North American Somali Bar Association, to which I am a member, where the focus is on teaching Somali-Minnesotans about their civil rights under both the Minnesota and United States constitution. Previously, I have conducted forums on searches & seizures under the 4th amendment for the Somali Community.

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<i>Fax</i>	612-673-3812