



**Request for City Council Committee Action
From the City Attorney's Office**

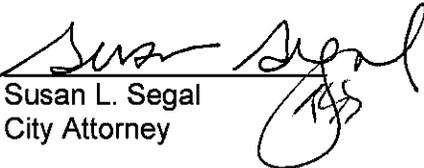
Date: November 6, 2014
To: Ways & Means/Budget Committee
Referral to:

Subject: Daniel S. Anderson v. City of Minneapolis

Recommendation: That the City Council approve the settlement of this matter by agreement to pay the employer's contribution for Continued Health Insurance Coverage under Minn. Stat. § 299A.465 on behalf of Daniel S. Anderson commencing October 1, 2014 and by payment of \$5,000 to Daniel S. Anderson and his attorneys from Fund/Org. 06900 1500100 145400 and authorize the City Attorney's Office to execute any documents necessary to effectuate settlement.

Previous Directives:

Prepared by: Sarah McLaren Phone: 612-673-2183

Approved by: 
Susan L. Segal
City Attorney

Presenter in Committee: Susan L. Segal, City Attorney

Financial Impact (Check those that apply)

- No financial impact (If checked, go directly to Background/Supporting Information).
- Action requires an appropriation increase to the _____ Capital Budget or _____ Operating Budget.
- Action provides increased revenue for appropriation increase.
- Action requires use of contingency or reserves.
- Business Plan: _____ Action is within the plan. _____ Action requires a change to plan.
- Other financial impact (Explain): Fund/Org. 06900 1500100 145400
- Request provided to department's finance contact when provided to the Committee Coordinator.

Community Impact

Background/Supporting Information

The City contested PERA's determination that former MPD Officer Anderson is eligible to receive Continued Health Coverage under Minn. Stat. § 299A.465. The parties have negotiated a proposed settlement under which the City will agree that as of October 2014, Anderson is eligible for Continued Health Coverage; accept responsibility under Section 299A.465 for the payment of the employer's contribution for coverage; and pay Anderson a \$5,000 lump sum payment as full reimbursement for health insurance COBRA payments made by Anderson through October, 31, 2014. The parties believe that the proposed settlement is in the best interests of the City and recommend approval by this Committee and the City Council.