



Request for City Council Committee Action from the Department of Human Resources

Date: September 24, 2014

To: Council Member John Quincy
Chair, Ways & Means Committee

Subject: Convention Center Production Technicians Unit, Represented by
IATSE Local Union No. 13, AFL-CIO

Recommendation: Ratification of Tentative Agreement

The Executive Committee recommends approval of the Executive Summary of the collective bargaining agreement between the City and the Convention Center Production Technicians Unit, Represented by IATSE Local Union No. 13, AFL-CIO; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Employee Services Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Department Information

Prepared by: Perry Palin

Approved by: _____
Patience Ferguson, HR Director Spencer Cronk, City Coordinator

Presenters in Committee: Perry Palin

Financial Impact *(delete all lines not applicable to your request)*
Other financial impact – Collective Bargaining Agreement

Supporting Information

See Attached Executive Summary

**EXECUTIVE SUMMARY
TENTATIVE AGREEMENT
BETWEEN CITY OF MINNEAPOLIS
AND
IATSE LOCAL NO. 13,
AFL-CIO**

**Expiration Date: December 31, 2013
Number of Employees in Unit: 7
Annual 2013 Base Payroll: \$442,643**

Market: Competitive

Recruitment: No Issues

Retention: No Issues

Performance management impediments in the CBA: None identified

Issues/Concerns: None Identified

Tentative Agreement Components

2 year agreement, effective January 1, 2014 through December 31, 2015

ECONOMIC ISSUES

January 1, 2014

- Step progression allowed
- For full time employees, all wage rates, longevity, premiums and shift differentials increased by 2.5% on the first full payroll period after January 1, 2014
- Additional wage expense for 2014 estimated at \$11,065
- For temporary employees hired from the union hiring hall, all wage rates and premiums increased by 2.5% on the first full payroll period after January 1, 2014

January 1, 2015

- Step progression allowed
- For full time employees, all wage rates, longevity, premiums and shift differentials increased by 2.5% on the first full payroll period after January 1, 2015
- Additional wage expense for 2015 estimated at \$11,340
- For temporary employees hired from the union hiring hall, all wage rates and premiums increased by 2.5% on the first full payroll period after January 1, 2015

(over)

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NON-ECONOMIC ISSUES

- Align negative vacation accrual language with that of other City contracts
- Renew Attachments and LOAs bargained between the City and Board of Business Agents. Attach previously signed LOA on Regular Rates of Pay and Overtime
- Amend Sick Leave language to conform to MN Law changes of 2013 and 2014