



## **Request for City Council Committee Action from the Departments of Fire, Police and Park Board Police Department**

**Date: August 13, 2014**

**To: Blong Yang, Chair, Public Safety/Civil Rights/and Emergency Management Committee**

**Referral to: John Quincy, Chair, Ways and Means Committee**

**Subject: Contract for Health Club Memberships, Fitness and Wellness Services, and Facility Use**

**Recommendation: That the Council approve an issuance of a new RFP for health club memberships, fitness and wellness services and facility use. The City of Minneapolis and Minneapolis Park Board pay for eligible sworn employee memberships, fitness improvement assistance and fitness evaluations in accordance with current Labor Agreements.**

### **Previous Directives:**

12/10/2010 – Council approved fitness agreement contract between the City Police, Fire and Park Board Police and Life Time Fitness.

8/14/2009 – Council approved amendment #2 with Life Time Fitness to extend the existing contract for additional year through 2010

5/2/2009 – Council approved issuance of a new RFP for health club membership services

4/24/2009 – Council approved amendment #1 with Life Time Fitness to change the billing period from semi-annual to quarterly and increase amount to cover previously agreed upon rates.

4/29/2005 – Council approved fitness agreement contract between the Minneapolis Police Department and Northwest Athletic Club

1/28/2005 – Issue Request for Proposals for primary facility for four-year period; and execute contract extension with Northwest Athletic Club to continue providing membership services through May 1, 2005

## Department Information

Prepared by: Jennifer Rudlong-Smith, Health and Wellness Coordinator, Minneapolis Police Department, 673-2978  
Approved by: DC Travis Glampe  
Presenters in Committee: DC Travis Glampe Minneapolis Police Department, Professional Standards 673-2445; Melanie Rucker Captain Minneapolis Fire Department, 673-2688

## Reviews

- Permanent Review Committee (PRC): Approval  Date 07/17/2014
- Civil Rights Approval Approval  Date 07/25/2014

## Financial Impact *(delete all lines not applicable to your request)*

- No financial impact
- Action is within the Business Plans for Police, Fire, and Minneapolis Park Board Police Departments

## Community Impact

- Neighborhood Notification
- City Goals
- Comprehensive Plan
- Zoning Code
- Other

## Supporting Information

Contract between City of Minneapolis Police, Fire, and Minneapolis Park Board Police Departments and Life Time Fitness providing health club membership to sworn employees and facility space for department assessments expires on 12/31/2014. The current contract's annual cost is about \$411,000. Total contract cost is approximately \$1,644,000.

Beginning in 2013 the MPD, Park Police, and MFD require that employees attend the health club an average of 6 times per month per quarter. This usage requirement has been enforced by the respective departments and the total number of memberships has been reduced by about 25%.

The Labor Agreement between The Minneapolis Park & Recreation Board and The Police Officers' Federation of Minneapolis states:

- *Section 17.1 – Eligibility, All police officers are eligible for a single membership at the facility selected by the Employer. The club membership dues for all eligible employees shall be paid by the MPRB.*

The Labor Agreement between City of Minneapolis & the International Association of Fire Fighters, Local No. 82 states:

- *Section 22.1 – Eligibility, All bargaining unit employees, except those whose eligibility is revoked, are eligible for a single membership at the facility selected pursuant to the terms of this Article. The club membership dues for all eligible employees shall be paid by the Employer.*
- *Subd. 1. General Evaluation Protocol, All employees will complete a fitness evaluation every two (2) years*

The Labor Agreement between City of Minneapolis & the Police Officers' Federation of Minneapolis states:

- *Section 23.1 Fitness Testing Subd.,(i) Fitness Improvement Assistance. The Department will make a variety of resources available to employees who seek assistance in improving and maintaining their level of fitness.*

- *Section 23.2 - Health Club Memberships and GXT Test. Subd. (a) Eligibility. All police officers of the City are eligible for a single membership at the facility selected pursuant to the terms of this Agreement (the "Primary Facility") and an annual voluntary GXT Test or other preventative medical test mutually agreed upon by the parties (the "Annual Test").*