



## **Request for City Council Committee Action from the City Coordinator's Office**

**Date:** July 30, 2014

**To:** Honorable Elizabeth Glidden, Chair of Committee of the Whole

**Subject:** **Equitable Solutions for One Minneapolis: Update**

### **Recommendation:**

1. Request the Committee Receive and File the Equitable Solutions for One Minneapolis presentation on the continued development of the Racial Equity Framework, and Equitable Solutions for One Minneapolis.
2. Direct the City Coordinator continue to work with department heads, staff and key stakeholders to develop and implement the components of Equitable Solutions for One Minneapolis including: 1) Racial Equity Assessment tool for policies, programs, and initiatives; 2) Employment, 3) Engagement; Boards and Commissions; 4) Procurement
3. Direct that future Council actions, including ordinance amendments, grant applications, and program updates, that support the components of Equitable Solutions for One Minneapolis will continue to occur in the regular reporting committees of responsible departments;

### **Previous Directives:**

1. August 8, 2012: City Council approved resolution "Supporting Equity in Employment in Minneapolis and the Region," including directing the "City Coordinator, CPED Director, and Civil Rights Director will engage with other department heads, staff and key stakeholders ... to ... develop and implement an Equity Assessment Toolkit to inform city budget, policy and program decisions, including the annual City budget, hiring, retention, employee training, promotion, contracting and purchasing"
2. Direct staff from Civil Rights, Neighborhood and Community relations, Community Planning and Economic Development, Finance and Property Services, Human Resources, and the Coordinator's Office to develop measures consistent with the racial equity toolkit

guides, and work with all departments to include applicable measures in their regular Results Minneapolis reports. [2014 Budget Staff Direction, December 11, 2013]

3. Report on the continued development of the Racial Equity Framework, Equitable Solutions for One Minneapolis, to the Public Safety, Civil Rights, and Emergency Management Committee (PSCR&EM) by July 15, 2014, and to Committee of the Whole (COW) by July 23, 2014; (April 30, 2014, PSCR&EM)

### **Department Information**

Prepared by: Dianne Haulcy, Jay Stroebel

Approved by: Jay Stroebel, Interim City Coordinator

Presenters in Committee: Jay Stroebel, Velma Korbel, Patience Ferguson, David Rubedor

### **Financial Impact**

- No financial impact

### **Community Impact**

- Neighborhood Notification
- City Goals
- Comprehensive Plan
- Zoning Code
- Other

### **Supporting Information:**

See the attached presentation on Equitable Solutions for One Minneapolis Update.