



**Request for City Council Committee Action
From the City Attorney's Office**

Date: July 2, 2014
To: Ways & Means/Budget Committee
Referral to:

Subject: *Gregory Taylor v. City of Minneapolis*
Hennepin County Dist. Ct. File No. 27-CV-13-21936

Recommendation: That the City Council approve the settlement of this lawsuit by payment of \$65,000.00 to Gregory Taylor and his attorneys at Schaeffer Halleen, L.L.C. from Fund/Org. 06900 1500100 145675 and authorize the City Attorney's Office to execute any documents necessary to effectuate settlement.

Previous Directives:

Prepared by: Gregory P. Sautter *GPS 7-2-14* Phone: 612-673-2683

Approved by: _____
ms Susan L. Segal
City Attorney

Presenter in Committee: Susan L. Segal, City Attorney

Financial Impact (Check those that apply)

- No financial impact (If checked, go directly to Background/Supporting Information).
- Action requires an appropriation increase to the _____ Capital Budget or _____ Operating Budget.
- Action provides increased revenue for appropriation increase.
- Action requires use of contingency or reserves.
- Business Plan: _____ Action is within the plan. _____ Action requires a change to plan.
- Other financial impact (Explain): 06900 1500100 145675
- Request provided to department's finance contact when provided to the Committee Coordinator.

Community Impact: Other

Background/Supporting Information

Gregory Taylor brought a state law employment disability lawsuit challenging his termination from working as a Construction Equipment operator in January 2013. The City denied all liability. Through mediation and subsequent negotiations Mr. Taylor agreed to dismiss his case and execute a general release in exchange for the payment by the City of Minneapolis of \$65,000.00 to him and his attorneys. Settlement is in the best interests of the City and we recommend approval by this Committee and the City Council.