

Motions #2
Racial Equity Policy Workgroup
Motion by Glidden

Glidden moves that subsection “d” of the report of the Public Safety, Civil Rights & Emergency Management Committee, adopted May 9, 2014, be amended by adding Council Member Warsame as a member of the Racial Equity Policy Workgroup, to read as follows:

PSCR&EM – Your Committee recommends approval of the following directions to staff relating to the report of the Minneapolis Department of Civil Rights entitled, “*Equitable Solutions for One Minneapolis*, a Racial Equity Framework”:

- a) Conduct a Study Session for the City Council by the end of June 2014, that will include discussions of key policy decisions and a community stakeholder engagement plan related to the Racial Equity Framework as well as a timeline for completion of the Equitable Solutions equity assessment tool kit;
- b) Report on the continued development of the Racial Equity Framework, *Equitable Solutions for One Minneapolis*, to the Public Safety, Civil Rights and Emergency Management Committee (PSCR&EM) by July 15, 2014, and to Committee of the Whole (COW) by July 23, 2014;
- c) Analyze budget impacts for implementation of the Racial Equity Framework, and ensure budget requests for 2015 are forwarded to the Mayor and the City Council for inclusion in the 2015 budget process;
- d) Create a Racial Equity Policy Workgroup convened and chaired by the Mayor, at her request, to assist in ongoing oversight of the development of the Racial Equity Framework, the Racial Equity Action Plan and additional related initiatives, as well as to develop tools appropriate for use by the City Council and Mayor to view policy decisions through a racial equity lens. The workgroup will include Council Vice President Glidden, Council Member Gordon, Council Member Cano, Council Member Warsame and Council Member Yang as well as the department heads identified in Resolution 2012R-456 and other staff from the Equitable Solutions Staff Team as appropriate, including the City Clerk. A report from this group will be included with the presentations to the PSCR&EM and COW Committees as previously designated; and
- e) Refer to COW the matter of the updated Affirmative Action Plan.