Request for City Council Committee Action from the Minneapolis Department of Civil Rights

Date: April 30, 2014

To: Council Member Blong Yang, Chair – Public Safety, Civil Rights & Emergency Management Committee

Subject: *Equitable Solutions for One Minneapolis*, a Racial Equity Framework

Recommendations: Request that the City Council adopt *Equitable Solutions for One Minneapolis*, a Racial Equity Framework, by approving the following actions:

- That the Racial Equity Assessment and guides be used by all departments in the City;
- That the City Council authorize the Equitable Solutions Staff Team, with department heads and other staff as appropriate -
  - to recommend accountability standards for executive leadership;
  - to meaningfully engage with community organizations and other stakeholders to assess and track progress to achieve racially equitable outcomes
  - to identify data upon which to gauge improvement of racial equity outcomes
- That the City Council authorize the City Clerk and other staff as appropriate to amend the Request for Council Action form to include racial equity questions that will be used to gauge how the City Council views its policy work through a racial equity lens
- Authorize the Equitable Solutions Staff Team to recommend appropriate reporting mechanisms to provide the Council with regular reports on work to achieve racially equitable outcomes

Department Information

Prepared by: Velma J. Korbel, Director, Civil Rights
Approved by:
Presenter in Committee: Velma J. Korbel, Director, Minneapolis Department of Civil Rights

Financial Impact

- NONE

Supporting Information

- SEE REPORT