



Request for City Council Committee Action from the Human Resources Department

Date: April 4, 2014

To: Council Member Quincy, Chair Ways & Means/Budget Committee

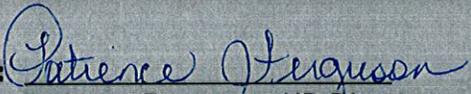
Referral to: City Council

Subject: *Contract for Professional Services – Leadership Development Program*

Recommendation: Authorize the Human Resources Department to enter into an agreement with Employee Strategies for Leadership Development Program Design and Delivery related services.

Previous Directives: None

Prepared by: Marilyn Talarico, Director Strategic Workforce Solutions and Charles J. Bernardy, HR Manager

Approved by: 
Patience Ferguson, HR Director

Paul Aasen, City Coordinator

Presenters in Committee:

Reviews

Permanent Review Committee (PRC)	Approval: Yes Date: April 3, 2014
Civil Rights Approval	Approval: NA Date: NA
Policy Review Group (PRG)	Approval: NA Date: NA

Financial Impact:

- The Human Resources will use existing resources to pay for the services under the proposed agreement.

Scope/Supporting Information:

Human Resources is requesting to enter into a contract for \$230,650 with Employee Strategies for services to design and develop curriculum for a new Leadership Development program. On April 3, 2014, Patience Ferguson received a waiver from the Permanent Review Committee (PRC) to increase the initial \$50,000 contract (which was for needs analysis and design of a Leadership Development Program structure) by \$230,650 to complete the design and development.