



# City of Minneapolis Strategic Planning

Public comment on vision, values,  
goals & strategic directions

March 2014

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## Executive Summary

The following document contains all of the public comments submitted and a link to the public hearing video regarding the City of Minneapolis' draft City vision, values, goals and strategic directions. All the materials presented were received between February 20, 2014 and March 14, 2014. Comments were collected in three modes:

1. email comments (EC);
2. individual City Council ward briefings and listening sessions (WC), and
3. public hearing (PH)

There were a total of 32 email comments, eight individual City Council member led conversations with approximately 250 total attendees, and two public comments at the public hearing on March 5, 2014 at 10:00am at the Committee of the Whole.

There were five types of comments received: 1. comments on the draft as a whole, 2. those specific to the vision, values, goals and/or strategic directions individually, 3. suggestions of how this work can be accomplished, monitored and measures, and 5. were not relevant to the draft materials posted.

Of the comments on the draft as a whole, 16 of those 22, suggest the materials need work. This ranged from small adjustments to reworking entire sections. Of the comments specific to the vision, values, goals and strategic directions individually, 31 of 41, suggest commenters feel we are on the right track.

An overwhelming majority of the comments included recommendations and suggestions about "how" the vision, values, goals and strategic directions can be accomplished, including specific activities and tasks. There were also a number of comments specifically asking how these goals will be measured, tracked and reported, with specific examples of how this should be done. A few of the comments were not relevant to this process. These comments are not included in the analysis, but can be found in the appendices for your review.

## How to read the analysis

The analysis portion of the document has two parts: 1. Comments made about the overall collection of materials and 2. Individual comments made about the vision, values, goals and strategic directions.

In both cases, relevant comments were organized in the following manner:

- On track: These comments affirm that the current draft language captures their idea or their comment falls “under” that area.
  - Example: The comment “We need senior housing” is identified as “On track” because it is a specific example of “*High-quality, affordable housing choices exist for all ages, incomes and circumstances.*”
- Needs adjustment: These comments indicate while overall this area is sound there is a word or two that needs adjustments or an additional idea that needs to be captured.
- Out of alignment/missing: These comments reflect that we have missed the mark overall or there are items that do not fall under any of the current language.

Individual comments are categorized by how the comment was captured/received (email comments (EC) individual City Council ward briefings and listening sessions (WC), or public hearing (PH) followed by a number. The number is an individual identifier and helps to show if one commenter made more than one comment. The entire email or ward council notes correspond with the original document provided in the appendices.

The example noted below shows that there was one email comment made regarding the value of “Equity” and that it is in support of this value.

### **On track**

#### **Equity**

*Disparities are nonexistent and all people have opportunities for success.*

- EC #30: “There was a short conversation by the board after you left the meeting. They were pleased to see ‘equity’ as number one on the list.”

Email comments have been pulled directly from the original document and have not been edited. The comments made at ward briefs and at the public hearing have been summarized by various staff and full notes can be found in Appendix B and Appendix C.

## Analysis of Comments

### Comments regarding draft vision, values, goals, and strategic directions as a whole

#### On track

- EC #8: “Many strengths and like the areas and such”
- EC #24: “I like your top there goals”
- EC #28: “... i like the vision statements in the document albeit pretty vanilla, they are a place to start having deeper conversations.”
- EC # 29: “Wow! It looks like a dream come true! Not sure I have anything to add, it covers, racial equity, environment and arts.”
  
- WC #3: Like the vision and the values because this is how we hold the City accountable
  
- PH #2: *Eliminate* racial disparities must be included (See full note p.70 )

#### Needs adjustment

- EC #8: “Language is a bit cumbersome -- need stronger, memorable one or 2 word labels on big ideas.”
- EC #21: “If we provide a ‘quality of life’ for our most vulnerable (our elders, our children and handicapped) we will of course have a ‘Quality Life’ for those who are not vulnerable.”
- EC #26: “We propose that the City adopt strategic goals that more clearly emphasize the urgency of eliminating disparities and building equity in all opportunities.”
- EC #26: “We suggest incorporating elements of the City’s draft overall goals under the One Minneapolis goal.

#### **One Minneapolis: A World-Class City with Equity at Its Core**

**One Vision: All residents, regardless of circumstance, have opportunities for success at every stage of life and One Minneapolis is a world-class city that has eliminated racial disparities.**

#### **Four Goals and Strategic Directions**

**1. Assessment of racial disparities:** The City engages with communities to identify key measures of racial disparities and provide regular reports. Assessment should include attention to the following opportunities:

- Employment and economic opportunity
- Safe and affordable housing
- Public safety and criminal justice
- Youth opportunities and education
- Accessible transit
- Health, nutrition, and recreation
- Arts and culture

**2. Develop solutions by engaging communities:** The City and its communities have a shared understanding and expectations for community engagement, so that residents receive information in a meaningful way and have the opportunity to influence decision-making. Engagement with communities is respectful, ongoing, and builds a collaborative partnership between City Hall leaders and Minneapolis residents.

**3. Implement equitable policies and practices:** Effective implementation of both new and previously adopted racial equity policy and practice solutions will be a priority throughout the City infrastructure, with designated leadership, a work plan, and the necessary funding for success.

**4. Continuous accountability and reporting:** The City has a process of reporting in a meaningful way to the community on progress toward racial and economic equity. This commitment ensures that One Minneapolis remains a core principle with sustainable equitable results. The work of building equity is ongoing and requires tracking progress, noting challenges, and making adjustments for better outcomes.”

- WC #3: These goals are broad, not bad, but more of a guide. Would like more specific aka Ending homelessness—creating more jobs, etc.

#### Out of alignment/missing topics

- EC #19: “...this is just so pie-in-the-sky that I can’t even begin to comment.”
- EC #1: “MPLS has to start a War on Poverty.”
- EC #5: “Would like the City's workin the urban agriculture area to be a significant focus...”
- EC #8: “Biggest concern -- it is generic and does not talk about any ages or the cities commitment to its youngest citizens. It is too focused on voters rather than people and responsibilities. I do not object to the absence of language on youth violence but really miss any language on creating nurturing and supportive places and opportunities for children and youth.”
- EC #9: “Quality Education & Schools”
- EC #11: “I would like to see more attention paid to accessibility issues for persons using wheelchairs.”
- EC #16: “Minneapolis sets a goal to have the best community/police trust in the country.”
- EC #23: “Eco Focused direction: "Lakes and streams pristine" is missing an important piece of our history, culture, eco system, and future, by not mentioning that there is river worthy of a national park here in Minneapolis.”
  
- WC #3: Vague, have heard it all before. What is going to be done differently to bring these things about?
- WC #5: Education: should be a bigger priority, vocational training needed
- WC # 5: Youth: their voice is not reflected
  
- PH #1: Need to include Youth Violence Prevention Efforts

## Comments on individual pieces of the vision, values, goals and strategic directions

### Draft vision

*Minneapolis is a growing and vibrant world-class city with a flourishing economy and a pristine environment, where all people are safe, healthy and have equitable opportunities for success and happiness.*

### On track

No Comments

### Needs adjustment

- EC #23: "I am also curious about the use of the word "pristine". It is probably a minor point for a word that is meant to be aspirational, but the word means: Something that is in perfect condition because it has not been changed by people. If the words matter, pristine does not seem like the right word for a strategy about how to manage our great natural resources in an urban environment. Considering that all our Minneapolis storm sewers dump into a lake or river, just seeing improvements to water quality is a major goal and strategy."
  - EC #20: "And as a long-time celebrator of the nuances of language, I applaud Scott for his correction of the Impossible Dream of returning to Eden with "pristine" waters."

### Out of alignment

- EC #6: "There are some things that I am not quite resonating with under this vision for the City of Minneapolis."
  - The first point that I will like to address is: **world-class, which says to me that we are saying we are better than others rather than trying to become a model city for change and prosperity here in the City of Minneapolis under a inclusive effort.**
    1. How is being of world-class status beneficial to the communities growth?
    2. To who will this status benefit?
  - My second point that I will address is: **a pristine environment, says to me that we are going back to the original state at which has oppressed many people, especially people of color in the systems that we have originally started of with. The vision is very linear and speaks to one population who can thrive in the setting of which we wish to create.**
    1. This statement says to me that we are a " colorblind community", that does not recognize the differences in people and that we live in a " Community" that has already partially perfected racial equity, which is not true.
    2. It also makes me think that this statement is applying indirectly to white suburbs who have money.
  - The last point that I want make is that it is very cliché to say we will have, "equitable opportunities for success and happiness."
    1. This statement here to me is very unrealistic and fake. It eliminates the people of color experiences and says that we should spread love, even in our low income communities. Because that obviously equates success and equitable opportunities for a certain population or community.
    2. What does success and happiness look like? and for who? How dare we sell those dreams without an concrete plan.

- A lot of the wording in this process says to me that we have not yet had very effective talks around racial disparities and equity. It also shows me that we have not yet embraced each others differences and in order to fully get to that potential we need to learn to talk about our own individuals oppression and then learn how to be more inclusive around each others needs and feelings.”

## Draft values

### **On track**

#### **Equity**

*Disparities are nonexistent and all people have opportunities for success.*

- EC #30: “There was a short conversation by the board after you left the meeting. They were pleased to see ‘equity’ as number one on the list.”
- WC #1: The value of equity is wider than racial. (This statement was in response to a comment CM Gordon made about how the value as is talked about focuses on racial equity.)

#### **Collaborating**

*We work better together as one team.*

*We are a valued partner in the community.*

- EC #1: “We also need to see the city working cooperatively...”
- EC #10: “Create a real dialog with city residents.”
- WC #1: Collaboration as a value is important and we (the neighborhoods) could do a better job at it as well.
- WC #2: Inclusion—Citizenry, sick of people deciding things for “our” people
- WC #4: Want to see community input in the plan development and the how we should be doing these things

#### **Building public trust**

*All have access to services and information.*

*We work in an open, ethical and transparent manner.*

- WC #1: Work is going to need to be done if we want departments to build public trust through transparency. (A PW example was given of how the neighborhood recently felt as though it was working well with the department on a road project and then PW stopped communicating and became “opaque.”)
- WC #4: Building public trust that the city has the community's best interests at heart

#### **Engaging the community**

*All have a voice and are heard.*

- EC #26: “Community engagement must be central to the work of building racial equity...”
- WC #2: Excited about the engagement, because we have the answers about what we need to eliminate these gaps

## Needs adjustment

- EC #5: "I think that sustainability is a better economic strategy, one that is compatible with equity."

## Collaborating

*We work better together as one team.*

*We are a valued partner in the community.*

- EC #28 "One thing that I didn't really get a good sense of was the importance of our communities/neighborhoods(especially communities of color) working more collaboratively in the spirit of OneMinneapolis. I know here in our community, it can seem like we are not well connected to other populations."

## Out of alignment

### Equity

*Disparities are nonexistent and all people have opportunities for success.*

- EC #5: "I strongly believe that achieving equity is incompatible with pursuing a growth strategy."
- WC #1: The value of equity is wider than racial. (This statement was in response to a comment CM Gordon made about how the value as is talked about focuses on racial equity.)
- WC #5: Equity is too vague. Need to be clearly named.

## Draft goals and strategic directions

### On track

***Living well: Minneapolis is safe and livable and has an active and connected way of life***

*All neighborhoods are safe, healthy and uniquely inviting*

- EC #4: "Crime is out of hand."

- WC #4: Reduce crime and increase safety

*High-quality, affordable housing choices exist for all ages, incomes and circumstances*

- EC #9: "Quality & Affordable Housing and Commercial Buildings"
- EC #10: "...we need to recognize the need for senior housing within the City limits."
- EC #13: "...it is important that the city recognize the lack of viable housing alternatives for it's senior citizens."

*Our neighborhoods have amenities to meet daily needs and live a healthy life*

- EC #4: "I think it's time that we start working to make all areas amenable to the working and tax paying folks..."
- EC #12: "Include food - especially access to locally and sustainably grown."
- WC #4: Increase the quality of life and access to amenities within the community/neighborhoods

***One Minneapolis: Disparities are eliminated so all Minneapolis residents can participate and prosper***

*Racial inequities (including housing, education, income and health) are addressed and eliminated*

- WC#2: The City needs an agenda for racial and economic justice

*All people, regardless of circumstance, have opportunities for success at every stage of life*

- EC #10: "Increased opportunities for youth..."

**A hub of economic activity and innovation: Businesses, big and small, start, move, stay and grow here**  
*Entrepreneurs are supported while sector strengths (such as arts, green, tourism, health, education, and high-tech) are leveraged*

- WC #4: More support of small minority businesses and city assistance

*Areas of greatest need are focused on; promising opportunities are seized*

*Regulations, policies and programs are efficient and reliable while protecting the public's interests*

- WC #2: The City is terrible to work with for small entities: Nitpicky, it takes too long, Business and construction services is difficult to engage with.

*Infrastructure, public services and community assets support businesses and commerce*

*Strategies with our city and regional partners are aligned, leading to economic success*

- EC #2: "Mayor Hodges and the City Council are going to have to decide if Minneapolis is going to be a regional partner vis a vis transit or focus on local-only solutions and preferences (Kenwood Neighbors) as Minneapolis can not have it both ways (cake and eat it too)."

**Great Places: Natural and built spaces work together and our environment is protected**

- EC #32 : See Letter from Minneapolis Community Environmental Advisory Commission p. 83

*We sustain resources for future generations: reducing consumption, minimizing waste and using less energy*

- EC #12: "Include climate resiliency and transitioning to renewables"

*The city restores and protects land, water, air and other natural resources*

- EC #9: "Decrease pollution"

*The city's infrastructure is managed and improved for current and future needs*

- EC #13: "...the city of Minneapolis must address the ongoing condition of the streets in Minneapolis..."

**A City that works: City government runs well and connects to the community it serves**

*Engaged and talented employees reflect our community, have the resources they need to succeed and are empowered to improve our efficiency and effectiveness*

- WC #4: Hire more police officers representative of the community

*City operations are efficient, effective, results-driven, and customer-focused*

- WC #2: The City is terrible to work with for small entities: Nitpicky, it takes too long, Business and construction services is difficult to engage with

*Transparency, accountability and ethics establish public trust*

- EC #9: "Increase Transparency"

## Needs adjustment

**Living well: Minneapolis is safe and livable and has an active and connected way of life**

*High-quality, affordable housing choices exist for all ages, incomes and circumstances*

- EC #27: "The city needs to actively promote multi-unit ownership housing. The "Living Well" goal contains the following two bullets:

- "High-quality, affordable housing choices exist for all ages, incomes and circumstances."
- "The city is growing with density done well."

The issue I raise here is that in line with both these points, the city needs to make a serious effort to actively promote multi-unit ownership options. This needs to be for all ages, but particularly for those of us who are long-time Minneapolis residents/ homeowners committed to continuing to live here as we move into our encore years but without dandelion upkeep."

## Out of alignment

***A City that works: City government runs well and connects to the community it serves***

*City operations are efficient, effective, results-driven, and customer-focused*

- WC #5: How can it be results driven and customer focused?

## Draft vision, values, goals and strategic directions

Below includes the most current draft of materials, which includes minor edits for grammar.

### Vision

Minneapolis is a growing and vibrant world-class city with a flourishing economy and a pristine environment, where *all* people are safe, healthy and have equitable opportunities for success and happiness.

### Values

#### **We will be a city of...**

##### **Equity**

Disparities are nonexistent and all people have opportunities for success.

##### **Safety**

People feel safe and are safe.

##### **Health**

We are focused on the well-being of people and our environment.

##### **Vitality**

Minneapolis is a world class city, proud of its diversity and full of life with amenities and activities.

##### **Connectedness**

People are connected with their communities, are connected to all parts of the city and can influence government.

##### **Growth**

While preserving the city's character, more people and businesses lead to a growing and thriving economy.

#### **We work by...**

##### **Innovating and being creative**

New ideas drive continuous improvement.

##### **Getting results**

Our efficient, effective work meets measurable goals for today and tomorrow.

##### **Engaging the community**

All have a voice and are heard.

##### **Valuing employees**

Valued and supported employees take pride in public service.

##### **Building public trust**

All have access to services and information.

We work in an open, ethical and transparent manner.

##### **Collaborating**

We work better together as one team.

We value our partners, and they value us.

## Goals and strategic directions

### Living well

#### **Minneapolis is safe and livable and has an active and connected way of life**

- All neighborhoods are safe, healthy and uniquely inviting.
- High-quality, affordable housing choices exist for all ages, incomes and circumstances.
- Neighborhoods have amenities to meet daily needs and live a healthy life.
- High-quality and convenient transportation options connect every corner of the city.
- Residents and visitors have ample arts, cultural, entertainment and recreational opportunities.
- The city grows with density done well.

### One Minneapolis

#### **Disparities are eliminated so all Minneapolis residents can participate and prosper**

- Racial inequities (including in housing, education, income and health) are addressed and eliminated.
- All people, regardless of circumstance, have opportunities for success at every stage of life.
- Equitable systems and policies lead to a high quality of life for all.
- All people have access to quality essentials, such as housing, education, food, child care and transportation.
- Residents are informed, see themselves represented in City government and have the opportunity to influence decision-making.

### A hub of economic activity and innovation

#### **Businesses – big and small – start, move, stay and grow here.**

- Regulations, policies and programs are efficient and reliable while protecting the public's interests.
- The workforce is diverse, well-educated and equipped with in-demand skills.
- We support entrepreneurship while building on sector (such as arts, green, tourism, health, education and high-tech) strengths.
- We focus on areas of greatest need and seize promising opportunities.
- Infrastructure, public services and community assets support businesses and commerce.
- Strategies with our City and regional partners are aligned, leading to economic success.

### Great places

#### **Natural and built spaces work together and our environment is protected**

- All Minneapolis residents, visitors and employees have a safe and healthy environment.
- We sustain resources for future generations by reducing consumption, minimizing waste and using less energy.
- The City restores and protects land, water, air and other natural resources.
- We manage and improve the city's infrastructure for current and future needs.
- Iconic, inviting streets, spaces and buildings create a sense of place.
- We welcome our growing and diversifying population with thoughtful planning and design.

### A City that works

#### **City government runs well and connects to the community it serves**

- Decisions bring City values to life and put City goals into action.
- Engaged and talented employees reflect our community, have the resources they need to succeed and are empowered to improve our efficiency and effectiveness.
- Departments work seamlessly and strategically with each other and with the community
- City operations are efficient, effective, results driven and customer focused.
- Transparency, accountability and ethics establish public trust.
- Responsible tax policy and sound financial management provide short-term stability and long-term fiscal health.

## Process development and important dates



### Development process

#### Development of draft vision, values, goals, and strategic directions

- Fall working session with:
  - Department leadership developed priorities (October 31, January 3 and 7)
  - System partners shared their thoughts for the work of City (November 1)
- Elected Official orientation (December and January)
  - Grounded the newly elected official in the work of the City departments
- Collection of individual elected official priorities (January)
- Working session with Mayor and Council (February 3)
- Development of draft City goals and strategic directions with Mayor, Council and department leadership session (February 4)
- Mayor, Council and department feedback visits (Week of February 10)

#### Public comment

- Presentation of draft to Committee of the Whole (February 19)
- Public informed of draft vision, values, goals and strategic directions
- Public comment (February 19 thru March 14)
  - Comments collected in three modes
    - Email at [Citygoals@minneapolismn.gov](mailto:Citygoals@minneapolismn.gov) and via Council Member Contact
    - Council member ward briefings and listening sessions
    - Public hearing at Committee of the Whole (March 5, 2014)

#### Goal refinement and adoption

- Goal revisions (March 14 thru March 19)
- Proposed final goals and materials provided to Mayor and Council (March 20 thru 25)
- Mayor and City Council adopt vision, values, goals, strategic directions and staff directions (March 26)

## **Appendix A: Email Comment**

**From:** [David Branch](#)  
**To:** [City Goals](#)  
**Subject:** Goals  
**Date:** Thursday, February 20, 2014 12:47:44 PM

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MPLS has to start a War on Poverty. Poverty impacts everything including student readiness for school. This means job creation and opportunities, working with the governor to raise the minimum wage, and cracking down on crime and drug trafficking and the and the sex trade, particularly in north Minneapolis. Those of that work and choose to live in North Minneapolis we need to see active plans to address these issues. We also need to see the city working cooperatively with the schools to impact student drop rates and more positive after school/evening activities.

David Branch, Principal  
North High  
Follow me on Twitter @principalbranch

*Impossible is not a fact. It is an opinion. Impossible is potential. Impossible is temporary. Impossible is nothing! - Ali*

**From:** [Karen Waters](#)  
**To:** [City Goals](#)  
**Subject:** Transit: Regional system or local preference  
**Date:** Friday, February 21, 2014 12:09:18 PM

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Mayor Hodges and the City Council are going to have to decide if Minneapolis is going to be a regional partner vis a vis transit or focus on local-only solutions and preferences (Kenwood Neighbors) as Minneapolis can not have it both ways (cake and eat it too). In the long run, I don't believe that Minneapolis will be able to drive as much successful economic development as a single entity without the corresponding partnership of the entire region.

Peter Wagenius is not serving the community well with misinformation and political tactics -- all of which are going to backfire if SWLRT fails due to intransigence on the part of Kenwood.

I recommend that Mayor Hodges begin her own research on this complex issue as it is clear that she is sadly misinformed as evidenced by the questions she is asking and the statements that she is making. And please get going because the clock is ticking -- the window of opportunity is beginning to close.

Thank you for your consideration.

Best Regards,  
Karen Waters

--

Karen Waters  
4111 Brookside Avenue South  
St. Louis Park MN 55416  
952-929-0453  
@karendwaters

**From:** [Ariah Fine](#)  
**To:** [City Goals](#)  
**Subject:** Question: Are Audio and/or Video comments accepted as public comment?  
**Date:** Friday, February 21, 2014 1:38:06 PM

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Do public comments need to be transcribed or can they be accepted in video or audio format through this email address?

Thank you,  
Ariah Fine

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**Ariah Fine** *Executive Director , Cleveland Neighborhood Association*  
Tel: 612-588-1155 | Mobile: 612-567-1262  
[ariah@clevelandneighborhood.org](mailto:ariah@clevelandneighborhood.org) | <http://clevelandneighborhood.org>

Find us where you are: 

**From:** [Field, Daniel](#)  
**To:** [City Goals](#)  
**Subject:** Goals  
**Date:** Friday, February 28, 2014 7:37:53 PM

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Hello Mr. Yang,

Congratulations on your council win!

As for the city goals, I think it is time that we start working to make all areas amenable to the working and tax paying folks who would like to live here. I live in North Minneapolis and this area needs special attention. This part of the city has become a haven for the every form of scum the Midwest has to offer and people looking to take advantage of every public subsidy that they can get their hands on. Sadly this has come at a great cost in livability to the working folks in the area. The constant noise, litter, intimidation, disruption, and other problems cause people to flee the area as soon as their children reach school age. There are virtually no amenities to attract people who can and will make this part of the city a better place to live. The crime is out of hand.

The area has been hit hard by the tornado and the foreclosure crisis and these have left many empty lots. Unfortunately, a swarm of non-profits and developers looking to take advantage of tax increment financing are circling like vultures and trying to saturate the area with high density low income housing. This is a very serious problem in an area that is already saturated with poverty and if achieved will likely result in a mass exodus of home owners and tax payers who make a great additions to the community. We need to attract market rate development or leave the lots vacant until we can. A representative of a non-profit that owns and manages a low income apartment building near me got so fed-up with my complaints about the conditions on the property and the behavior of the residents that she finally said, "High caliber people do not live in these units, you can't expect them to behave like you and I." This statement says it all. We need to stop building to house more problems in the community. My sister rents my extra room and she has encountered so much intimidating behavior that she doesn't even like to go jogging in the neighborhood or be in the back yard at night. This needs to change or the deterioration of the North side will continue.

We need to change city ordinances to seriously expect some accountability from landlords and residents. We should model rental regulations after Robbinsdale and Columbia Heights and start revoking rental licenses after a certain number of police calls to a unit that result in a citation. There needs to be tracking of complaints about properties and businesses and certain triggers for real action. Neighbors should not have to band together and basically storm city hall about every individual problem property one at a time to get anything done. It gets so tiresome to constantly be fighting to have the city actually enforce the minimum standards of conduct and livability. It's so frustrating to see the inspections vehicles drive by so many unacceptable properties on nothing getting done. It is infuriating to walk two blocks to the grocery store and find that only 1 or 2 lots has been shoveled all winter and then report the addresses one by one only to get an auto-response email that states it will be addressed in 6-8 weeks. It gets tiresome to report the same properties to 311 again and again year after year for the same violations. Repeated violations should put properties on a watch list that inspectors regularly drive by and keep an eye on. Most of all there needs to be serious teeth in regulation enforcement so that the repeat offenders face severely

escalating consequences.

Thank you,  
~Daniel Field

**From:** [Lenief Heimstead](#)  
**To:** [City Goals](#)  
**Subject:** comments on values, vision, goals, directions  
**Date:** Saturday, March 01, 2014 12:43:17 PM

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I strongly believe that achieving equity is incompatible with pursuing a growth strategy. The City needs to decide which of these values will have priority when it becomes obvious that they are in conflict.

I think that sustainability is a better economic strategy, one that is compatible with equity, as well as with protecting our natural resources. I would like the City's work in the urban agriculture area to be a significant focus that is named in the Goals and Strategic Directions document.

Lenief Heimstead  
Ward 8  
Lyndale Neighborhood

From: [Bianca Dawkins](#)  
 To: [City Goals](#)  
 Subject: Change and opportunity for whom?  
 Date: Saturday, March 01, 2014 1:37:29 PM

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There are some things that I am not quite resonating with under this vision for the City of Minneapolis.

*"Minneapolis is a growing and vibrant world-class city with a flourishing economy and a pristine environment, where all people are safe, healthy and have equitable opportunities for success and happiness."*

- The first point that I will like to address is: **world-class, which says to me that we are saying we are better than others rather than trying to become a model city for change and prosperity here in the City of Minneapolis under a inclusive effort.**
  1. How is being of world-class status beneficial to the communities growth?
  2. To who will this status benefit?
- My second point that I will address is: **a pristine environment, says to me that we are going back to the original state at which has oppressed many people, especially people of color in the systems that we have originally started of with. The vision is very linear and speaks to one population who can thrive in the setting of which we wish to create.**
  1. This statement says to me that we are a " colorblind community", that does not recognize the differences in people and that we live in a " Community" that has already partially perfected racial equity, which is not true.
  2. It also makes me think that this statement is applying indirectly to white suburbs who have money.
- *The last point that I want make is that it is very cliché to say we will have, "equitable opportunities for success and happiness."*
  1. This statement here to me is very unrealistic and fake. It eliminates the people of color experiences and says that we should spread love, even in our low income communities. Because that obviously equates success and equitable opportunities for a certain population or community.
  2. What does success and happiness look like? and for who? How dare we sell those dreams without an concrete plan.

A lot of the wording in this process says to me that we have not yet had very effective talks around racial disparities and equity. It also shows me that we have not yet embraced each others differences and in order to fully get to that potential we need to learn to talk about our own individuals oppression and then learn how to be more inclusive around each others needs and feelings.

*A wise man once said, " We come up with conclusions that do not conclude and answers that don't answer".*

I would be happy to continue this conversation with you.

Best,

Bianca Monique Dawkins

**From:** [Gordon, Cam A.](#)  
**To:** [Bianca Dawkins](#)  
**Cc:** [City Goals](#); [Council Committee Coordinators](#)  
**Subject:** RE: Change and Opportunities for who?  
**Date:** Sunday, March 02, 2014 6:32:04 PM

---

Thanks Bianca,

I will consider insightful your comments carefully as this gets discussed further this week and beyond. I am also forwarding them to the coordinators office and city clerk so they can be more carefully considered and made a part of the public record.

Cam

**From:** Bianca Dawkins [mailto:[biancamonique44@gmail.com](mailto:biancamonique44@gmail.com)]  
**Sent:** Saturday, March 01, 2014 1:28 PM  
**To:** Gordon, Cam A.  
**Subject:** Change and Opportunities for who?

Hi Council Member Gordon,

There are some things that I am not quite resonating with under this vision for the City of Minneapolis.

*"Minneapolis is a growing and vibrant **world-class** city with a flourishing economy and a **pristine environment**, where all people are safe, healthy and have **equitable opportunities for success and happiness.**"*

- The first point that I will like to address is: **world-class, which says to me that we are saying we are better than others rather than trying to become a model city for change and prosperity here in the City of Minneapolis under a inclusive effort.**
  1. How is being of world-class status beneficial to the communities growth?
  2. To who will this status benefit?
- My second point that I will address is: **a pristine environment, says to me that we are going back to the original state at which has oppressed many people, especially people of color in the systems that we have originally started of with. The vision is very linear and speaks to one population who can thrive in the setting of which we wish to create.**
  1. This statement says to me that we are a "colorblind community", that does not recognize the differences in people and that we live in a "Community" that has already partially perfected racial equity, which is not true.
  2. It also makes me think that this statement is applying indirectly to white suburbs who have money.
- *The last point that I want make is that it is very cliché to say we will have, "equitable opportunities for success and happiness."*

1. This statement here to me is very unrealistic and fake. It eliminates the people of color experiences and says that we should spread love, even in our low income communities. Because that obviously equates success and equitable opportunities for a certain population or community.
2. What does success and happiness look like? and for who? How dare we sell those dreams without an concrete plan.

A lot of the wording in this process says to me that we have not yet had very effective talks around racial disparities and equity. It also shows me that we have not yet embraced each others differences and in order to fully get to that potential we need to learn to talk about our own individuals oppression and then learn how to be more inclusive around each others needs and feelings.

***A wise man once said, " We come up with conclusions that do not conclude and answers that don't answer".***

I would be happy to continue this conversation with you.

Best,

Bianca Monique Dawkins

**From:** [Gordon, Cam A.](#)  
**To:** [City Goals](#); [Council Committee Coordinators](#)  
**Subject:** FW: Comment on City Goals  
**Date:** Sunday, March 02, 2014 6:35:43 PM

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Another comment.

**From:** Dale Blyth [mailto:blyth004@umn.edu]  
**Sent:** Friday, February 28, 2014 5:48 PM  
**To:** Gordon, Cam A.  
**Subject:**

Cam,  
 Sorry I missed the meeting this week.

Just reviewed the Mpls vision, values, and goals. Many strengths and like the areas and such. Language is a bit cumbersome -- need stronger, memorable one or 2 word labels on big ideas.

Biggest concern -- it is generic and does not talk about any ages or the ciities commitment to its youngest citizens. It is too focused on voters rather than people and responsibilities. I do not object to the absence of language on youth violence but really miss any language on creating nurturing and supportive places and opportunities for children and youth. Most if not all of the goals noted will not be achieved without supporting our young people. Hope that changes.

Just wanted to convey that to you as you help shape this useful document.

Take care  
 Dale

--

***Dale A. Blyth, Ph.D.***

Extension Professor  
 Howland Endowed Chair in Youth Leadership Development  
 Sr. Research Fellow, Center for Applied Research & Educational Improvement  
 College of Education and Human Development  
 University of Minnesota

School of Social Work  
 173 Peters Hall  
 1404 Gortner Ave.  
 St. Paul N 55108

PHONE: 612-624-2188  
 EMAIL: [blyth004@umn.edu](mailto:blyth004@umn.edu)

**From:** [Saralyn Romanishan](#)  
**To:** [City Goals](#)  
**Cc:** [Bender, Lisa](#)  
**Subject:** Re: Minneapolis Vision & City Goals  
**Date:** Monday, March 03, 2014 4:51:58 AM

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## Re: Minneapolis Vision & City Goals

Please read into the record for the 5 March 2014 meeting of the Committee of the Whole.

Following are my views, as a resident of Minneapolis, for what the city needs to do to achieve its new "Vision".

To achieve:

### EQUITY

#### 1) Quality & Affordable Housing and Commercial Buildings

- a. Due to the high costs of construction, provide incentives to developers to build quality and affordable housing in the areas that need it and want it.
- b. Provide incentives to property owners and landlords to rehabilitate old buildings, as they were built with quality, aesthetics, and durability in mind.
- c. Stop rewarding property owners that do not maintain their buildings so they can use their rundown status as an excuse to tear the buildings down and build new developments. Hold all property owners responsible for their buildings in a timely manner and do not approve demolition if the landlord has a history of rundown properties.
- d. Require more studies for development plans and take them seriously. Developments can make or destroy a location.

#### 2) Quality Education & Schools

- a. Increase tutoring and after school programs.
- b. Higher paid teachers.
- c. Smaller class sizes.
- d. Involve neighborhood associations in school projects (examples: environment, government)

### SAFETY

#### 1) Police

- a. Increase the numbers for the city police force. Doubling the number of officers and eliminating most overtime will increase safety and the quality of coverage for citizens.
- b. Require all police new hires, now and for the future, to live within the city of Minneapolis so they have a stake in the safety of its citizens. It is proven that there is less crime on a block where a police officer lives. (This will also increase density).
- c. Install a new citizen review board with more power for police oversight.
- d. Take officers with a history of issues off the street in a timely manner.

#### 2) Street Lighting

- a. Increase street lighting throughout the city. Example: Uptown. There are many residential streets with dark areas. The new lights installed cover much smaller pedestrian

and street zones thereby decreasing safety.

### 3) Streets and Intersections

- a. Increase intersections with 2 way and 4 way stop signs.
- b. Increase stop lights.
- c. Eliminate throating. This has proven not to work as cars park illegally (and do not get towed) in the throating, blocking the line of sight of oncoming cars making it dangerous for bikes and cars. Throating on Minneapolis narrow streets also makes it difficult for cars to turn onto a residential street with another car coming the opposite direction.
- d. Increase physical barriers between cars, bikes, and pedestrians. All 3 are dangerous to each other and often do not watch out for each other or abide by traffic laws.
- e. Upkeep of city streets is imperative. The pothole situation is atrocious. Adopt the new microwave technology in use in Duluth.
- f. Increasing infrastructure needs to come before increasing population.
- g. Eliminate blind intersections.

## HEALTH

### 1) Decrease pollution

- a. Decrease traffic congestion. Increasing density increases cars, it is a fact. Add more turn lanes and turn arrows for cars and think long and hard about the placement of parking ramp buildings and parking entrances and exits. Add funding for more city buses but make them hybrid or, preferably, electric buses only.
- b. Increase co-op solar power. Make public school roofs available for community solar panels. Schools have the highest available square footage for the panels but the public schools system has not been cooperative with neighborhoods regarding the co-op concept of solar power.
- c. Add more oversight for developers and companies regarding the preservation of clean ground water and lakes. Increase the speed in which action is taken against a developer or company.
- d. Eliminate the use of pesticides and salt in the city (public and private).
- e. Increase the inspection of taxi and bus maintenance and ticket private vehicles that are burning oil etc.
- f. Decrease noise pollution by policing the maintenance of vehicles on the road and having more restrictions (and policing them) on late night outdoor activities, events, and bars.
- g. Increase green space and protect current green space, requiring a higher percentage for space devoted to green space by developers. And make sure the green space is placed realistically so it is not in constant shadow.
- h. Safe walking and running on all city streets (increase in police protection).
- j. Increase safe bike paths but understand that NOT ALL people can or want to ride a bicycle. This cannot be the main priority for decreasing traffic congestion etc.

### 2) Increase funding for NIP (Neighborhood Involvement Program)

## VITALITY

### 1) Business Hours

- a. Allow bars and restaurants to be open later. Eliminate the 2am bar closing, allowing less of a rush at one time and increasing places for visitors and tourists to go for late night entertainment.

b. Allow the parks to be open later but POLICE and LIGHT them. Many people cannot use and enjoy the parks until after dark because of their work schedules, especially in the winter.

## 2) Types of Businesses

a. Increase small, local, unique stores and restaurants while decreasing chain stores and restaurants so locals and tourists have interesting and unique places to shop and eat.

## CONNECTEDNESS

### 1) Increase Transparency

a. The city needs to be more open in their dealings with developers and changing policies. The public should have notice immediately when a council member is approached regarding a possible development in their ward or when a council member starts looking at changing policy.

### 2) Timeliness

a. The city needs to give neighborhoods more notice regarding grants and hearings about pending policy changes and development plans.

### 3) Neighborhood Input

a. Listen to and take into consideration what the neighborhoods and blocks have to say about their own front and back yards. They are the most familiar with the area and the issues and they are the ones that have to live with new construction, traffic congestion, local parks, and local crime. They have the knowledge at street level.

## GROWTH

Growth will follow if the above changes take place. If the city has many things to offer; more companies, homeowners, renters, students, and retirees will choose to live or stay here. We will not see an increase in tourism dollars if we look and offer the same amenities as every other major city. Tourists need something to take a picture of and something to talk about when they go back home. The Mall of America is in Bloomington, not Minneapolis. Most of the Metro Area hotels are also in Bloomington, not Minneapolis. We want the tourists to stay in Minneapolis and make the MOA the side trip, not the other way around.

Thank you,  
Sara Romanishan  
2111 Aldrich Ave S  
Minneapolis, MN 55405

**From:** [catherine.fleming](#)  
**To:** [City Goals](#)  
**Subject:** The Next Four (4) Years  
**Date:** Monday, March 03, 2014 5:08:17 AM

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In anticipation of the new administration, I would ask that the following items be addressed:

1. Create a real dialog with City residents. Meetings without the "break-out" session format that doesn't allow for cohesive information sharing among the attendees.
2. If the mandate requires that CPED and other City groups share information with the "community" then the information should be shared with more than one community group (i.e. NRRC, etc.) Holding a particular neighborhood hostage under the tutelage of one community neighborhood group is not good for the neighborhood and invites power abuses when it should be focused on what is good for the neighborhood. Is it really too much trouble to have more than one community group name on the distribution list??
3. If the rules of an RFP require a developer to break ground within one year of winning the bid, then that is what should happen. Commonbound and/or others have been allowed to illegally hold onto bid-winning RFP properties for more than one year without the property being sent for re-bid to the public and without breaking ground for development. exp: 29 contiguous lots on West Broadway in North Minneapolis; east of Penn Ave and somewhat adjacent to the Capri lot. This process may require federal review.
4. Proposals for the development of senior housing within North Minneapolis was rejected in favor of "affordable housing", whereas, we need to recognize the need for senior housing within the City limits.
5. Increased opportunities for youth to partner with mentors and corporate volunteers for job skill development is a key to neighborhood success, less crime and increased neighborhood pride. This can be accomplished by providing real-life skills training to our youth (budgets, checking account mgmt, etc.)
6. A review of the Council's policy of selling vacant land at market-value only in situations where development opportunities are imminent and needed should be reviewed. It is time to revisit incentives given to developers who want to develop and rehab properties in North Minneapolis.
7. Similarly, special dispensation and incentives should be given to businesses willing to relocate their businesses to North Minneapolis and bring jobs for North side residents with them. Written agreements ensuring the hiring of North side residents should be required with a loss of the incentives if Northsiders are not hired and maintained for a specific period of time.

Catherine Fleming  
812-391-4165

**From:** [David Weisberg](#)  
**To:** [City Goals](#)  
**Subject:** a suggestion for city planning  
**Date:** Monday, March 03, 2014 11:37:14 AM

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I would like to see more attention paid to accessibility issues for persons using wheelchairs. Curb cuts throughout the city should be upgraded, over a period of time as funds permit. Snow plows should pay more attention to keeping curb cuts from being blocked by plowed snow and keeping crosswalks clear of snow. One improvement that would involve only minimal expense would be to include in the city's annual snow information guide a reminder that property owners should clear a wide enough path on the sidewalks to allow passage to wheelchairs and should keep curb cuts clear.

David Weisberg  
6th ward resident

**From:** [Karlie Cole](#)  
**To:** [City Goals](#)  
**Subject:** Succinct but significant comments  
**Date:** Monday, March 03, 2014 9:27:33 PM

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Include food - especially access to locally and sustainably grown.

Include climate resiliency and transitioning to renewables.

As for the rest, it all sounds lovely - but how will we measure progress? Visionary and values can be less concrete and idealistic and on that level - those are darn good. However, goals and strategy really need to be actionable and measurable.

Karlie Cole  
Kingfield

**From:** [Paulette](#)  
**To:** [City Goals](#)  
**Subject:** Feedback-Minneapolis Strategic Vision  
**Date:** Tuesday, March 04, 2014 10:50:09 AM

---

While the city of Minneapolis has a stated goal for developing it's population and tax base it is important that the city recognize the lack of viable housing alternatives for it's senior citizens.

In addition, the city of Minneapolis must address the ongoing condition of the streets in Minneapolis and the conditions brought about by this current winter. The city streets will be in poor condition long after this winter's last snowfall.

There must be some kind of amalgam to repair potholes which will last through at least one Minnesota winter. Maybe we should go back to cobblestones?

Paulette Will  
2524 Stevens Avenue  
#1  
Minneapolis, MN 55404  
10th Ward

Paulette Will

**From:** [romeo@planning2020.com](mailto:romeo@planning2020.com)  
**To:** [City Goals](#)  
**Subject:** Strategic Planning  
**Date:** Tuesday, March 04, 2014 1:30:57 PM

---

EC #14

We see on the Internet that you are presently working on your strategic planning efforts.

Our research team has been reviewing strategic plans online for the past 2 weeks. The results are astonishing.

**Organizations are placing too much emphasis on goals. In many cases, they are calling goals their strategies.**

In fact, in many cases, under the strategy section of these plans, the organizations have listed their goals as their strategy: *Our strategy is to decrease waste by 2%; Increase student enrollment by 3%; Increase public safety, etc.*

Knowing that you are currently working on your strategic plan, we wanted to bring this to your attention.

**Goals are not strategies, they are end results or outcomes. A goal is what one hopes to achieve if the right team is selected, the right strategies designed and the correct tactics utilized. Goals are what occurs as a result – not the strategy. Yet, nearly 80% of the strategic plans we see make this mistake.**

If we can assist in your planning efforts as either a facilitator of your sessions, a strategist on your team or reviewing your strategic plan drafts and final copy, please do not hesitate to contact us.

We have facilitated over 1,200 sessions and have helped write, develop, assess or conduct due diligence on over 2,000 plans. Much like our Olympic athletes, it takes 10,000 hours to become an expert. We are strategists year-round while most organizations work on strategies just once a year. We know it can be challenging. We're here to assist.

I can be reached by email at [romeo@planning2020.com](mailto:romeo@planning2020.com) or toll free 1-888-832-0782.

Best of luck with your strategic planning efforts,

S.A. Romeo, C.B.C., C.A.F., C.I.B.S.  
Chief Strategist – Strategic Planning 2020, LLC  
[romeo@planning2020.com](mailto:romeo@planning2020.com)

www.planning [2020.com](http://www.planning2020.com)

**From:** [Paul Ryan](#)  
**To:** [City Goals](#)  
**Subject:** Vision, Values, Goals & Strategic Directions  
**Date:** Tuesday, March 04, 2014 10:46:36 PM

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The City of Minneapolis is fortunate to have many examples of classic pre-World War Two architecture, both commercial, residential and mixed use. One of the tenets of the City of Minneapolis "Vision, Values and Goals" is to preserve the City's character. An integral part of Minneapolis' character is its classic facades. Taking care to honor the City's glorious history by preserving its facades will pay off in ensuring a uniquely urban, vibrant and aesthetically pleasing street scape. New development should reflect the character of our neighborhoods by taking its design cues from our classic facades. There is much evidence of new structures that look classic in their design. Heritage Landing in the North Loop is a terrific example of this as well as numerous structures in Saint Paul's Summit Avenue/Cathedral Hill neighborhood where there is zoning requiring this proving these developments can be economical to build. Saint Paul realizes the value that classic facades have to the neighborhood, the street scape and the entire city as a whole. Does Minneapolis realize this value? What does the City of Minneapolis want to look like? These are vital questions. The look of the City reflects who we are, where we have come from and where we are going. What is our 'vision" of what we want our neighborhoods, street scapes and skylines to look like? Does the City of Minneapolis have such a vision or is it allowing individual developers to decide this for the City by coming up with whatever design they see fit leading to a hodge podge of styles mixing in often unsightly combinations of designs. The first task should be to value our classic facades and understand that we need to preserve the classic structures we have remaining with firm policy initiatives. Next, the City should have very detailed guidelines for developers to follow in their designs, such as the City of Saint Paul has for its Summit Avenue/Cathedral Hill neighborhood. This will ensure that, as Minneapolis grows, it will have a look of historical classic urban beauty.

**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [Mpls] City Goals  
**Date:** Wednesday, March 05, 2014 10:49:26 AM

---

> From: dave.tilsen@gmail.com  
 > Subject: Re: [Mpls] City Goals  
 > Date: Tue, 4 Mar 2014 16:57:05 -0600  
 > To: mpls@forums.e-democracy.org  
 >  
 > I suggest a goal along these lines.  
 >  
 >  
 > Public Safety is important and essential to a livable city. In order for a police force to be effective in this mission, it is necessary for the Police, in their attitudes and actions, to be seen as trusting and supporting the citizenry it serves. It is also important for the citizens to trust and support its police departments, Minneapolis sets a goal to have the best community/police trust in the country.  
 >  
 > David Tilsen  
 > 612-281-8576 mobile  
 > 612-823-8169 land line  
 > Sent from my iPad  
 >  
 >  
 > David Tilsen  
 > Powderhorn, Minneapolis  
 > About/contact David Tilsen: <http://forums.e-democracy.org/p/davidtilsen>  
 >  
 > View full topic:  
 > <http://forums.e-democracy.org/r/topic/4Ub9FarbhB7sUimqk7C1jL>  
 >  
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 > \* Draft design coming soon. Get out your arrows and praise.  
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- >
- > 2. Don't feed the troll! Ignore obvious flame-bait.

**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [Mpls] City Goals  
**Date:** Wednesday, March 05, 2014 10:52:50 AM

---

> Subject: Re: [Mpls] City Goals  
> From: vargodaggett@gmail.com  
> Date: Tue, 4 Mar 2014 01:59:19 -0600  
> To: mpl@forums.e-democracy.org  
>  
> I (and I suspect many others) am so grateful that someone like Lara - in fact, that Lara - gives her time to defend the common good on a matter like this. It's complicated, and requires mastery of facts and reason, and I am optimistic that Lara's, and others', efforts will lead to better outcomes in the future on development decisions in City Hall.  
> Thank you, Lara.  
>  
>> On Mar 3, 2014, at 11:48 PM, "Lara Norkus-Crampton RN" <Lnorkuspc06@yahoo.com> wrote:  
>>  
>> Thanks for the comments on the natural amenities like the lakes and river that we all hold in common as Minneapolitans.  
>>  
>> While the ecosystems in these water bodies are far from pristine, they continue to be viable enough to still attract Trumpeter Swans, Loons, Eagles, and other migratory birds in the case of the most "Urban" lake-- Calhoun. We also know that the Mississippi is a migratory expressway while the city's contiguous parkland and Chain of Lakes are considered critical habitat for migratory birds.  
>>  
>> There are separate jurisdictions managing parkland and the surrounding properties. The decisions made by the city are very important. For instance, the multiple exceptions given to a development on Lake Calhoun included a higher number of units and required more parking than normally allowed under the existing zoning-- necessitating two levels of underground parking, one below the water line. The temporary dewatering permit to build a waterproof structure near the lakes somehow turned into a permanent situation by the developer, which was discovered much later.  
>>  
>> Because something fell through the cracks in the regulatory authority at the city, watershed district, park board, etc, etc, the developers have been improperly dumping (sewage pumping) hundreds of thousands of gallons of phosphate rich, 50 degree water from their parking garage directly into the Chain of Lakes for over a year. Our neighborhood

group was told that it will now probably take another year for the legal actions against the developer run their course by the city and the park board. Still, a definitive legal precedent is also important to make sure that future developers who flaunt the rules that protect natural amenities understand that they will be held accountable.

>>

>> In my opinion, it would have been much better to use the tools we have to front load the land use decision making processes to protect the environment. This would help make sure that private financial interests do not benefit at the expense of irreplaceable public assets. Giving the multiple exceptions to the zoning for this proposal certainly sent a signal to others that the rules didn't necessarily need to apply.

>>

>> Calhoun is far from pristine (and worsening under the current situation). But park board science staff did say that a section of the lake between the Tin Fish and the Lagoon had some of the highest biodiversity of invertebrates (lower parts of the food chain that support everything else in natural systems) of any lake in the park system. Any ecosystem can improve with care and stewardship.

>>

>> If the city is serious about sustaining and preserving our urban environment then we need specific rules and Best Practices that are consistently implemented. We know our air quality is negatively impacted by regional polluters like the Burner, when over 70% of what is being incinerated could be recycled or composted. Incinerating 1000 tons a day under the current contract makes a lot of emissions and toxic ash. Best Practices would say recycle more and burn less. The current contract with Covanta won't allow that. This needs to be addressed before the current contract expires in 2018.

>>

>> There is beautiful language on sustainability in the current Comprehensive Plan and many of the Small Area Plans. I served on the Planning Commission when many of them were written. But the devil is in the details, definitions, and implementation steps.

>>

>> For these policies to have meaning, they need to have buy in from the citizens, measurable goals and accountable processes in place to see if the practices/policies are effective. Hard to get everything right the first time. Tweaking is usually in order. But most importantly, for them to have meaning, the city needs to demonstrate a willingness and commitment to apply them.

>>

>>

>>

>>

>> Lara Norkus-Crampton RN

>> East Calhoun, Mpls

>> About/contact Lara Norkus-Crampton RN: <http://forums.e->

democracy.org/p/383LTn6HAAtgT0MMBJKTBJ7

>>

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>

> Becca Vargo Daggett

> East Isles, Minneapolis

> About/contact Becca Vargo Daggett: <http://forums.e-democracy.org/p/beccadaggett>

>

> View full topic:

> <http://forums.e-democracy.org/r/topic/NtI5UDWxygs4TZlvysRG4>

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**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [Mpls] City Goals  
**Date:** Wednesday, March 05, 2014 10:53:19 AM

---

> From: Lnorkuspc06@yahoo.com  
> Subject: Re: [Mpls] City Goals  
> To: mpls@forums.e-democracy.org  
> Date: Tue, 4 Mar 2014 18:48:00 +1300  
>  
> Thanks for the comments on the natural amenities like the lakes and river that we all hold in common as Minneapolisians.  
>  
> While the ecosystems in these water bodies are far from pristine, they continue to be viable enough to still attract Trumpeter Swans, Loons, Eagles, and other migratory birds in the case of the most "Urban" lake-- Calhoun. We also know that the Mississippi is a migratory expressway while the city's contiguous parkland and Chain of Lakes are considered critical habitat for migratory birds.  
>  
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>  
> Because something fell through the cracks in the regulatory authority at the city, watershed district, park board, etc, etc, the developers have been improperly dumping (sump pumping) hundreds of thousands of gallons of phosphate rich, 50 degree water from their parking garage directly into the Chain of Lakes for over a year. Our neighborhood group was told that it will now probably take another year for the legal actions against the developer run their course by the city and the park board. Still, a definitive legal precedent is also important to make sure that future developers who flaunt the rules that protect natural amenities understand that they will be held accountable.  
>  
> In my opinion, it would have been much better to use the tools we have to front load the land use decision making processes to protect the environment. This would help make sure that private financial interests do not benefit at the expense of irreplaceable public assets. Giving the multiple exceptions to the zoning for this proposal certainly sent a signal to

others that the rules didn't necessarily need to apply.

>

> Calhoun is far from pristine (and worsening under the current situation). But park board science staff did say that a section of the lake between the Tin Fish and the Lagoon had some of the highest biodiversity of invertebrates (lower parts of the food chain that support everything else in natural systems) of any lake in the park system. Any ecosystem can improve with care and stewardship.

>

> If the city is serious about sustaining and preserving our urban environment then we need specific rules and Best Practices that are consistently implemented. We know our air quality is negatively impacted by regional polluters like the Burner, when over 70% of what is being incinerated could be recycled or composted. Incinerating 1000 tons a day under the current contract makes a lot of emissions and toxic ash. Best Practices would say recycle more and burn less. The current contract with Covanta won't allow that. This needs to be addressed before the current contract expires in 2018.

>

> There is beautiful language on sustainability in the current Comprehensive Plan and many of the Small Area Plans. I served on the Planning Commission when many of them were written. But the devil is in the details, definitions, and implementation steps.

>

> For these policies to have meaning, they need to have buy in from the citizens, measurable goals and accountable processes in place to see if the practices/policies are effective. Hard to get everything right the first time. Tweaking is usually in order. But most importantly, for them to have meaning, the city needs to demonstrate a willingness and commitment to apply them.

>

>

>

>

> Lara Norkus-Crampton RN

> East Calhoun, Mpls

> About/contact Lara Norkus-Crampton RN: <http://forums.e-democracy.org/p/383LTn6HAtgTOMMBJKTB7>

>

> View full topic:

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**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [Mpls] Draft City Goals and Strategic Directions  
**Date:** Wednesday, March 05, 2014 10:54:00 AM

---

EC #19

> Date: Mon, 3 Mar 2014 21:15:04 -0600  
> From: anderson.turpin@visi.com  
> To: mpls@forums.e-democracy.org  
> Subject: Re: [Mpls] Draft City Goals and Strategic Directions  
>  
> On 3/3/2014 7:54 AM, Steven Clift wrote:  
>> So, what do you like?  
>>  
>> What's missing?  
>>  
>> What would you change or add?  
>>  
>>  
>>  
> Mark Anderson:  
> Maybe it's just me, but this is so pie-in-the-sky that I can't even  
> begin to comment. It's so obviously impossible to achieve the utopian  
> goals they've set, so I don't see the point in creating such goals. Why  
> can't they actually talk about services the city actually does, and set  
> goals for those. For example:  
>  
> 1) Police: Respond to all calls within five minutes, put extra resources  
> into solving felonies against persons, treat all citizens respectfully,  
> including suspected criminals, be transparent in all actions.  
> 2) Fire: Respond to all calls within five minutes, analyze all fires for  
> cause.  
> 3) Parks: Mow grass within one week, plow snow from walks within two  
> days, provide athletic activities for all citizens in the parks,  
> regardless of geography, age, or gender.  
> Etc.  
>  
> I can't say that I'd stand by any of the possible goals I put up there,  
> but my point is the city should create goals that they can achieve, not  
> some utopia that could only be achieved by an all-controlling dictator.  
>

- > Mark V Anderson
- > Bancroft, Minneapolis
- > About/contact Mark V Anderson: <http://forums.e-democracy.org/p/markanderson>
- >
- > View full topic:
- > <http://forums.e-democracy.org/r/topic/1sQQLix2OPaZKaFvCnWeVN>
- >
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- >
- > 2. Don't feed the troll! Ignore obvious flame-bait.

**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [Mpls] City Goals  
**Date:** Wednesday, March 05, 2014 10:54:34 AM

---

> Date: Mon, 3 Mar 2014 12:03:24 -0600  
> Subject: Re: [Mpls] City Goals  
> From: [sulli002@umn.edu](mailto:sulli002@umn.edu)  
> To: [mpls@forums.e-democracy.org](mailto:mpls@forums.e-democracy.org)  
>  
> Scott's two points are excellent!  
>  
> As somebody who lives on the Left Bank of the river, where all the ponds  
> were drained instead of being dredged to make lakes, the existence of that  
> "river running through it" is perhaps more tangible to me than it is to  
> people who just dash to a nearby lakeshore to walk around.  
>  
> And as a long-time celebrator of the nuances of language, I applaud Scott  
> for his correction of the Impossible Dream of returning to Eden with  
> "pristine" waters.  
>  
> Connie Sullivan  
> Como, in East Minneapolis  
>  
>  
> On Mon, Mar 3, 2014 at 8:35 AM, <[Svattheriver@aol.com](mailto:Svattheriver@aol.com)> wrote:  
>  
>> Cam,  
>> I always appreciate your efforts to inform and engage.  
>> (Cam Wrote)"This term the mayor and the City Council are inviting public  
>> comment on our draft 5 years goals and directions".  
>>  
>> (Me)  
>> The City of Lakes is really the City of Lakes and One Great River. With the  
>> incredible transformation that has taken place on the central riverfront  
>> and with the great vision and plans to connect that transformation to  
>> downtown and the great transformation that has begun on both sides the  
>> upper  
>> river, it is surprising to see no mention of the Mississippi River.  
>> Whoever

> > wrote the Eco Focused direction: "Lakes and streams pristine" is missing  
> > an  
> > important piece of our history, culture, eco system, and future, by not  
> > mentioning that there is river worthy of a national park here in  
> > Minneapolis.  
> >  
> > I am also curious about the use of the word "pristine". It is probably a  
> > minor point for a word that is meant to be aspirational, but the word  
> > means:  
> > Something that is in perfect condition because it has not been changed by  
> > people. If the words matter, pristine does not seem like the right word  
> > for a strategy about how to manage our great natural resources in an urban  
> > environment. Considering that all our Minneapolis storm sewers dump into a  
> > lake or river, just seeing improvements to water quality is a major goal  
> > and  
> > strategy.  
> >  
> > Thanks,  
> > Scott Vreeland  
> > Minneapolis Park and Recreation Board  
> > Commissioner District # 3  
> > (612) 721-7892  
> > Saint Anthony Falls Heritage Board  
> > Minneapolis Riverfront Partnership  
> > Mississippi Watershed Management Organization  
> >  
> > And for additional context here is the related strategic direction:  
> >  
> > ECO-FOCUSED  
> > Minneapolis is an internationally recognized leader for a healthy  
> > environment and sustainable future  
> > Strategic directions  
> > \* Clean, renewable energy sources successfully integrated  
> > \* Trees: a solid green investment  
> > \* Lakes and streams pristine  
> > \* Use less energy, produce less waste  
> > \* World class parks fully enjoyed  
> > \* Locally grown food available and chosen  
> >  
> > Scott Vreeland  
> > Seward, Minneapolis

> > About/contact Scott Vreeland:  
> > <http://forums.e-democracy.org/p/scottvreeland>  
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>  
> Connie Sullivan  
> Southeast Como, Minneapolis  
> About/contact Connie Sullivan: <http://forums.e-democracy.org/p/conniesullivan>  
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**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [Mpls] City Goals  
**Date:** Wednesday, March 05, 2014 10:55:06 AM

---

> Date: Mon, 3 Mar 2014 08:38:01 -0800  
 > From: gemgram1@yahoo.com  
 > Subject: Re: [Mpls] City Goals  
 > To: mpl@forums.e-democracy.org  
 >  
 > City Goals?  
 >  
 > "We measure the quality of our  
 > community by the way we provide for our children, our elders and our  
 > handicapped. It should be our intent to build community by laying a  
 > foundation on such principles and to organize its structure to  
 > guarantee the safety and happiness of our most vulnerable."  
 >  
 > Unfortunately, it is just an intent and goal in verbiage at present. But something that  
 > should have action. If we provide a "quality life" for our most vulnerable (our elders, our  
 > children and handicapped) we will of course have a "Quality Life" for those who are not  
 > vulnerable.  
 >  
 > Jim Graham  
 >  
 >  
 >  
 > On Monday, March 3, 2014 8:35 AM, "Svattheriver@aol.com" <Svattheriver@aol.com>  
 > wrote:  
 >  
 > Cam,  
 > I always appreciate your efforts to inform and engage.  
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>

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> \* Use less energy, produce less waste  
> \* World class parks fully enjoyed  
> \* Locally grown food available and chosen

>

> Scott Vreeland  
> Seward, Minneapolis  
> About/contact Scott Vreeland: <http://forums.e-democracy.org/p/scottvreeland>

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> Jim Graham  
> Ventura Village, Minneapolis  
> About/contact Jim Graham: <http://forums.e-democracy.org/p/jimgraham>  
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**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [Mpls] Draft City Goals and Strategic Directions  
**Date:** Wednesday, March 05, 2014 10:55:37 AM

---

> To: [mpls@forums.e-democracy.org](mailto:mpls@forums.e-democracy.org)  
> Subject: Re: [Mpls] Draft City Goals and Strategic Directions  
> From: [arthurhimmelman@aol.com](mailto:arthurhimmelman@aol.com)  
> Date: Mon, 3 Mar 2014 09:46:42 -0500

>  
> It is important to keep in mind that each goal and its related (highly ambitious) objectives need to have specific evaluation indicators if the City Council and the public are to have opportunities to ensure accountability for progress made or not made. Without indicators, such as outputs (how many, how much) and outcomes (changes in behavior or conditions), accountability for success would be very difficult to measure, possibly leaving only subjective opinions/debates about what was achieved. Being able to learn what demonstrates positive progress, and what does not, also allows new learning that can adjust, modify, or correct actions that do not produce intended results(power can be defined as the capacity to produce intended results). It is also important to provide appropriate opportunities for the City Council and the public to discuss what is learned/achieved as a central part of any evaluation plan.

>  
> Arthur T. Himmelman  
> Loring Park  
>  
>  
>  
>  
>  
> Arthur T. Himmelman  
> Himmelman Consulting  
> 210 Grant Street West, Suite 422  
> Minneapolis, Minnesota 55403  
> 612-998-5507

>  
>  
>  
>  
> -----Original Message-----  
> From: Steven Clift <[clift@e-democracy.org](mailto:clift@e-democracy.org)>

> To: mpl@forums.e-democracy.org  
> Sent: Mon, Mar 3, 2014 7:55 am  
> Subject: [Mpls] Draft City Goals and Strategic Directions  
>  
>  
> From:  
> <http://www.minneapolismn.gov/citygoals/strategic-directions>  
>  
> Draft of Minneapolis Goals & Strategic Directions  
>  
> 1. Living well: Minneapolis is safe and livable and has an active and  
> connected way of life  
>  
> \* All neighborhoods are safe, healthy and uniquely inviting  
> \* High-quality, affordable housing choices exist for all ages, incomes  
> and circumstances  
> \* Our neighborhoods have amenities to meet daily needs and live a healthy life  
> \* High-quality and convenient transportation options connect every  
> corner of the city  
> \* Residents and visitors alike have ample arts, cultural,  
> entertainment and recreational opportunities  
> \* The city is growing with density done well  
>  
> 2. One Minneapolis: Disparities are eliminated so all Minneapolis  
> residents can participate and prosper  
>  
> \* Racial inequities (including housing, education, income and health)  
> are addressed and eliminated  
> \* All people, regardless of circumstance, have opportunities for  
> success at every stage of life  
> \* Equitable systems and policies lead to a high quality of life for all  
> \* All people have access to quality essentials, such as housing,  
> education, food, child care and transportation  
> \* Residents are informed, see themselves represented in City  
> government and have the opportunity to influence decision-making  
>  
> 3. A hub of economic activity and innovation: Businesses, big and  
> small, start, move, stay and grow here  
>  
> \* Regulations, policies and programs are efficient and reliable while  
> protecting the public's interests

- > \* The workforce is diverse, well-educated and equipped with in-demand skills
- > \* Infrastructure, public services and community assets support
- > businesses and commerce
- > \* Entrepreneurs are supported while sector strengths (such as arts,
- > green, tourism, health, education, and high-tech) are leveraged
- > \* Areas of greatest need are focused on; promising opportunities are seized
- > \* Strategies with our city and regional partners are aligned, leading
- > to economic success
- >
- > 4. Great Places: Natural and built spaces work together and our
- > environment is protected
- >
- > \* All Minneapolis residents, visitors and employees experience a safe
- > and healthy environment
- > \* We sustain resources for future generations: reducing consumption,
- > minimizing waste and using less energy
- > \* The city restores and protects land, water, air and other natural resources
- > \* The city's infrastructure is managed and improved for current and future needs
- > \* Iconic, inviting streets, spaces and buildings create a sense of place
- > \* We welcome our growing and diversifying population through
- > thoughtful planning and design
- >
- > 5. A City that works: City government runs well and connects to the
- > community it serves
- >
- > \* Decisions bring City values to life and put City goals into action
- > \* Engaged and talented employees reflect our community, have the
- > resources they need to succeed and are empowered to improve our
- > efficiency and effectiveness
- > \* Departments work seamlessly with each other and with the community
- > and form strategic partnerships
- > \* City operations are efficient, effective, results-driven, and customer-focused
- > \* Transparency, accountability and ethics establish public trust
- > \* Responsible tax policy and sound financial management provide
- > short-term stability and long-term fiscal health
- >
- >
- > Last updated Feb. 19, 2014
- >
- >
- > Context:

> <http://www.minneapolis.gov/citygoals/index.htm>  
>  
>  
> So, what do you like?  
>  
> What's missing?  
>  
> What would you change or add?  
>  
>  
> The city deadline for comment is March 14. We can send it the comments  
> make to these topics in bulk.  
>  
>  
> Steven Clift - <http://stevenclift.com>  
> Executive Director - <http://E-Democracy.org>  
> Twitter: <http://twitter.com/democracy>  
> Tel/Text: +1.612.234.7072  
>  
> Steven Clift  
> Ericsson, Minneapolis  
> About/contact Steven Clift: <http://forums.e-democracy.org/p/stevenclift>  
>  
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- > 2. Don't feed the troll! Ignore obvious flame-bait.
- >
- >
- >
- > Arthur Himmelman
- > Loring Park, Minneapolis
- > About/contact Arthur Himmelman: <http://forums.e-democracy.org/p/arthurhimmelman>
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**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [Mpls] City Goals  
**Date:** Wednesday, March 05, 2014 10:57:08 AM

---

I agree that we need to add the river and pristine may not be the right word.

Cam

> From: Svattheriver@aol.com  
> Date: Mon, 3 Mar 2014 09:35:26 -0500  
> Subject: Re: [Mpls] City Goals  
> To: mpl@forums.e-democracy.org  
>  
> Cam,  
> I always appreciate your efforts to inform and engage.  
> (Cam Wrote)"This term the mayor and the City Council are inviting public  
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> (Me)  
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> incredible transformation that has taken place on the central riverfront  
> and with the great vision and plans to connect that transformation to  
> downtown and the great transformation that has begun on both sides the upper  
> river, it is surprising to see no mention of the Mississippi River. Whoever  
> wrote the Eco Focused direction: "Lakes and streams pristine" is missing an  
> important piece of our history, culture, eco system, and future, by not  
> mentioning that there is river worthy of a national park here in Minneapolis.  
>  
> I am also curious about the use of the word "pristine". It is probably a  
> minor point for a word that is meant to be aspirational, but the word means:  
> Something that is in perfect condition because it has not been changed by  
> people. If the words matter, pristine does not seem like the right word  
> for a strategy about how to manage our great natural resources in an urban  
> environment. Considering that all our Minneapolis storm sewers dump into a  
> lake or river, just seeing improvements to water quality is a major goal and  
> strategy.  
>  
> Thanks,  
> Scott Vreeland  
> Minneapolis Park and Recreation Board  
> Commissioner District # 3

- > (612) 721-7892
- > Saint Anthony Falls Heritage Board
- > Minneapolis Riverfront Partnership
- > Mississippi Watershed Management Organization
- >
- > And for additional context here is the related strategic direction:
- >
- > ECO-FOCUSED
- > Minneapolis is an internationally recognized leader for a healthy
- > environment and sustainable future
- > Strategic directions
- > \* Clean, renewable energy sources successfully integrated
- > \* Trees: a solid green investment
- > \* Lakes and streams pristine
- > \* Use less energy, produce less waste
- > \* World class parks fully enjoyed
- > \* Locally grown food available and chosen
- >
- > Scott Vreeland
- > Seward, Minneapolis
- > About/contact Scott Vreeland: <http://forums.e-democracy.org/p/scottvreeland>
- >
- > View full topic:
- > <http://forums.e-democracy.org/r/topic/1kK7sa4j59U7eKkHskFYtj>
- >
- > \* Shape our online redesign - <http://e-democracy.org/design>
- > \* Draft design coming soon. Get out your arrows and praise.
- >
- > -----
- > Post: [mpls@forums.e-democracy.org](mailto:mpls@forums.e-democracy.org) or "Reply-to-All" to comment.
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- >
- > 1. Be civil! Please read the rules at <http://e-democracy.org/rules>.
- > If you think a member is in violation, contact the forum manager at
- > [mpls-fm@e-democracy.org](mailto:mpls-fm@e-democracy.org) before continuing it on the list.
- >
- > 2. Don't feed the troll! Ignore obvious flame-bait.

**From:** [Cam Gordon](#)  
**To:** [City Goals](#)  
**Subject:** FW: [LFW] City Goals - Feedback Welcome on Latest Draft  
**Date:** Wednesday, March 05, 2014 10:59:04 AM

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Date: Mon, 3 Mar 2014 06:46:01 -0600  
 Subject: Re: [LFW] City Goals - Feedback Welcome on Latest Draft  
 From: krispylund@gmail.com  
 To: camgordon333@msn.com

Hello. I like your top three goals. One easy way to have safe spaces for our kids is to put money back into the park board and get those community park buildings open all day every day. Also, more money for park board teams and fun events for teens would be great. These places already work wonderfully and kids do hang out there and they bond with staff and each other in safe ways. The problem is that the budget was cut and now they are closed more often. ~Kristen Atmore Lund (Longfellow)

P.S. I went to high school with you at West, hello!

On Mar 2, 2014 7:49 PM, "Cam Gordon" <[camgordon333@msn.com](mailto:camgordon333@msn.com)> wrote:

This term the mayor and the City Council are inviting public comment on our draft 5 years vision, values, goals and strategic directions. I am not sure anything will change based on the comments on this draft that is the result of several strategic planning sessions, but I think that if a large number of comments suggest similar changes some modifications will be likely.

So far there are two or three things I am most interested in seeing given more emphasis (in case you are looking for ideas). One is that I think we should emphasize doing more to address climate change. The second is that I wish we singled something about youth, like our commitment to creating nurturing and supportive places and opportunities for children and youth. Finally, as the number of older people in the city continues to grow I think it might be appropriate to call this out and our intention to serve this group and make the city a great place for older people to contribute to their communities, enjoy life and have access to the amenities and services they want and need.

Below is the notice written by communications staff with details about how to give feedback. Thanks for any feedback you have.

Cam Gordon Seward

Public invited to comment on City values, goals that will guide City work for next four years (EDITORS NOTE: The following story is below in English, Spanish, Somali and Hmong.)  
 The Minneapolis City Council is in the process of approving the City's vision, values, goals and strategic directions that will guide the City's work for the next four years. The public is now invited to provide feedback on these drafts through Friday, March 14. Folks interested in providing feedback on the City's draft vision, values, goals and strategic directions can do so in a number of ways: Contact their council member directly - [www.minneapolismn.gov/council](http://www.minneapolismn.gov/council) Online Public Comment: Written comments are encouraged and can be submitted to [citygoals@minneapolismn.gov](mailto:citygoals@minneapolismn.gov) from Feb. 19 - March 14. Public comments received during the public comment period will be included as part of the public hearing. Public hearing: Committee of the Whole meeting, 10 a.m. Wednesday,

March 5, City Council

Chamber, Room 317, City Hall, 350 S. Fifth St. The City Council Committee of the Whole is scheduled to approve the City's vision, values, goals and strategic directions at its March 26 meeting. Once approved, these documents will serve as the City's roadmap through 2017. Visit the City's website to view the draft vision, values, goals and strategic directions.

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Invitación al público para dar su opinión sobre los valores y objetivos de la Ciudad, que servirán de guía para el trabajo de la Ciudad durante los próximos cuatro años

(Public invited to comment on City values, goals that will guide City work for next four years

Spanish) El Consejo Municipal de Minneapolis está en el proceso de aprobación del proyecto de valores y objetivos de la Ciudad, que servirán de guía para el trabajo de la Ciudad durante los próximos cuatro años. Se está invitando al público a proporcionar retroalimentación al anteproyecto hasta el día viernes 14 de marzo. Aquellos interesados en proporcionar retroalimentación sobre el borrador del proyecto de visión, valores, objetivos y direcciones estratégicas de la Ciudad lo pueden hacer de varias formas: Comuníquese directamente con un representante del Consejo Municipal - [www.minneapolismn.gov/council](http://www.minneapolismn.gov/council) Comentarios Públicos en línea: Los comentarios escritos son bienvenidos y puede enviarlos a [citygoals@minneapolismn.gov](mailto:citygoals@minneapolismn.gov) del 19 de febrero hasta el 14 de marzo. Los comentarios públicos recibidos durante el período para comentarios públicos se incluirán como parte de la audiencia pública. Para que los comentarios

enviados por correo electrónico sean incluidos en el récord público, usted debe incluir su nombre y dirección. Public hearing: Committee of the Whole meeting, 10 a.m. Wednesday, March 5, City Council Chamber, Room 317, City Hall, 350 S. Fifth St. El comité del Consejo Municipal en pleno está calendarizado para aprobar el proyecto de la Ciudad en cuanto a visión, valores, objetivos y direcciones estratégicas de la Ciudad durante la reunión del 26 de marzo. Una vez aprobados, estos documentos servirán como guías de trabajo para la ciudad hasta el 2017. Visite el sitio de internet de la Ciudad para ver el borrador del documento de visión, valores, objetivos y direcciones estratégicas [www.minneapolismn.gov/citygoals/citygoals-spanish](http://www.minneapolismn.gov/citygoals/citygoals-spanish).

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Dadweynaha waxaa lagu martiqaadayaa in ay ra'yigooda ka dhiibtaan qaabka hawlgalka magaalada, taasoo magaalada ka caawinaya gaaritaanka ujeedooyinkeeda afarta sano ee soo socda. (Public invited

to comment on City values, goals that will guide City work for next four years Somali) Gudiga magaalada Minneapolis waxa ay ka shaqeynayaan dajinta hadafka, hawlgalka, ujeedooyinka, iyo istaraatiijiyadda ay magaaladu ku hawlgeli lahayd afarta sano ee soo socota. Dadweynaha ayaa lagu martiqaadayaa in ay ra'yigooda ka dhiibtaan arrimaha horudhaca ah inta ka horeysa Jimcaha, 4ta Maarso 2014ka. Dadka daneynaya in ay ra'yigooda ka dhiibtaan hawlaha horudhaca ah ee hadafka, hawlgalka, ujeedooyinka, iyo istaraatiijiyadda waxa ay ra'yigooda ku soo gudbin karaan siyaano kala duwan: iyaga oo toos ula soo xiriira xubnaha gudiga magaalada - <http://www.minneapolismn.gov/council/index.htm> Faalo ku qora barta internetka: Talo soo jeedinta qoraalka ah ayaa aad loo dhiirigelinayaa iyada oo lagu soo hagaajin karo [citygoals@minneapolismn.gov](mailto:citygoals@minneapolismn.gov) laga bilaabo 19ka Febraayo 14ka Maarso. Faalada ay ka bixiyaan dadweynaha ee mudadaas na soo gaarta waxa ay qeyb ka noqonayaan waxyaabaha lagu soo ban

dhigo dhageysiga dadweynaha. Si faalada aad noogu soo dirtaan iimeylka ay uga mid noqoto diiwaanka dadweynaha, waxaa waajib idinku ah in aad soo raacisaan Magacaaga oo buuxa iyo cinwaankaaga. Gudiga maamulka oo u dhan ayaa isla ogolaanaya hadafka,

hawlgalka, ujeedooyinka, iyo istaraatiijiyadda kulankooda 26ka Maarso. Marka ay ogolaadaan, qoraalkan ayaa noqonaya barnaamijka ay magaaladu ku shaqeyneyso ilaa 2017ka. Soo booq bogga internetka ee magaalada si aad u akhriso hadafka, hawlgalka, ujeedooyinka, iyo istaraatiijiyadda magaalada. [www.minneapolis.gov/citygoals/citygoals-somali](http://www.minneapolis.gov/citygoals/citygoals-somali)

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Thov caw pej xeer tuaj mus tawm tswv yim rau lub Nroog cov kev ntseeg, cov hom phiaj uas yuav coj taw kev rau lub Nroog cov hauj lwm lawm plaub lub xyoo tom ntej no (Public invited to comment on City values, goals that will guide City work for next four years Hmong) Lub koom haum The Minneapolis City Council tab tom yuav npa j kev tso cai rau lub Nroog lub zaim muag, kev ntseeg, hom phiaj thiab kev tawm tswv yim taw qhia uas yuav coj taw kev rau lub Nroog cov hauj lwm lawm plaub lub xyoo tom ntej no. Thov caw pej xeer tuaj mus tawm tswv yim txog cov ntaub ntawv uas tseem tsis tau tiav no tam sis no txog ntua hnuv Friday lub Peb hlis tim 14. Cov neeg uas txaus siab tuaj mus tawm tswv yim rau lub Nroog cov ntawb ntawv uas tseem tsis tau tiav txog lub zaim muag, kev ntseeg, hom phiaj thiab kev tawm tswv yim taw qhia muaj ob peb txoj kev rau nej yuav mus tawm tswv yim tau raws li nram qab no: Mus cuag lawv tus sau cai council member - <http://www.minneapolis.gov/council/index.htm#Qhib> Rau Cov Pej Xeer Qhia Tawm Tswv Yim Saum Huab Cua: Peb txais tos nej cov ntawv sau tuaj pab tawm tswv yim txhua j lub sij hawm es thov xa rau [citygoals@minneapolis.gov](mailto:citygoals@minneapolis.gov) pib lub Ob hli tim 19 txog ntua lub Peb hli tim 14. Pej xeer cov tswv yim uas tau muab qhia tawm lub caij uas qhib rau cov pej xeer yuav muab coj los mus n

txiv rau rooj sib tham rau pej xeer. Yog koj xav kom koj cov tswv yim uas koj sau e-mail tuaj tawm kom pej xeer pom, koj yuav tsum tau muab koj lub npe thiab qhov chaw nyob. Sib Tham Tseem Ceeb Heev: Committee of the Whole, Kaum Teev Sawv Ntxov, Hnuv Wednesday Peb Hli Ntuj Tim 5, Nyob Rau Hauv City Council Chamber, Hoob 317, City Hall, Chaw Nyob yog 350 5th Street South. Lub koom haum City Council Committee of the Whole tau teem sij hawm cia uas yuav mus tso cai rau lub Nroog lub zaim muag, kev ntseeg, hom phiaj thiab kev tawm tswv yim taw qhia rau rooj sib tham lub Peb hlis tim 26. Yog thaum twg tso cai lawm, cov ntaub ntawv no yuav yog lub Nroog daim ntawv coj kev mus kom txog ntua 2017. Mus xyuas lub Nroog qhov website yog xav pom daim tsis tau tseem txog lub zaim muag, kev ntseeg, hom phiaj thiab kev tawm tswv yim taw qhia.

<http://www.minneapolis.gov/citygoals/citygoals-hmong>

Cam Gordon

Seward, Minneapolis

About/contact Cam Gordon: <http://forums.e-democracy.org/p/camgordon>

View full topic:

<http://forums.e-democracy.org/r/topic/2hHlI2q7DwQ8mpSR13rUOc>

\* Shape our online redesign - <http://e-democracy.org/design>

\* Draft design coming soon. Get out your arrows and praise.

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**From:** [Paul Ryan](#)  
**To:** [City Goals](#)  
**Subject:** Vision, Values, Goals & Strategic Directions  
**Date:** Thursday, March 06, 2014 11:00:21 PM

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I should hope that the City Council would heavily rely on Small Area Plans for all of the neighborhoods of Minneapolis in setting out its, "Vision, Values, Goals & Strategic Directions." Small Area Plans were developed through extensive work and debate and compromise of residents, community organizers and businesses of Minneapolis' neighborhoods. Small Area Plans are the most comprehensive "vision, values, goals & strategic directions" that the City Council could possibly have at its disposal and follow. True resident involvement, which is what the City of Minneapolis is always stating it desires. I do not know how a City Council plan for the City of Minneapolis labeled, "Vision, Values, Goals & Strategic Directions" that was made behind closed doors with no community, neighborhood or resident involvement, except for at an open City Council meeting after the plan had already been laid out, can truly encompass the vision and values of the residents and business owners of the City of Minneapolis. The only valid way to consider the vision and values of the residents and business owners of the City of Minneapolis, is to adopt the small area plans as the primary component of the "Vision, Values, Goals & Strategic Directions."

Paul Ryan  
1934 Aldrich Avenue South, #201  
Minneapolis, MN. 55403

**From:** [Vina Kay](#)  
**To:** [City Goals](#)  
**Cc:** [Reich, Kevin A.](#); [Gordon, Cam A.](#); [Frey, Jacob](#); [Johnson, Barbara A. - City Council](#); [Yang, Blong](#); [Warsame, Abdi](#); [Goodman, Lisa R.](#); [Glidden, Elizabeth A.](#); [Cano, Alondra](#); [Bender, Lisa](#); [Quincy, John](#); [Johnson, Andrew](#); [Palmisano, Linea](#); [Stiles, John T.](#); [mayor@minneapolismn.gov](#)  
**Subject:** OUR MPLS Group - Comments on Draft City Goals  
**Date:** Friday, March 14, 2014 2:14:33 PM  
**Attachments:** [Strategic Goals-OUR MPLS comments.pdf](#)

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Thank you for accepting public comments on the City's draft Goals and Strategic Directions. The OUR MPLS group of 25 organizations came together this week to formulate the attached response, and look forward to continued conversation to make sure our city goals reflect our shared commitment to racial equity in Minneapolis.

We look forward to engaging productively on this next Friday, March 21, 1:30-3:00pm at the Organizing Apprenticeship Project office (2525 E. Franklin Ave., Suite 301) with any of you who can join us.

Warm regards,

Vina

---

Vina Kay  
Interim Executive Director/Director of Research and Policy  
Organizing Apprenticeship Project  
[kay@oaproject.org](mailto:kay@oaproject.org)  
612.746.4224 Office  
612.875.8865 Cell

## Draft Minneapolis Goals and Strategic Directions

### Comments from OUR MPLS group of 25 organizations working for racial and economic equity in Minneapolis:

African American Leadership Forum  
Alliance for Metropolitan Stability  
CAPI  
Center for Policy, Planning, and Performance  
Center for Urban and Regional Affairs (CURA)  
Communities United Against Police Brutality  
Community Action Against Racism (CAAR)  
Harrison Neighborhood Association  
HIRE MN  
Hope Community  
Jewish Community Action  
MIGIZI Communications  
Minneapolis Urban League  
Minnesota Voice  
NAACP Minnesota State Conference  
Native American Community Development Institute  
NAVIGATE  
Neighborhoods Organizing for Change  
Nexus Community Partners  
Northside Community Reinvestment Coalition  
Occupy Homes MN  
Organizing Apprenticeship Project  
Protect Minnesota  
Somali Action Alliance  
Waite House/Pillsbury United Communities

### Comments:

- We propose that the City adopt strategic goals that more clearly emphasize the urgency of eliminating disparities and building equity in all opportunities.
- We suggest incorporating elements of the City's draft overall goals under the One Minneapolis goal.
- We suggest using the strategic goals as a step-by-step guide and accountability tool for staying true to equity.
- We recommend adding a timeline commitment for each strategic goal. Too often, we have seen statements of goals and priorities, but not sufficient follow through.
- Community engagement must be central to the work of building racial equity, but has not been sufficient to date. Our group is willing to work with City leaders to develop effective community engagement practices.
- The City's strategic goals should connect with the parks and schools systems so that these important institutions begin operating effectively together for the benefit of all Minneapolis residents.
- Training on cultural competency, racial justice, and community engagement must become a priority for all City departments.
- The City must invest time and financial resources to the work for racial equity.
- Accountability and reporting must occur at least annually, but possibly as often as quarterly to assess progress and adjust practices to achieve equitable outcomes.
- We believe this proposed framework clearly prioritizes the goal of racial and economic equity in Minneapolis, while recognizing the benefit to our whole city of eliminating disparities and building stronger communities.

## **One Minneapolis: A World-Class City with Equity at Its Core**

***One Vision: All residents, regardless of circumstance, have opportunities for success at every stage of life and One Minneapolis is a world-class city that has eliminated racial disparities.***

### **Four Goals and Strategic Directions**

- 1. Assessment of racial disparities:** The City engages with communities to identify key measures of racial disparities and provide regular reports. Assessment should include attention to the following opportunities:
  - Employment and economic opportunity
  - Safe and affordable housing
  - Public safety and criminal justice
  - Youth opportunities and education
  - Accessible transit
  - Health, nutrition, and recreation
  - Arts and culture
  
- 2. Develop solutions by engaging communities:** The City and its communities have a shared understanding and expectations for community engagement, so that residents receive information in a meaningful way and have the opportunity to influence decision-making. Engagement with communities is respectful, ongoing, and builds a collaborative partnership between City Hall leaders and Minneapolis residents.
  
- 3. Implement equitable policies and practices:** Effective implementation of both new and previously adopted racial equity policy and practice solutions will be a priority throughout the City infrastructure, with designated leadership, a work plan, and the necessary funding for success.
  
- 4. Continuous accountability and reporting:** The City has a process of reporting in a meaningful way to the community on progress toward racial and economic equity. This commitment ensures that One Minneapolis remains a core principle with sustainable equitable results. The work of building equity is ongoing and requires tracking progress, noting challenges, and making adjustments for better outcomes.

**From:** [Diane Sprague](#)  
**To:** [City Goals](#)  
**Subject:** Comments  
**Date:** Friday, March 14, 2014 11:32:37 PM

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March 14, 2014

To Members of the Minneapolis City Council:

I'm responding to the opportunity to comment on the city's draft "Vision, Values, Goals and Strategic Directions" statement. Background information indicates that the Council will act upon these materials, which will then be passed down for integration into and implementation in various department work plans.

The draft statement's various components are appropriately positive and comprehensive, and I appreciate the hard work required in distilling them. As we all know, the devil is in the details, and there doesn't seem to be a mechanism for providing input on translating aspects of the draft's contents for inclusion in those various work plans. To that end, I have two areas in the draft on which I want to comment, with the hope that they receive consideration.

The city needs to actively promote multi-unit ownership housing

The "Living Well" goal contains the following two bullets:

- "High-quality, affordable housing choices exist for all ages, incomes and circumstances."
- "The city is growing with density done well."

The issue I raise here is that in line with both these points, the city needs to make a serious effort to actively promote multi-unit ownership options. This needs to be for all ages, but particularly for those of us who are long-time Minneapolis residents/ homeowners committed to continuing to live here as we move into our encore years but without dandelion upkeep.

The recent explosion of apartment development is understandable, given the recession and changing lifestyle preferences of Generation Y'ers and Millenials. However, where are the non-Riverfront condo projects? Where are the smaller redevelopment townhomes, quad homes, smaller apartment building conversions? Real estate lending presale commitment requirements may contribute in part to the lack of developers willing to either get into or

return to this field. The lack of large, easily developable tracts of land does as well. However, efforts could be spearheaded if a priority were placed on the issue, but none appears evident at present. The cost is that I and others like me have to face leaving the city and moving to a...suburb...when we don't want to, but have to, for housing that fits our lifestyle, health status and life stage.

### The city needs to deal with residential air quality more seriously

The draft "Vision Statement" indicates that Minneapolis will have a "pristine" environment. The "Great Places" goal contains the following related bullet:

- "All Minneapolis residents, visitors and employees experience a safe and healthy environment."

The issue I raise, even though I'm certain none want to hear about it again, is that open burning in residential areas is dangerous and violates rights. Most of us live on lots the size of postage stamps - 26, 28, 30 homes to a block - and even light smoke carries multiple blocks in all directions and affect hundreds of households. Depending on how the breeze is blowing, it can be extremely difficult and time-consuming to pinpoint the location of an offensive source. How can Minnesota ban cigarette smoking in public buildings/places, yet Minneapolis sanction contaminating the air surrounding our homes?

It makes no legal sense to me...

Even worse is the situation affecting heating/air conditioning systems like mine where, due to house tightness, fresh air has to be ducted directly into the furnace intake. This means at any time, in any season (98-degree summer to -20-degree winter), outside smoke is drawn into my house and contaminates my inside air as well. Sometimes this happens early enough in a day/evening that the offending source can be tracked down, but what about the violators burning away at midnight or later, when you're exhausted and it's unsafe to go out and hunt?

I also strongly believe that the city's law enforcement has far more important tasks to handle than being delegated responsibility for following up complaints here. Further, officers may not be able to arrive in a timely manner, meaning that the evidence precipitating a 911 complaint call literally "goes up in smoke" and offense/damage can't be established.

I'm aware that the question was raised during the recent policy review, "Well, if this is a problem, why aren't there more complaints about it?" It genuinely, truly amazed me that absolutely no one involved in that review process cited a compelling reality - INTIMIDATION...

Some of us on too many occasions to count have respectfully and politely asked neighbors to reduce the hours they're incinerating away; stop burning dangerously close to car gas tanks and overhanging trees, stop leaving blazes smoldering when they exit, and perhaps the worst, stop burning toxic furniture and/or building materials. Others have helped us try to convey this message at National Night Out, with repeated door drops of the ordinance, with group meetings and face-to-face discussions, etc., etc.

We've been met with threats and persistent property damage to the point that as a case example, I am readying my home for sale - again, I don't want to, but I'm being forced to...so I have the "safe and healthy environment" the "Great Places" goal aims that we should be

achieving here in the city....

I genuinely appreciate if you - a staff person or perhaps even a Council member - have reached this point, meaning that you've read through my concerns. Thank you for the opportunity to express them, and I hope as the draft statement is finalized they're included among issues for integration into department work plans.

Very truly yours,

Diane Sprague  
5524 34th Ave. S.  
Minneapolis, MN 55417  
612.722.3048  
[diane.s@usfamily.net](mailto:diane.s@usfamily.net)

**From:** [Sotela, Marcela](#)  
**To:** [City Goals](#)  
**Subject:** FW: City Vision, Goals and Objectives  
**Date:** Monday, March 17, 2014 11:36:11 AM

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FYI

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**Marcela Sotela Odor** | Ward 6 | City of Minneapolis  
Office of Abdi Warsame | City Council  
350 South 5th Street – Room 307 | Minneapolis, MN 55415-1382  
612.673.2206 | [marcela.sotela@minneapolismn.gov](mailto:marcela.sotela@minneapolismn.gov)  
*Please consider the environment before printing this e-mail*

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**From:** Jay Bad Heart Bull [mailto:[jbadheartbull@nacdi.org](mailto:jbadheartbull@nacdi.org)]  
**Sent:** Friday, March 14, 2014 3:25 PM  
**To:** Sotela, Marcela  
**Cc:** [ahestness@nacdi.org](mailto:ahestness@nacdi.org)  
**Subject:** Re: City Vision, Goals and Objectives

Hi Marcela,

I know i'm a day late but wanted to say that i like the vision statements in the document albeit pretty vanilla, they are a place to start having deeper conversations. One thing that i didn't really get a good sense of was the importance of our communities/neighborhoods (especially communities of color) working more collaboratively in the spirit of OneMinneapolis. I know here in our community, it can seem like we are not well connected to other populations.

Other than that it looks fine to me.

Have a good weekend!

Say hi to Abdi for me...

**Best,**

**jay thomas bad heart bull**  
**President/CEO**  
**1414 East Franklin Avenue**  
**South Minneapolis, MN 55404**  
**p: 612.235.4971**  
**c: 612.655.5288**  
**f: 612.392.0064**  
**[www.nacdi.org](http://www.nacdi.org)**



On Mar 7, 2014, at 5:12 PM, "Sotela, Marcela" <[Marcela.Sotela@minneapolismn.gov](mailto:Marcela.Sotela@minneapolismn.gov)> wrote:

Andy and Jay,

As you might already be aware, the city is going through a visioning process for the next four years. The vision, goals and objectives will guide the decisions the city makes during that time. Attached you will find the draft for the city's goals and vision. We want to know what you think. Please give us your feedback by March 13<sup>th</sup>. If you would like us to come to a you and talk about them just let us know. We are looking for:

- Your first reaction to it
- What you would change
- What you think might be missing
- Any other comments you think are important for us to know

We look forward to working together in making our community stronger,  
Marcela

---

**Marcela Sotela Odor** | Ward 6 | City of Minneapolis  
Office of Abdi Warsame | City Council  
350 South 5th Street – Room 307 | Minneapolis, MN 55415-1382  
612.673.2206 | [marcela.sotela@minneapolismn.gov](mailto:marcela.sotela@minneapolismn.gov)  
Please consider the environment before printing this e-mail

<Draft Goals and Vision.docx>

**From:** [Sotela, Marcela](#)  
**To:** [City Goals](#)  
**Subject:** FW: City Vision, Goals and Objectives  
**Date:** Monday, March 17, 2014 11:36:33 AM

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For the record

**Marcela Sotela Odor** | Ward 6 | City of Minneapolis  
 Office of Abdi Warsame | City Council  
 350 South 5th Street – Room 307 | Minneapolis, MN 55415-1382  
 612.673.2206 | [marcela.sotela@minneapolismn.gov](mailto:marcela.sotela@minneapolismn.gov)  
 Please consider the environment before printing this e-mail

**From:** Sharon Day [mailto:[smarieday@aol.com](mailto:smarieday@aol.com)]  
**Sent:** Monday, March 10, 2014 11:04 AM  
**To:** Sotela, Marcela  
**Subject:** Re: City Vision, Goals and Objectives

Marcela,

Wow! It looks like a dream come true! Not sure I have anything to add, it covers, racial equity, environment and arts. The only thing I can think of is, it will require other system changes to make it happen, system changes outside of the city limits. For instance, the environment; we need to make sure that the Minnesota river gets cleaned up in order for us to have safe drinking water. The triclosan and nitrites emptying into the Mississippi are at dangerous levels and these chemicals aren't included in any state water quality standards and accumulate due to ag runoff from the farmers in western Minnesota. ...

Sharon M. Day  
 Executive Director  
 Indigenous Peoples Task Force  
 1335 E. 23rd St.  
 Minneapolis, MN 55404  
 612-721-0253

-----Original Message-----

From: Sotela, Marcela <[Marcela.Sotela@minneapolismn.gov](mailto:Marcela.Sotela@minneapolismn.gov)>  
 To: Sharon Day <[smarieday@aol.com](mailto:smarieday@aol.com)>; miken <[miken@indigenouspeoplestf.org](mailto:miken@indigenouspeoplestf.org)>  
 Sent: Fri, Mar 7, 2014 5:05 pm  
 Subject: City Vision, Goals and Objectives

Dear Sharon and Mike,

Thank you for meeting with us on Tuesday. Your project is very impressive and thoughtful.

Attached you will find the draft for the city's goals and vision. Please give us your feedback by March 13<sup>th</sup>. We are looking for:  
 Your first reaction to it

What you would change  
What you think might be missing  
Any other comments you think are important to know

We look forward to working together in making our community stronger,  
Marcela

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**Marcela Sotela Odor** | Ward 6 | City of Minneapolis  
Office of Abdi Warsame | City Council  
350 South 5th Street – Room 307 | Minneapolis, MN 55415-1382  
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Please consider the environment before printing this e-mail

**From:** [Sotela, Marcela](#)  
**To:** [City Goals](#)  
**Subject:** FW: Follow Up City Goals  
**Date:** Monday, March 17, 2014 11:36:52 AM

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For the record

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**Marcela Sotela Odor** | Ward 6 | City of Minneapolis  
 Office of Abdi Warsame | City Council  
 350 South 5th Street – Room 307 | Minneapolis, MN 55415-1382  
 612.673.2206 | [marcela.sotela@minneapolismn.gov](mailto:marcela.sotela@minneapolismn.gov)  
 Please consider the environment before printing this e-mail

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**From:** Lynn Regnier [<mailto:lynnregnier@elliottpark.org>]  
**Sent:** Friday, March 14, 2014 2:52 PM  
**To:** Salah, Abdi  
**Subject:** RE: Follow Up

Abdi-I have no additions to the city goals. There was a short conversation by the board after you left the meeting. They were pleased to see 'equity' as number one on the list. Lynn

**Lynn Regnier**  
**Executive Director**  
**Elliot Park Neighborhood, Inc.**  
**609 South 10<sup>th</sup> Street, Suite 170**  
**Minneapolis, MN 55404**  
**612.335.5846 xt 18**  
[lynnregnier@elliottpark.org](mailto:lynnregnier@elliottpark.org)  
[www.elliottpark.org](http://www.elliottpark.org)

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**From:** Salah, Abdi [<mailto:Abdi.Salah@minneapolismn.gov>]  
**Sent:** Thursday, March 13, 2014 11:31 AM  
**To:** Lynn Regnier  
**Subject:** Follow Up

Good Morning Lynn,

I contacted CSCM and I was informed that the downtown school they discussed with the CM is called (International). Few questions so I can follow up: What is the name of the School? Can you send me some info about the school?

Also I wanted to get your feedback on the city vision and goals. If you can please send me your thoughts so we can include them in our overall Ward feedback.

Thanks

Abdi Salah | Senior Policy Aid | City of Minneapolis

Ward 6 | City Council  
350 South 5th Street – Room 307 | Minneapolis, MN 55415-1382  
612.673.3315 | [abdi.salah@minneapolismn.gov](mailto:abdi.salah@minneapolismn.gov)  
<http://www.minneapolismn.gov/ward6/>

## A Response to the 2014 Draft Vision Statement

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Trust, once broken, is difficult to repair. There have been harsh initiatives in recent memory, not the least of which was the dismantling of the highly successful Neighborhood Redevelopment Program (NRP).

The attempt to cut across agency overlaps via the NRP Policy Board, while admirable in contrast to the abortive attempts to abolish the Board of Estimate and Taxation and the Park Board, did little to reassure the general public about the bona fides of our municipal governance leadership.

The various individual neighborhood organizations within NRP gave undeniable advantage to existing stakeholders who chose to participate in the NRP boards and citizen participation expectations were noticeably diminished in essentially retrograde attempts to exclude social service nonprofits, renters, and a considerable number of people who were homeless and/or underserved within the rubric of the concepts of safety net obligations generally meant to accrue to public governance.

The uniformity of services performed by the City's workforce was honored in the breach whenever clearly preferential treatment was given to the construction unions, the police federation, and the ever-present influence of commercial interests whose motives were based on expectation of profits generated by the public purse - not a higher ethic of civic responsibility, and to already advantaged areas of the city.

Even the internal mechanisms of the City's official agencies were largely hidden from public view save only via predetermined and scant respect for transparency. This was particularly vexing when decisions were taken to devote very substantial public assets and responsibilities to private interests largely indifferent to the more mundane requirements of the city's residents writ large. One is reminded of the inbred practices that prevailed during years prior to the NRP "pushback", when staff activity was given immunity from timely scrutiny and – heaven forbid – input from organized and knowledgeable citizens frequently at odds with official intentionality.

Many improvements have since occurred in the matter of communication between government and those affected by government actions, noting in particular the creation of substantial online access to a plethora of information offered these days to all concerned who have access to the Internet. The impact of online educational materials, increasingly adroit systems meant to facilitate integrated activities and understandings, and a more determined effort to share these advantages in the common weal are clearly moving in a direction consonant with the ideals expressed in the current draft vision statement.

To be sure, "the devil's in the details". For example, the use of metro median income for determining public subsidies grossly inflates the Minneapolis median income computation and serves to undervalue the needs of Minneapolis' less prosperous and diverse communities.

Building condos and sports palaces rather than strengthening neighborhoods surrounding the central business district is unlikely to draw households of modest means back into the city, nor does such preoccupation with developers come without substantial cost to the city's cash flow.

## A Response to the 2014 Draft Vision Statement

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There are thousands of baby boomers in Minneapolis who are discovering that personal independence comes at an increasing cost. Safe and affordable housing for this demographic reality is increasingly relevant as a younger generation now competes in a rapidly changing economy. It is not incidental that large and service-oriented facilities are springing up in our suburban vicinity, but not in the core city that carries such significant weight in the metropolitan area.

Minneapolis has been a significant point of first arrival for diverse waves of immigrants since the city was founded and it is not surprising that more settled populations experience a periodic “push factor”. There can be a discordant note as unfamiliar faces, cultural diversity, and devotion to rising expectations run up against those who came before. The notion that we all are capable of full and knowledgeable participation in our city’s life is not easily absorbed.

We do welcome many visitors from around the globe and we have considerable ambience to offer. But the draft vision statement is quite right to encourage a stout belief in cooperative effort here at home, lest all that glitters is not gold. Streetcars, for example, have high rail replacement costs not borne by less showy mass transit assets. While one delights in the possibilities, one must also consider the more prosaic need to rationalize and expand on intracity vehicular movement – a matter of domestic priority that speaks to virtually all of us who move about. Cycling is swell, but there are many of us who are past the age where robust physical exercise is achievable. And where to put all those cars?

To conclude, I want to believe that the vision goals have substance. There is however, a need to trust but verify as it were. We have some major challenges in an aging city. Old habits die hard but a more open and responsive city hall can take a fresh look at what is possible.

Respectfully submitted,

Fredric Markus

Ebenezer Tower Apartments

2523 Portland Ave. , #1404

Minneapolis, MN 55404

## Minneapolis Community Environmental Advisory Commission

February 26th, 2014

Dear City Council Members and Mayor Hodges:

As we mark the 20<sup>th</sup> Anniversary of Environmental Justice Executive Order 12898 this month, the Minneapolis Community Environmental Advisory Commission (CEAC) is committed to eliminating the persistent, disproportionate environmental risks experienced by low-income and residents of color in Minneapolis. CEAC makes the recommendations below to the Minneapolis City Council and the Mayor in support of a letter recently submitted by environmental justice organizations and supporters to the Minnesota Pollution Control Agency (MPCA). The letter asks the MPCA to structurally evaluate its policies, practices, rule-making and regulations in order to eliminate ongoing environmental pollution and related health disparities in our communities.<sup>1</sup>

Minneapolis, as a state population center, is home to 46% people of color (including the Latino population), and 15% immigrant or New Americans. About 22% of the Minneapolis community is below the poverty level. American Indian and African American youth are experiencing elevated incidences of asthma and other related respiratory diseases (28% of American Indian and 23% African American youth in 12 grade reported having had an asthma related incidence)<sup>2</sup>; and the asthma rate for African American and American Indian adults in Hennepin County is more than 25% higher than that of whites.<sup>3</sup> These neighborhoods also have above average poverty rates and high numbers of environmentally sensitive residents (children and the elderly) and are also home to a disproportionate number of contaminated properties and continue to be targeted for location of NIMBY (Not In My Back Yard) industries.<sup>4</sup> The data shows that in Minnesota, health disparities in respiratory and heart disease, cancer, and infant mortality among communities of color and Native Americans requires targeted public action. For example, asthma hospitalization rates in children in Minneapolis were almost 50 percent higher than the national average, and 17 percent of students in the St. Paul school district are diagnosed with asthma.<sup>5</sup>

Given that the Values, Goals & Strategic Directions currently being considered by the Minneapolis City Council include a focus on addressing disparities between Minneapolis communities and improving the well-being of people and the environment, CEAC recommends the following near term actions:

- (1) Establish a comprehensive Green Zone Initiative, as outlined in the Minneapolis Climate Action Plan (Buildings and Energy Section, Cross-Cutting Strategy 1). The goal of Green Zones is to target public and private investment in neighborhoods with the highest levels of pollution and environmental degradation—where people have been

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<sup>1</sup> Environmental Justice Letter to Commissioner of Minnesota Pollution Control Agency, November 20<sup>th</sup>, 2013.

<sup>2</sup> Asthma in Minnesota: 2012 Epidemiology Report. MN Department of Health, pg.14; MN Student Survey 2010.

<sup>3</sup> Racial Disparities in Minnesota: A Factsheet Produced by the Minneapolis Foundation, July 2006.

<sup>4</sup> Twin Cities Environmental Justice Mapping Tool: [www.ceed.org/ejmap](http://www.ceed.org/ejmap), 2013. Click Layers Tab.

<sup>5</sup> Asthma in Minnesota: 2005 Epidemiology Report. Minnesota Department of Health. Minneapolis, MN.

exposed to the toxic effects of pollutants from heavy industry, factories, and busy highways. These neighborhoods should be the first in line for much-needed local, state and federal resources for parks, community gardens, energy-efficiency, renewable energy and “green” small business entrepreneurship.

- (2) Commit resources for green infrastructure planning and community preparedness during extreme weather/flooding in the most at risk Minneapolis communities - particularly those located near existing industrial and contaminated sites where toxic migration from flooding will be a critical issue. The need for this has been made clear with the recent flooding of North Minneapolis, and will only be more critical as extreme weather events increase in Minneapolis with the onset of climate change.
- (3) Engage the Metropolitan Council, Hennepin County and state agencies/policy makers to ensure environmental justice is imbedded in the goals and strategies of plans, policies and projects impacting Minneapolis residents. This includes, but is not limited to, the development of the Minneapolis Comprehensive Planning process and working to expand the cumulative impacts policy — currently only in the Phillips neighborhood — to cover all of Minneapolis.
- (4) Establish and fund a multi-year environmental justice micro-grants program for community projects related to community data gathering, grassroots sustainability projects, emergency preparedness, and community engagement.
- (5) Ensure environmental justice is imbedded in the City’s sustainability indicators, and provide ongoing city data and monitoring support to measure racial equity as applied to the sustainability indicators.

CEAC looks forward to working with you on these issues, and will be following up this year with more specific action items from the five recommendations above.

Sincerely,  
Minneapolis Community Environmental Advisory Commission

Ross Abbey  
Marty Broan  
Lisa Daniels  
Darrell Gerber, Chair  
Samuel Grant  
Shalini Gupta, Vice Chair  
Anthony Hainault  
Meleah Houseknecht  
Pat Mulloy

James Nash  
Roxanne O'Brien  
Jennifer Ringold  
Brian Ross  
Michelle Schroeder  
Michelle Stockness  
Jamison Tessneer  
Alexis Troschinetz

Cc: Gayle Prest, Director of Sustainability

## **Appendix B:**

### **Ward brief and listening session summaries and notes**

## Ward Briefing Summary WC #1

Date: February 22, 2014

Ward: 2

Council member(s) present: Council Member Cam Gordon

Number of Attendees: 14

Location: Augsburg College

Format: Presentation on City and ward goals and values followed by discussion

Staff: Robin Garwood and Kim Keller

### Summary

CM Gordon presented proposed values, goals and strategic directions for the city along with his Ward 2 values and goals to an assembled group of ward representatives. There were 14 attendees, most of whom serve their neighborhoods in an official capacity (ex. neighborhood association board member). All Ward 2 neighborhoods except Cedar Riverside were represented.

### Notes

Comments on the City portion were few and are as follows:

- 1) The value of equity is wider than racial. (This statement was in response to a comment CM Gordon made about how the value as is talked about focuses on racial equity.)
- 2) Work is going to need to be done if we want departments to build public trust through transparency. (A PW example was given of how the neighborhood recently felt as though it was working well with the department on a road project and then PW stopped communicating and became "opaque.")
- 3) Collaboration as a value is important and we (the neighborhoods) could do a better job at it as well.

No comments were made about the goals or strategic directions themselves. The rest of the meeting focused on the work of the neighborhoods themselves.

## Ward Briefing Summary WC #2

Date: February 28, 2014

Ward: 8 and 11

Council member(s) present: Council Member Elizabeth Glidden and John Quincy

Number of Attendees: 37

Location: Turtle Bread Company, 4762 Chicago Ave. South

Format: Presentation with panel followed by open comment and voting

Staff: Cassidy Gardenier, Andrea Jenkins and Mary Petersen

### Summary

Panel members answered questions asked by Council Member Glidden (see full notes for questions) in topic areas (transportation, business development and racial equity) followed by a voting activity and an open comment period.

The voting activity revealed that there was broad support for all goals with ***One Minneapolis*** being the top priority. The open comment period provided suggestion on how goals and strategic direction can be accomplished with a particular interest in implementation and how progress will be measured.

### Notes

#### **1. Introduction and Presentation of Draft Goals by Council Members Glidden and Quincy**

#### **2. Panel Member Conversation (City Watchers)**

- Harvey McClain, owner of Turtle Bread businesses
- Shawn Lewis, Board Member of the Pan African Community Endowment of MN Philanthropy Partners
- Sam Rockwell, blogger for streets.mn

#### **CM Glidden: Why are you here and what struck you about the goals?**

SR:

- Transportation Focus, Wants to see it be livable and grow and be competitive (while maintaining character)

HM:

- People identify with their community businesses and meeting spaces. We need to be repositioning and rehabbing old buildings while keeping their character. (Used the word vitality (2))

SL: (From Eden Prairie)

- Interested in answering the question “how do we change the perception of City vs. suburban living, and remove stereotypes?”
- We cannot be an economic engine when some of the pieces are not working (disparities)
- How do the goals tie to the business plans (Typically goals are smart—How are these going to be measured)

**CMG: Thoughts on Growth? Should we be thinking about growing the city? How should we do that?**

HM:

- Vibrant=Good Jobs=Growth
- Surprised that there are not more about good jobs—Need a ford plant in North Minneapolis (ones that are focused on all levels)
- Jobs drive growth, so we need jobs in neighborhoods
- Mpls has a unique set of buildings, architectural identity: How do we reuse these spaces to attract new people to use them?

SR:

- Agrees with HM
- Growth= residential growth, think about how the shape of the city goes
- Old building stock needs to be wisely used, but also our new buildings need to be built for the future, not just with the 500,000 person goal.
- Questions the longevity of some of these new buildings
- Density is going to have to looking at our zoning policies- There is a knee jerk reaction against density, but I think density has the wrong wrap—Paris is 2x as dense as NYC—not a lot of buildings above 12 stories—Density does not mean all tall buildings
- We need to explore more family housing choices. Ex: condos for families- need 3-4 bdr. options

SL:

- Want to see more people for a larger tax base and we need to spread the tax base
- Same for businesses we need small and large
- It is essential for the vibrancy for the city.
- Let’s build up not just across- Need to use space well
- Entrepreneurship =revitalization

**CM Glidden: Racial Equity; How do we get on the right track? How do you think that racial equity is reflected in the goals?**

SL:

- We struggle with equity, AND racial equity—Equity and inclusion—it’s not a sum zero game—It’s a win-win
- Thinks it is interesting that there are no African Americans on the council
- See Newspaper: Betsy’s language resonates with him.

- 40% of MPLS are ppl of color—2043- ppl of color will be the majority, we need to take care of this
- MPS- Our school district already is this, we need lead time to take care of this
- Craft specific policies to specific groups—It's not one size fits all. We need to engage communities (not the most familiar faces) to see how we can address these specific to their communities.
- We are all successful when we are all successful.
- It costs us more now in social services, criminal justice, etc.

HM:

- It is reflected and is a good goal, just having a goal is not enough—we've had goals but disparities have gotten worse—We need new ways of doing this work, because what we are doing is not working

SR:

- Best framed as equitable opportunities- We don't want sameness, and equity implies all the same. What we don't have is equal opp. across cultures.
- I think that transportation is the issue—If you have a car, you're good, if not, it takes forever to get around-
- Car ownership is \$9,000 a year—Annual bus pass is \$1500—That is a lot more money for a lot more basic needs. We need to stop prioritizing cars.
- Equal dignity to car access: Providing real transit, efficient transit regardless of location, quickly, equitably and affordable NEEDS to happen

SL:

- In response to Equity vs. Equality
- Corrected SR in that Racial justice= equity not equality (which is sameness)
- Example: Going outside- It would be great if we all had a pair of shoes in the winter (equality). It would be *best* if you had shoes (that's fair) but *it is better* to have a shoe that fits, the right size, the right width, and appropriate for the weather (just)

### CM Glidden: Any Final Thoughts?

SR:

- Every community walkable means not just being able to walk, but to WANT to walk— Meaning you can live your life fully within an easy walk of your residence with amenities within a reasonable distance.
- Also need to deal with hwys. and the division (both physically and culturally)

HM:

- Think small but large, implement small changes that will have the biggest impact
- Ex. Building and zoning, come up with best practices—Let's give them examples of successful buildings, so new ones can be successful as well. What can they exchange or change to give the community back beautiful and aesthetic buildings—“You trade us this for this.”
- Needs to be done in the small areas but the single buildings or neighborhood, not just the downtown area.

- Encourage thoughtful design of our commercial areas and residential.

SL:

- Adapt and get out of our comfort zone

### 3. CM Quincy led the group in a voting exercise

*Do you think the goal of \_\_\_\_\_ is  
Very important?  
Somewhat important?  
Not very important?  
Not important at all?*

#### **Living Well**

Very important? 69%  
Somewhat important? 28%  
Not very important? 3%  
Not important at all? 0%

#### **One Mpls**

Very important? 76%  
Somewhat important? 24%  
Not very important? 0%  
Not important at all? 0%

#### **A Hub of economic activity...**

Very important? 78%  
Somewhat important? 22%  
Not very important? 0%  
Not important at all? 0%

#### **Great Places**

Very important? 48%  
Somewhat important? 45%  
Not very important? 3%  
Not important at all? 3%

#### **A City that Works**

Very important? 81%  
Somewhat important? 16%  
Not very important? 0%  
Not important at all? 3%

**Of the five draft goals—Please select you two highest priorities**

Living well 42%  
One Mpls 61%  
A hub 45%  
Great Places 15%  
A city works 30%

#### 4. **Open Comments**

- Guidelines around buildings: Great streets dollars are not available equally to all—Needs to be more of it
- City should have more ways to encourage this work aside from just dollars—Tradeoffs instead of money
- Inclusion—Citizenry, sick of people deciding things for “our” people
- The City is terrible to work with for small entities: Nitpicky, it takes too long, Business and construction services is difficult to engage with
- Program to teach of children to swim—Has to do with our lakes and equity. “Minneapolis swims” Pool in Phillips neighborhood-
- An agenda for racial and economic justice
- Want to think more about how to implement these goals bc we think they look good
- Economic and racial impact report
- We need to measure the right thing: Unemployment rate is one thing, but how about looking at jobs with livable wages is more meaningful. We want to make sure ppl can afford to live
- Homeownership: There are not as many resources through the city for this, city could set up a city bank or a state bank to get credit. Neighborhoods with homeowners is great in comparison to renters
- The vocabulary we use regarding tenants needs to be addressed: It is horrible and needs to be changed. We are a 50/50 neighborhood
- Excited about the engagement, bc we have the answers about what we need to eliminate these gaps

## Ward Briefing Summary WC #3

Date: March 3, 2014

Ward: 5

Council member(s) present: Council Member Yang

Location: St. Olaf Church, Fireside Room, 2901 Emerson Ave North

Number of attendees: 21 attendees

Format: Open discussion

Staff: Jay Stroebel, Cassidy Gardenier, Ger Yang and Niki Mitchell

### Summary

Council Member Yang gave a brief overview of the goals and asked for open discussion. Overall, the attendees thought the goals sounded good but were interested in seeing action. They were interested in hearing how this process and set of goals will be different than the previous sets of goals. The remainder of the conversation focused on how these goals could be accomplished and specific actions they would like to see Council Member Yang take.

### Notes

Majority residents the remainder are business owners

- Vague: Heard it all before
  - What is going to be done differently to bring these things about?
- Like the vision and the values: This is how we hold the City accountable
  - Like Equity: Parks and services
  - Heard the goals before, but with the new energy, I think this could be a critical mass and
- Goals tend to be aspirational; these do specifically call out disparities and inequities, address systems
  - Like growth while respecting our environment
- Hub: How far has the city really looked at bringing new business in here? Example: Industrial industries with living wages
  - Do we have space and resources/infrastructure for that? No industrial zoned areas
  - Could we accommodate these people?
    - The perception is that there is no room to build and grow (only retail and nonprofit)
- We don't want to be known for the disparities—
- These goals are broad (not bad, but more guide) would like more specific aka Ending homelessness—creating more jobs, etc.

- How can we be measured against these specific things
- A city blue print: I am more interested in the north Minneapolis plan: Where are we now, and where do you hope to get us?
  - How are we going to measure this?
  - Want to see goals specific to our ward? The communities that we work with?
- I would like to see strategic directions connected to some of the strategic initiatives: Examples: North south greenway, Penn and Broadway initiative
- Want to see community input in the plan development and the how we should be doing these things

**CM Blong, what do we need specific here in Ward 5?**

- Ready to see action: Let's pick one issue and make some progress on it
  - Minneapolis does not feel welcoming; services need to be welcoming: If I need housing, don't make me feel like I will always need housing. I want to see hope
  - I want to see youth in here
  - If you want to have our input, we need to see action
  - Youth jobs
  - Urban ag and vacant lots- more of it
- Heritage park neighborhood: finished development, Just west of 94 and north and south of Olson. Development was stopped. City says they wouldn't finish because the market is bad...
  - Vacant lots look bad
- Livable/living wage moving towards a just wage: Critical infrastructure
- There needs to be the NPR process- asking the question "what are we going to do?"
  - Process is very important
- People don't know the boundary of the county v. city: who is responsible for what? (suggestion: Maps)
- Need collaboration: When I am trying to work on something, I want to see the collaboration
  - Community education about what the City actually does
- North Minneapolis priorities:
  - Crime
  - Housing: concerns about density with just apartments
    - What are we going to do to promote homeownership in North Minneapolis?
  - Sex Offenders: How do we have them not live there?
    - CM: need to sue the county and state to say "no more"
    - Need to clarify the word "concentration"

- Need to push legislature to build residential housing for level three sex offenders
- Because there are so many regulatory staff it takes a really long time to change
  - Environment (housing, workforce housing, etc.) are changing faster than the regulatory environment
    - There are different qualities of housing and those things need to be assessed
- Stability in housing and transportation: End homelessness
- Status of vacant building, lots and parcels of land
- They have given up on government
  - It's not apathy—It's anger
  - People have asked, asked and asked. They are sick of caring.
- Where are the resolutions and ordinances for these different priorities (medical marijuana but nothing about the sex offenders?)
- Equity: We need more variety of housing. We only have workforce housing, we need a balance
- Investment of youth: Obama has dollars within the African American and Latino youth
- North and Northeast have a legacy of environmental injustice
  - Health disparities
  - Cleaner and greener than historically
- Deal with foreclosure injustice
- Collaboration with our partners and that it comes organically
- Use the resources we have
- Need more reflective boards and commissions
- Need to drill down into neighborhood plans and get needs for CLIC projects from the communities- Where these investments occur needs to come from the needs of the community
- Cleanliness and ascetics of the neighborhood: Everything is filthy- the roads, the exterior of buildings, the insides of these communities
- West Broadway is being declared a self-service district: The business will tax themselves to pay for some cleanup
- Do a better job of making sure that dates are aligned and that there are not overlapping meetings

## Ward Briefing Summary CW #4

Date: March 13, 2014

Ward: 5

Council member(s) present: Council Member Yang

Location: Hmong American Mutual Assistance Association, 1701 Washington Ave. North

Number of attendees: 25 attendees

Format: Hmong listening session and open discussion

Staff: Ger Yang

### Notes

- More support of small minority businesses and city assistance
- Better core mission for community outreach for communities of color; increase homeownership in the process
- Provide city financial assistance programs for home foreclosures and/or improvements
- Explain/provide in various languages regulatory services and inspections codes
- Hire more police officers representative of the community and youth training/recruitment programs
- There's a need to help people get out of poverty
- Training programs to help constituents know how the city works (i.e. regulatory services)
- Increase density and grow not only as a city; but as communities
- To live in a clean city and green city, increase opportunities for more farming
- Provide equal and fair opportunities for everyone
- Increase attraction (in Northside) through events, i.e. Farmer's Market, and other affordable means
- Bringing attention and job vitality to the Northside
- Reduce crime and increase safety
- Increase the quality of life and access to amenities within the community/neighborhoods
- To be culturally sensitive in the policies adopted for future economic developments/projects
- Building public trust that the city has the community's best interests at heart

## Ward Briefing Summary

## CW #5

### Meeting details:

- March 4, 2014 at Augustana Nursing Home
  - 23 Attendees
- March 6, 2014 at Phillips West Neighborhood Meeting
  - 18 Attendees
- March 7, 2014 at 630 Cedar Ave. (Public Housing)
  - 100 Attendees
- March 10, 2014 at Elliot Park Neighborhood Meeting
  - 12 Attendees

Council member(s) present: Council Member Warsame

### Format:

- Asked the following questions:
  - What is your first reaction/impression?
  - What would you change?
  - What is missing?
- Methods
  - Community forums
  - Emails
  - Letters
  - Neighborhood meetings

Staff: Marcela Sotela and Abdi Salah

### Summary

#### **Overall impressions**

- Good, not easy
- Aspirational-guide (3)
- Disingenuous, too general (3)
- The vision and goals have substance
- Good place to start deeper conversations
- Does the city really have control over this? Will require system changes outside the city. (2)
- This (safety, equity) can mean different things to different people
- Resources need to be paired up with this aspirational goals (2)
- Diversity included throughout-city culture
- Equity is too vague. Need to be clearly named.
- Education is missing
- How can it be results driven and customer focused?

### Notes

#### **Patterns**

- Safety: from infrastructure to programming
- Infrastructure: need for improvement and resource allocation paired up with goals

- Housing: more affordable housing, current is not enough
- Education: should be a bigger priority, vocational training needed
- Health: people and the environment
- Youth: their voice is not reflected

## **Further Comments**

### Safety Improvements

- Community center [Cedar Riverside]
- Health/Education
- Violence prevention programs
- Security cameras
- Hiring of culturally competent police officers
- Top priority-put resources along with it

### Youth

- More influential guest speakers to young achievers
- Scholarships (2)
- Internships (similar to Step-Up) (2)
- College prep (explore majors, guest speakers)/college visits
- Drug education programs (2)
- Transportation to soccer teams
- Youth programs that support teen's interest
- Parent involvement in youth programs
- Somali role models to come & speak to the youth
- Youth empowerment for both educational and leadership programs
- Bring back Yellow Bus
- This was written by adults, for adults
- In what ways will the city involve the youth?

### Infrastructure

- Road improvement in both winter and summer
- Road construction (2)
- Entertainment center (youth)
- Computer & computer labs
- Playgrounds
- Soccer fields
- Library (3)
- Places of worship
- More fields to support sports
- Renovating Brian Coyle Center
- More parking (2)
- Free Wi-Fi
- More features involving use of GIS
- Traffic improvements

- Sidewalks that can be used year-round
- Accessibility-maintenance, signage (functionality & independence)
- A lot of missed opportunities need more balance between what the residents want and what the city needs.

#### Housing

- Affordable housing (4)
- Housing-Family size to build more
- Low income housing for families
- Affordable housing for the elderly (2)

#### Education

- Improving the quality of inner-city schools
- Creating vocational schools/training (2)
- Spell it out, more than implied (2)
- Should be a top priority
- Focus on early childhood and universities

#### Jobs

- Creating job opportunities for both youth & elders
- More jobs for youth
- Giving opportunities to city local business
- Livable wage
- Allow for upward mobility

#### Health

- Healthcare- youth specific
- Health programs
- The environment and how we are polluting it is not highlighted enough.

#### Culture

- History
- Acknowledge immigrant contribution

#### Other

- What can the city do about poverty?
- Do CMs want this? Make sure you want it.

#### **Note:**

Number in parenthesis denotes the number of formats (forum, meeting, email or letter) the issue was mentioned.

**Appendix C:**  
**Public hearing summary and link**

**Public Hearing  
PH #1 and PH#2**

Date: March 5, 2014

Location: Committee of the Whole, City Hall Room

Council Members: Reich, Gordon, Frey, Yang, Warsame, Goodman, Glidden, Cano, Bender, Quincy, Johnson, Palmisano

**Summary**

Jay Stroebel, Deputy City Coordinator, made a brief presentation of comments received up until March 4<sup>th</sup>, 2014. Two members of the public then made comments.

Public Comments can be found [here](#).

Links: City Council and Committee Meetings: 2014 Council and Committee Meetings: February 24 to March 7, 2014: March 5, 2014 Committee of the Whole.

Presentation and Comments can be found at the following minute markers:

- Presentation: 19:23
- PH #1: Comment #1 28:50
- PH #2: Comment #2 31:45