

CITY OF MINNEAPOLIS

Public Safety, Civil Rights and Emergency Management Committee

Office of Emergency Management
Staffing Overview

March 19, 2014



Mission

“OEM protects the people who live, work and play in the city of Minneapolis, our State and our Nation by building, sustaining, maintaining and improving our capacity to mitigate against, prepare for, respond to and recover from threatened or actual disasters, whether natural or human-caused and acts of terrorism.”

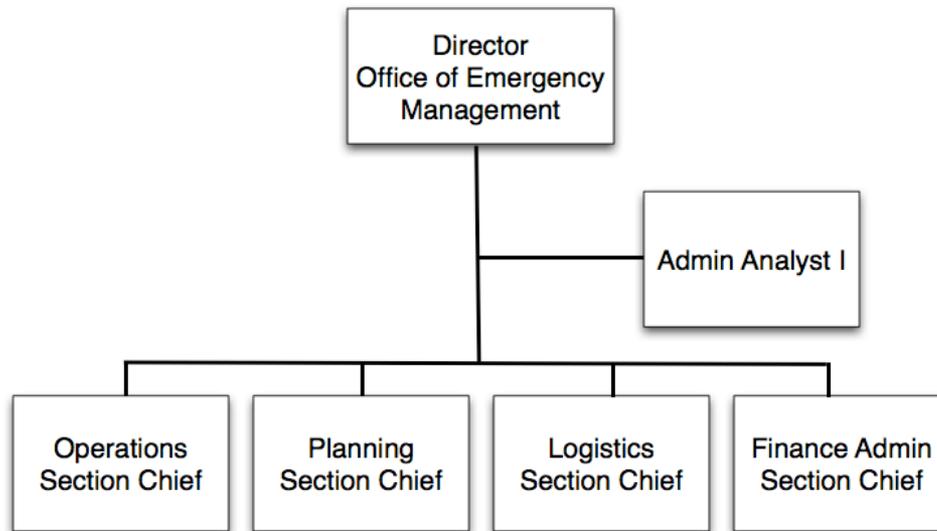
Strategy

- City Goal
- Organizational Mandates
- Implement Mission and Vision
- Strategy
 - Five Years
 - NFPA 1600 Accreditation
 - Based on Identified Threats, Risks and Hazards
 - Flexible to All Hazards

Concept of Staffing: Core Staff

- Core Staff
 - Deliver NFPA Capabilities
 - Map to Incident Command System
- Functions
 - Operations/Implementation/Training
 - Planning
 - Logistics and Critical Infrastructure
 - Finance/Administration/Continuity

Core Staff: Planned



Planned Positions -- Spring, 2014

Core Staff: Resources

- 4 FTE General Fund
- 2 FTE Grants
- Sufficient to meet plan
- Future grant gap
- Working with HR to Scope and Hire
- Mid – 2014

Concept of Staffing: Contingent Staff

- Future Project
- National Incident Management System
- Best Practices
- Incident Coordination Handbook
- Interdepartmental Staffing Model
- Work with HR to Implement 2014-15
- Interim Plans

Questions

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