



Request for City Council Committee Action from the Department of Human Resources

Date: February 12, 2014

To: Council Member John Quincy
Chair, Ways & Means Committee

Subject: Trades Inspectors Unit, Represented by Minneapolis Building
and Construction Trades Council, AFL-CIO

Recommendation: Ratification of Tentative Agreement

The Executive Committee recommends approval of the Executive Summary of the collective bargaining agreement between the City and the Trades Inspectors Unit, Minneapolis Building and Construction Trades Council, AFL-CIO; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Employee Services Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Department Information

Prepared by: Perry Palin

Approved by: _____
Patience Ferguson, HR
Director

Paul Aasen, City Coordinator

Presenters in Committee: Perry Palin

Financial Impact *(delete all lines not applicable to your request)*
Other financial impact – Collective Bargaining Agreement

Supporting Information

See Attached Executive Summary

**EXECUTIVE SUMMARY
TENTATIVE AGREEMENT
BETWEEN CITY OF MINNEAPOLIS
AND
TRADES INSPECTORS UNIT, MINNEAPOLIS BUILDING AND
CONSTRUCTION TRADES COUNCIL, AFL-CIO**

**Expiration Date: December 31, 2013
Number of Employees in Unit: 35
Annual 2013 Base Payroll: \$2,544,365**

Market: Competitive

Recruitment: Difficult for Elevator Inspector

Retention: Have lost some employees to other employers

Performance management impediments in the CBA: None identified

Issues/Concerns: None Identified

Tentative Agreement Components

2 year agreement, effective January 1, 2014 through December 31, 2015

ECONOMIC ISSUES

January 1, 2014

- Variable increase to the hourly rates on the wage schedule with the first payroll period after January 1, 2014, with an aggregate increase of 2.5%
- Step progression allowed
- New job classification of Senior Inspector added to wage schedule
- Additional wage expense for 2014 estimated at \$63,800

January 1, 2015

- All hourly rates on the wage schedule increased by 2.5% with the payroll period which includes January 1, 2015
- Additional wage expense for 2015 estimated at \$65,200

NON-ECONOMIC ISSUES

- Renews Attachments and LOAs bargained between the City and Board of Business Agents
- By separate Letter of Agreement, if either party believes the duties assigned to Senior Building Inspectors have substantially changed from those described in the job specification, the City and Union will meet at the request of either to discuss necessary corrective adjustments or responses.