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DATE: January 21, 2014  
TO: Alex Tittle, Equity Director  
FROM: Lynn R. Littlejohn  
RE: MMPS Project Equity Plan Report - December 2013

TGB Program:

- The TGB project goal is 20%; 11% WBE and 9% MBE.
- The current TGB participation is 32%; 19% WBE, 13% MBE and .5% VBE.
- Approximately \$414M dollars of work has been awarded with \$136 million committed to WMBE firms.
- 15 MBE firms have been awarded work; 4 with multiple contracts.
- 21 WBE firms have been awarded work.
- Contract values range from \$4,600 to \$4.1 million.

Workforce Diversity

- The workforce utilization goals are 32% minority and 6% female expressed as a percentage of the total project work hours.
- The workforce utilization through December is 41% minority, 11% female and 2% veteran with 8,328 hours worked on the project.
- There were approximately 75 workers on the project in December.
- 4 workers from the targeted Minneapolis zip codes have worked on the project.

Community Engagement

- Meetings have been held with the building trades to discuss workforce needs for the project.
- Meetings with women, minority and veteran subcontractors are ongoing.
- Construction activity updates are provided to the neighborhood groups and businesses.
- Neighborhood meetings are being held to inform the residents and businesses about the upcoming construction activity.
- We are finalizing the referral and application process to inform the public how to seek employment opportunities on the project.

Attached are the TGB and workforce participation reports.

cc: file