



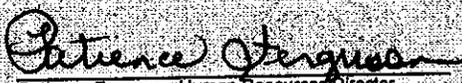
Request for City Council Committee Action from the Department of Human Resources

Date: August 7, 2013
To: Council Member Betsy Hodges
Chair, Ways & Means Committee
Subject: TEAMSTERS Local #320- Truck Drivers & Equipment

Recommendation: Ratification of Tentative Agreement

The Executive Committee recommends approval of the Executive Summary of the collective bargaining agreement between the City and the TEAMSTERS Local #320; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Employee Services Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Department Information

<p>Prepared by: Timothy Giles, Director Employee Services</p> <p>Approved by:  Patience Ferguson, Human Resources Director</p> <p>Presenters in Committee: Timothy O. Giles</p>	<p>Paul Aasen, City Coordinator</p>
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Financial Impact

- Other financial impact – Collective Bargaining Agreement

Supporting Information

See Attached Executive Summary

EXECUTIVE SUMMARY

**TENTATIVE AGREEMENT
BETWEEN
CITY OF MINNEAPOLIS
AND
TEAMSTERS LOCAL 320 – DRIVER'S UNIT
Expiration Date: December 31, 2012**

Tentative Agreement Components:

Duration: OPEN; however, maximum under MN Statute 179A is 36 months; will continue in effect per MN Statute 179A.20, Subd. 6

Economic Issues

Effective with implementation of Public Works Service Worker-1 (PWSW-1)

- Wage adjustment equal to across the board (ATB) adjustment of Public Works Service Worker-1 or Public Works Service Worker-2, whichever is higher
- Adjusts Longevity by ATB
- Eliminates all entitlements for premium assignments
- Eliminates seniority-based entitlements for overtime
- Allows payment at PWSW-1 rate if required to operate equipment previously identified as a premium assignment

Non-economic Issues

- Continues Letters of Agreement previously approved (e.g. Health Care; Job Bank; Return to Work/Job Bank; Overtime Payment Calculation; Reasonable Suspicion Drug and Alcohol Testing; etc.)