



**Request for City Council Committee Action
From the City Attorney's Office**

Date: July 1, 2013
To: Ways & Means/Budget Committee
Referral to:

Subject: Police Officers' Federation of Minneapolis v. City of Minneapolis,
Hennepin County District Court File No.: None. Complaint served but not filed.

Recommendation: That the City Council approve the settlement of this case by payment of \$30,782.09 to four Minneapolis peace officers from Fund/Org. 06900 1500100 145400 and authorize the City Attorney's Office to execute any documents necessary to effectuate settlement.

Because these payments are for back wages, each payment is subject to normal payroll deductions for items such as payroll taxes and PERA contributions.

Previous Directives:

Prepared by: C. Lynne Fundingsland Phone: 612-673-3339

Approved by: 
Susan L. Segal
City Attorney

Presenter in Committee: Susan L. Segal, City Attorney

Financial Impact (Check those that apply)

- No financial impact (If checked, go directly to Background/Supporting Information).
 Action requires an appropriation increase to the ___ Capital Budget or ___ Operating Budget.
 Action provides increased revenue for appropriation increase.
 Action requires use of contingency or reserves.
 Business Plan: ___ Action is within the plan. ___ Action requires a change to plan.
 Other financial impact (Explain): Fund/Org. 06900 1500100 145400
 Request provided to department's finance contact when provided to the Committee Coordinator.

Community Impact

Background/Supporting Information

The Police Officers' Federation of Minneapolis alleged that their members worked but did not enter all of their work time in Workforce Director and were not compensated in cash or granted paid time off. The parties have negotiated a proposed settlement in the amount of \$30,782.09, including all claims for damages, attorney's fees and costs. MPD administration has approved this settlement. The parties involved believe that the proposed settlement is in the best interests of the City and recommend approval by this Committee and the City Council.