



## Request for City Council Committee Action from the Department of Human Resources

**Date:** June 10, 2013

**To:** Council Member Betsy Hodges  
Chair, Ways & Means Committee

**Subject:** 9-1-1 Unit, represented by AFSCME Council No. 6,  
Local Union No. 9, AFL-CIO

**Recommendation:** Ratification of Tentative Agreement –  
2013 Wage Reopener

The Executive Committee recommends approval of the Executive Summary of the agreement for the 2013 wage reopener between the City and the 9-1-1 Unit represented by AFSCME Council No. 6, Local Union No. 9, AFL-CIO; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Employee Services Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

### Department Information

Prepared by: Perry Palin, Labor Relations Coordinator

Approved by: \_\_\_\_\_  
Patience Ferguson, HR  
Director

\_\_\_\_\_

Paul Aasen, City Coordinator

Presenters in Committee: Perry Palin

### Financial Impact *(delete all lines not applicable to your request)*

- Other financial impact – Collective Bargaining Agreement

### Supporting Information

See Attached Executive Summary

**EXECUTIVE SUMMARY  
TENTATIVE AGREEMENT  
BETWEEN  
CITY OF MINNEAPOLIS  
AND  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, DISTRICT COUNCIL NO. 5, LOCAL UNION NO. 9, AFL-CIO  
9-1-1 UNIT**

**Expiration Date: December 31, 2013  
Number of Employees in Unit: 58  
Annual 2012 Base Payroll: \$3,191,302**  
Based on demographics on December 31, 2012

**Market:** Internal: wages – Competitive; External; Competitive; Total Compensation - Competitive

**Recruitment:** No issues identified

**Retention:** No issues identified

**Performance management impediments in the CBA:** None identified

**Issues/Concerns:** None

**Tentative Agreement Components:**

**Duration:** 36 month agreement, January 1, 2011 - December 31, 2013  
A prior agreement froze the wage schedule for two years,  
for 2011 and 2012  
This agreement is for the third year – a wage reopener

**Economic Issues**

Effective January 1, 2013

Allows regular step progression

Effective April 1, 2013

2.0% increase to all steps on the wage schedule, all longevity rates, and shift differential rates effective the first full payroll period after April 1, 2013

**Non-Economic Issues:**

None