



Request for City Council Committee Action from the Department of Fire

Date: March 27, 2013

To: Honorable Don Samuels—Chair of Public Safety, Civil Rights and Health Committee

Subject: Hiring of a new class of cadet firefighters

Recommendation:

Inform committee of the Fire Department's intention to hire a new class of 15 cadet firefighters effective 6/1/2013 to begin training with a targeted graduation date of 10/1/2013.

Department Information

Prepared by: Luke Scardigli - Director of Finance
Presenters in Committee: John Fruetel – Fire Chief

Reviews

Permanent Review Committee (PRC): Approval ___ Date _____
Civil Rights Approval Approval ___ Date _____
Policy Review Group (PRG): Approval ___ Date _____

Financial Impact *(delete all lines not applicable to your request)*

- The impact on the 2013 MFD operating budget of hiring a new class of 15 cadet firefighters effective 6/1/2013 would be an increase of approximately \$600,000.
- At this time the MFD is not requesting a funding increase to their 2013 operating budget.

Supporting Information

- Attrition has accelerated at a greater rate than projected during the 2013 operating budget process, with 9 FTE's already leaving the department in the first quarter of 2013.
- The MFD expects to fall below the SAFER minimum staffing number during the 2nd quarter and would then be required to add staff within 6 months or risk default on the grant. SAFER requires MFD to maintain current staffing levels throughout the two year life of the grant.