



## Request for City Council Committee Action from the Department of Civil Rights

**Date:** February 13, 2013

**To:** Council Member Don Samuels, Chair, Public Safety, Civil Rights and Health Committee

**Subject:** City of Minneapolis, Contract Compliance Division 2012 3<sup>rd</sup> and 4<sup>th</sup> Quarter Contract Compliance Reports

**Recommendation:** The Minneapolis Department of Civil Rights respectfully requests that the City Council receive and file the City of Minneapolis 2012 Quarterly Contract Compliance Reports for the 3<sup>rd</sup> and 4<sup>th</sup> quarters: July – September and October – December.

### Department Information

Prepared by: Michael McHugh, Assistant Director  
Approved by: Velma Korbel, Director  
Presenters in Committee: Michael McHugh, Assistant Director

### Financial Impact

- No financial impact

### Supporting Information

The Quarterly Contract Compliance Report for the 3<sup>rd</sup> and 4<sup>th</sup> quarters of 2012 detail the Contract Compliance Division activities and reports the Department's monitoring and enforcement of minority and female participation on City of Minneapolis projects in accordance with Section 139.50 and Chapter 423 of the city ordinances.

### The 4<sup>th</sup> quarter report highlights:

- **There are currently 53 active construction projects**
- **17.96% Minority labor hours**
- **4.09% Female labor hours**
- **3.34% Minority business participation**
- **6.22% Female business participation**

**CCD Highlights**

(Year in Review)

	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>
Active Projects	56	57	57	53
Minority Employment (Combined Labor)	15.69%	15.57%	15.94%	17.96%
Skilled Minority	15.47%	15.25%	15.44%	17.14%
Unskilled Minority	16.68%	16.93%	18.15%	21.69%
Female Employment	5.29%	4.80%	5.17%	4.09%
Minority Business Participation	5.91%	5.54%	5.35%	3.34%
Female Business Participation	9.19%	7.98%	7.26%	6.22%