

Proposal for Regulatory Services Reorganization 12/3/2012

The Regulatory Services Department is functionally comprised of the following business units: Administration, Housing Inspections, Problem Properties, Fire Inspection Services, Animal Care and Control, Traffic Control, Construction Code Services, Minneapolis Development Review, Business Licensing and Environmental Management. The following table describes the proposed reorganization of each business unit, the reasons for the proposed action, and the budget and personnel implications.

Business Unit	Proposed Location (by Department)	Reasons – based on principles, employee feedback and other stakeholders	FTE	Budget (Total All Funds)	Other Notes
Construction Code Services	CPED	<ul style="list-style-type: none"> <li>Align land use development functions</li> <li>Improve service delivery</li> <li>Ensure effective enforcement AND improved compliance assistance</li> <li>Maintain code plan review and inspection functions in same unit</li> </ul>	64	\$7,850,109	
Minneapolis Development Review	CPED	<ul style="list-style-type: none"> <li>Align development permitting functions</li> <li>Improve service delivery</li> <li>Build on critical relationship to CCS, Zoning and Business Licensing</li> <li>Continue customer service focus</li> </ul>	20	\$3,040,008	Includes Admin allocation for department
Business Licensing	CPED	<ul style="list-style-type: none"> <li>Directly connect business development and licensing</li> <li>Improve service delivery</li> <li>Leverage staff contact with businesses</li> <li>Ensure enforcement and compliance</li> <li>Maintain connection to CCS and MDR</li> </ul>	27	\$2,957,110	
Environmental Management	MDHFS	<ul style="list-style-type: none"> <li>Aligns environmental health and public health functions</li> <li>Aligns prevention and regulatory approaches</li> <li>Places priority on goal alignment (health lives) over function alignment</li> </ul>	40	\$5,210,372	Includes Env Health, Env Services and Lead Hazard programs. Includes Admin allocation for department. Also includes moving rainleader disconnect program to Public Works.

Business Unit	Proposed Location (by Department)	Reasons – based on principles, employee feedback and other stakeholders	FTE	Budget (Total All Funds)	Other Notes
Housing Inspections	Regulatory Services Dept.	<ul style="list-style-type: none"> <li>Align with other inspections</li> <li>Increase efficiency by aligning</li> <li>Ensure compliance and enforcement</li> <li>Builds on critical relationships with other inspections units</li> </ul>	63	\$10,158,899	Includes Admin allocation for department
Problem Properties	Regulatory Services Dept.	<ul style="list-style-type: none"> <li>Align with other inspections</li> <li>Ensures compliance and enforcement</li> <li>Builds on critical relationships with other inspections units</li> </ul>	Part of HI FTE	Included in HI budget above	
Fire Inspection Services	Regulatory Services Dept.	<ul style="list-style-type: none"> <li>Align with other inspections</li> <li>Consolidate ALL fire inspections in Inspections Dept to use staff capacity, expertise and efficiency</li> <li>Builds relationship to MFD for fire prevention and tactical training</li> </ul>	13	\$1,577,182	Proposed – Unit to be led by Fire Marshal with dual reporting to Fire Chief and Inspections Dept Dir.
Animal Care and Control	Regulatory Services Dept.	<ul style="list-style-type: none"> <li>Unit is self-contained and functioning well</li> <li>Recognize alignment between complaint-based actions and inspections</li> </ul>	20	\$2,200,365	
Traffic Control	Regulatory Services Dept.	<ul style="list-style-type: none"> <li>Unit is self-contained and functioning well</li> <li>Maintains key informal relationships to other depts. – MPD and PW</li> <li>In light of multiple recent reorganizations, maintain current structure</li> </ul>	44	\$4,209,802	