



## **Request for City Council Committee Action from the Department of Civil Rights**

**Date:** July 19, 2012

**To:** Council Member Don Samuels, Chair – Public Safety, Civil Rights & Health (PSC&H) Committee

**Subject:** (1) Approval to amend Title 9, Chapter 172 of the Minneapolis Code of Ordinances relating to *Fire and Police Protection: Civilian Police Review Authority* (amending the chapter title to Police Conduct Oversight and creating an Office of Police Conduct Review and a Police Conduct Oversight Commission); (2) Set a date for a Public Hearing.

**Recommendation:** The Minneapolis Department of Civil Rights respectfully request that the City Council amend Chapter 172 of the M.C.O. – the Minneapolis Civilian Police Review Authority. Additionally, the Department of Civil Rights request that the Council hold a public hearing on August 8, 2012 for the purpose of obtaining public comments on the business improvements to the Minneapolis Civilian Police Review Authority.

### **Department Information**

Prepared by: Samuel L. Reid, II, (612) 673-2099 Approved by: Velma J. Korb, Director (612) 673-3027 Presenters in Committee: Samuel L. Reid, II, Assistant Director (612) 673-2099 and Lt. Travis Glampe, MPD IAU Commander (612) 673-2057
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### **Supporting Information:**

The creation of the Office of Police Conduct Review (OPCR) and the Police Conduct Oversight Commission (PCOC) is to enhance citizens' and officers' confidence and trust in the MPD discipline system and ensure that the MPD operates with the highest professionalism to meet community expectations. The aim of the OPCR and the PCOC is to provide investigations of police misconduct in a consistent, fair, and timely manner.

This program provides the City of Minneapolis with one investigative unit for internal and external complaints of police misconduct. The investigative agency has been developed through extensive collaboration between Department of Civil Rights, Minneapolis Police Department, and the Office of the City Attorney. It is innovative in its approach to police accountability. The program draws from the strengths of the (old) CRA (civilian involvement) and the IAU (MPD experience). The new investigative agency maintains civilian involvement in critical decision-making stages (initial complaint filings, investigations and investigation review, and recommendation to chief). The program separates the duties of the citizen board into two distinct operations: recommendations, and communication and outreach. The separate operations will 1) allow the recommendation members to focus solely on preparing for hearings and making recommendations on complaints and 2) allow the communication and outreach operation to focus intently on providing transparency

through auditing and communicating outcomes, providing education to citizens and officers, and providing policy recommendations. Additionally, given the recent changes to the state law that governs civilian oversight operations, the new program will allow the City to continue with its commitment to civilian oversight by maintaining meaningful civilian participation in the officer accountability process.