



Request for City Council Committee Action from the Department of Police

Date: 09 July 2012

To: Council Member Don Samuels, Chair - Public Safety, Civil Rights
and Health Committee

Referral to: Council Member Betsy Hodges, Chair - Ways and Means Committee

Subject: Funding Adjustment - Community Service Officers as Sworn Officers

Recommendation: Receive and File Report
Previous Directives: N/A

Department Information

Prepared by: DC Scott Gerlicher, Robin McPherson (MPD, CFO) Approved by: Chief Tim Dolan Presenters in Committee: DC Gerlicher, Robin McPherson, Police Administration (673-2735)

Reviews

- Permanent Review Committee (PRC): Approval ___ Date _____
- Civil Rights Approval Approval ___ Date _____
- Policy Review Group (PRG): Approval ___ Date _____

Financial Impact *(delete all lines not applicable to your request)*

- None

Community Impact

- Will strive to maintain current sworn staffing levels in future years.

Supporting Information

In 2012, the MPD received a one-time allocation of funds for the recall/hiring of non-sworn Community Service Officers (CSO's). The MPD's intention is to transition/hire these non-sworn part time Community Service Officers into full time sworn police officers in September 2012. This will increase the MPD's compliment of sworn officers by approximately 12 from current staffing levels of 839 sworn (as of July 30th, 2012).

Hiring of the CSO's as full-time Officers poses no material financial risk in 2012 as this plan will not require additional allocation of funds from Council. The plan has been reviewed by the Mayor and the City's Chief Financial Officer. The MPD is currently involved in ongoing discussion and analysis with the Mayor's Office and Finance to go forward with a staffing model that funds a slight expansion of sworn staffing for 2013 and beyond and addresses the impact of expected significant attrition and the aging workforce in the coming years.

Request for Council Action, continued:

Funding Adjustment - Community Service Officers as Sworn Officers

The MPD has made a significant investment in the current CSO's. Some of them have recently been contacted by other police agencies with offers to hire them as police officers. MPD is trying to retain this highly diverse and qualified group and hire them now as full time police officers, which will help address public safety in our neighborhoods.

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