

**AN ORDINANCE
Of the
CITY OF
MINNEAPOLIS**

By Samuels

**Amending Title 7, Chapter 141 of the Minneapolis Code of Ordinances
relating to Civil Rights: Administration and Enforcement.**

The City Council of the City of Minneapolis do ordain as follows:

Section 1. That Section 141.20 of the above-entitled ordinance be amended to read as follows:

141.20. Commission membership. (a) *Composition and qualifications.* The commission shall consist of twenty-one (21) members all of whom shall be persons known to favor the principles of equal opportunity, nondiscrimination and the objectives of this title, ~~who shall be appointed by the mayor and confirmed by the city council.~~ A minimum of six (6) and a maximum of eight (8) shall be lawyers. All members shall be residents of the city, unless the residency requirement is waived in accordance with section 14.180 of this Code. All members shall be appointed in conformance with the open appointments process as outlined in Minneapolis Code of Ordinances Title 2, Chapter 14.180.

(b) *Appointment, terms.* ~~On and after August 31, 1976~~ June 1, 2012, the mayor shall ~~appoint members~~ members shall be appointed as follows: ~~For those terms which terminate on August 31, 1976, six (6) members shall be appointed for a term to terminate August 31, 1979, and three (3) members shall be appointed for a term to terminate August 31, 1978; for those terms which terminate on August 31, 1977, three (3) members shall be appointed for a term to terminate August 31, 1978, and five (5) members shall be appointed for a term to terminate August 31, 1980. On or after August 31, 1978, one member shall be appointed for a term to terminate August 31, 1979, two (2) members shall be appointed for a term to terminate August 31, 1980, and one member shall be appointed for a term to terminate August 31, 1981. Thereafter all members shall be appointed for three-year terms which shall terminate on August 31 of the third year following the year of their appointment. Commencing in 1982, the city council and the mayor shall divide the appointment of members as provided hereafter. The city council shall appoint four (4) of the members whose terms terminate on August 31, 1982; the mayor three (3). The city council shall appoint three (3) of the members whose terms terminate on August 31, 1983; the mayor four (4). The mayor shall appoint the members whose terms terminate on August 31, 1984. All these appointments and subsequent reappointments by the same appointing authorities shall be for three-year terms which shall terminate on August thirty-first of the third year following the year of their appointment.~~

(1) (Seven (7) appointments – Four (4) by the city council and three (3) by the mayor.

a. Four (4) appointments have a scheduled term end date of August 31, 2012. One (1) appointment has a scheduled term end date of December 31, 2012. Two (2) membership seats are vacant. The appointments scheduled to end on August 31, 2012 shall have a term end date of December 31, 2012. The appointment scheduled to end on December 31, 2012 shall have a term end date of December 31, 2012. The vacant membership seats shall have a term end date of December 31, 2012. The next term for these four (4) appointments of the city council and three (3) appointments of the mayor shall be January 1, 2013 through December 31, 2015.

b. All subsequent terms of these seven (7) appointments shall be three-year terms starting on January 1 and ending on December 31. Four (4) of these appointments shall be appointments of the city council and three (3) of these appointments shall be appointments of the mayor.

(2) Seven (7) appointments – Three (3) by the city council and four (4) by the mayor.

a. Seven (7) appointments have a scheduled term end date of December 31, 2013. These seven (7) appointments scheduled to end on December 31, 2013 shall have a term end date of December 31, 2013. The next term for these three (3) appointments of the city council and four (4) appointments of the mayor shall be January 1, 2014 through December 31, 2016.

b. All subsequent terms of these seven (7) appointments shall be three-year terms starting on January 1 and ending on December 31. Three (3) of these appointments shall be appointments of the city council and four (4) of these appointments shall be appointments of the mayor.

(3) Seven (7) appointments – Seven (7) by the mayor.

a. Seven (7) appointments have a scheduled term end date of August 31, 2014. These seven (7) appointments scheduled to end on August 31, 2014 shall have a term end date of December 31, 2014. The next term for these seven (7) appointments of the mayor shall be January 1, 2015 through December 31, 2017.

b. All subsequent terms for these seven (7) appointments shall be three-year terms starting on January 1 and ending on December 31. All seven of these appointments shall be appointments of the mayor.

All mayoral appointments shall be subject to city council confirmation; all city council appointments are subject to mayoral consent or veto as provided in the Minneapolis City Charter, Chapter 3, Section 1. Members shall continue to serve until their successors have been appointed.

(c) *Removal and vacancies; compensation; quorum.* Any member may be removed by the appointing authority for incompetence, neglect of duty, misconduct or malfeasance. Any vacancy occasioned by resignation, death or removal shall be filled for the balance of the unexpired term in the same manner as provided for original appointment. Members of the commission shall be compensated at the rate of thirty-five dollars (\$35.00) per monthly meeting attended and further as provided in section 141.50(k)(2) and (3). Nine (9) members of the commission shall constitute a quorum.

Any member who has four (4) absences from regular meetings in a calendar year shall automatically cease to be a member of the commission. Any member appointed to a standing committee or task force who has four (4) absences from any scheduled committee or task force meeting in a calendar year shall automatically cease to be a member of the commission. Any member of a hearing committee who misses two (2) public hearings to which the member has been assigned by the chairperson of the commission without providing a substitute in any calendar year shall automatically cease to be a member of the commission.

Any time a member has been automatically removed from the commission by operation of this section, the chairperson shall immediately inform the appointing authority of the vacancy.