

**Comm of the Whole/IGR** - Your Committee, having under consideration Laws of Minnesota 2012 Regular Session, Chapter 299, Article 3, relating to the stadium bill, now recommends approval of the following staff directives:

a) Regarding Reports on Master Agreement: Staff directed to report to the Community Development and Public Safety, Civil Rights & Health Committees by the next available City Council committee cycle regarding:

- 1) Master Agreement details, including Stadium Equity Plan;
- 2) Enforcement and reporting structure relating to Stadium Equity Plan.

b) Regarding Master Agreement Negotiation: Staff directed to report to Community Development and Public Safety, Civil Rights & Health Committees by the next available City Council committee cycle on the following terms to be included in the Master Agreement:

- 1) Recommendations and process for determining the “employment assistant firm,” as defined in Article I, Section 17;
- 2) Inclusion of Minneapolis Civil Rights department as a contractor to the Stadium Authority, to be compensated as project cost, to enforce participation, contracting, employment and prevailing wage compliance;
- 3) Inclusion of goals for construction contracts to be awarded to women and minority owned businesses in a percentage based on the highest performing City of Minneapolis development projects, and the other construction workforce will establish workforce utilization goals at least equal to current city goals;
- 4) Inclusion of goals for workers from city zip codes that have high rates of poverty and unemployment;
- 5) Inclusion of hiring goals to be applied to vendors and service providers during stadium facility operation for women and members of minority communities;
- 6) Timeline and procedure for regular public reports, to be at least quarterly, by contract enforcement agency, developers, tenants, and contractors showing compliance with workforce goals;
- 7) Inclusion of employment goals for total percentage of workers that live in the City of Minneapolis.

c) Regarding Ongoing Oversight and Reporting: Appropriate staff directed to prepare recommendations to Community Development and Public Safety, Civil Rights & Health Committees by the next available City Council committee cycle on the following:

- 1) Timeline for regular reports to City Council regarding the Master Agreement and the Equity Plan throughout stadium construction;
- 2) Proposal for joint oversight committee for the Equity Plan, including membership and purpose of committee;
- 3) Proposal for committee to plan for post stadium construction workforce plan, including membership and purpose of committee.

d) Regarding Workplace development, job training and placement: Appropriate staff directed, from Departments of Community Planning & Economic Development, Civil Rights and Finance, to engage community partners to include representatives from

construction trades training organizations, labor, contractors and others; and to identify options for funding workplace development, job training and placement to address employment disparities. Options may include use of fines, fees, and other funding identified by contract compliance efforts as part of the Master Agreement Equity Plan, and development of a program proposal. Committee reporting timeframe will be developed between appropriate staff and Committee Chairs of Community Development, Public Safety, Civil Rights & Health and Ways & Means/Budget.

e) Finance staff directed, during the 2013 budget process, to prepare a report tracking local tax revenue and its integration with other general revenue. Further, Finance staff should report back to the W&M/Budget Committee after the Mayor's recommended budget is released with information demonstrating uses of such revenue.

f) Staff directed to report to the Committee of the Whole/Intergovernmental Relations Subcommittee and Community Development Committee regarding potential changes in state law and city ordinance, if any, that would better support economic development around the new Vikings stadium. Further, directed staff to report on nationwide best practices regarding promotion of new development around new stadium facilities. First report should be made no later than June 29, 2012. Reports should also be referred to the appropriate implementation committee or committees when established.

g) The city shall be directed to negotiate use of the stadium for use by the City of Minneapolis for at least 25 days each year for community, school district, or other events, as approved by the city. The city shall negotiate with the lessee of the stadium to provide, and not to charge the city a fee, for this use, including security, ticket takers, custodial or cleaning services, or other similar services in connection with this use.

Adopted.

Approved by Mayor Rybak 5/25/2012.