



Request for City Council Committee Action from the Department of Civil Rights

Date: March 21, 2012

To: Council Member Don Samuels, Chair, Public Safety, Civil Rights and Health Committee.

Subject: City of Minneapolis, Contract Compliance Unit 2011 4th Quarter Contract Compliance Report

Recommendation: The Minneapolis Department of Civil Rights respectfully requests that the City Council receive and file the City of Minneapolis 2011 Quarterly Contract Compliance Report for 4th quarter: October – December.

Department Information

Prepared by: Johnnie Burns, Assistant Director
Approved by: Velma Korb, Director 
Presenter in Committee: Johnnie Burns, Assistant Director

Financial Impact

- NONE

Supporting Information

The Quarterly Contract Compliance Report for the 4th Quarter 2011 details the Contract Compliance Unit activities and reports the Department's monitoring and enforcement of minority and female participation on City of Minneapolis projects in accordance with Section 139.5 and Chapter 423 of the city ordinances.

The 4th quarter report highlights:

- There are currently 59 active construction projects totaling \$190,840,405.
- 15.73% Minority Skilled labor hours.
- 16.18% Minority Unskilled labor hours.
- 5.45% Female labor hours.
- Total Minority Business Participation equaled \$15,121,320, or 9.05%.
- Total Woman Business Participation equaled \$17,871,025, or 10.70%

CCU Highlights

(October 2011 – December 2011)

Table 1 All Four Quarters 2011 Overview of CCU participation

	1Q	2Q	3Q	4Q
1. Active Projects	47	61	59	59
2. Minority Employment percentage (combined labor)	17.3%			
3. Skilled Minority (Labor)		16.1%	15.7%	15.73%
4. Unskilled Minority (Labor)		18.27%	17.1%	16.18%
5. Female Employment	5.36%	5.45%	5.4%	5.45%
6. Minority Business Participation	9.92%	9.96%	10.4%	9.05%
7. Woman Business Participation	11.7%	11.5%	10.6%	10.7%