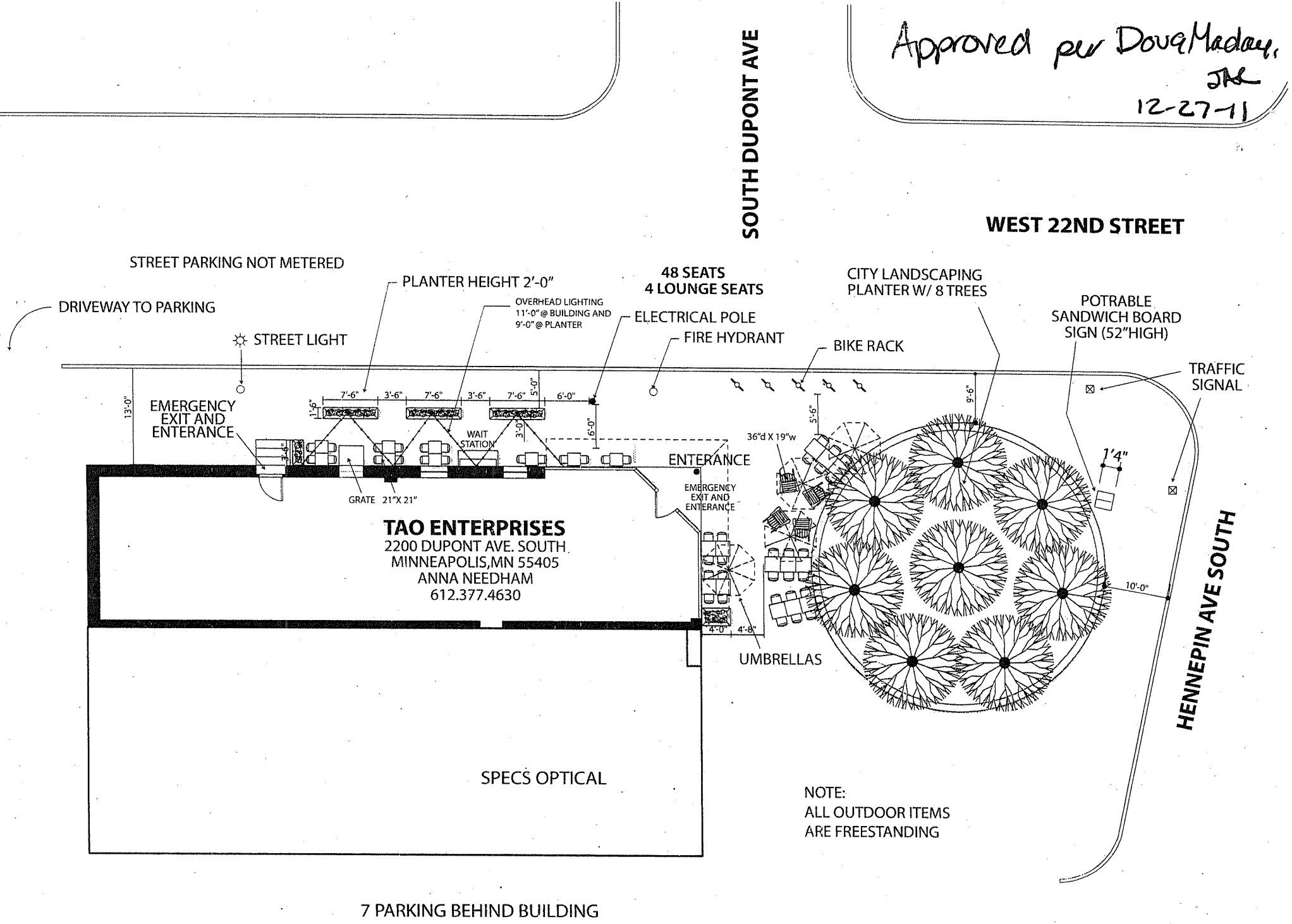Approved per Doug Madsen,
JAL
12-27-11