

# **Minneapolis Fire Department 2011 Hire Backs due to sick leave by day of the week.**



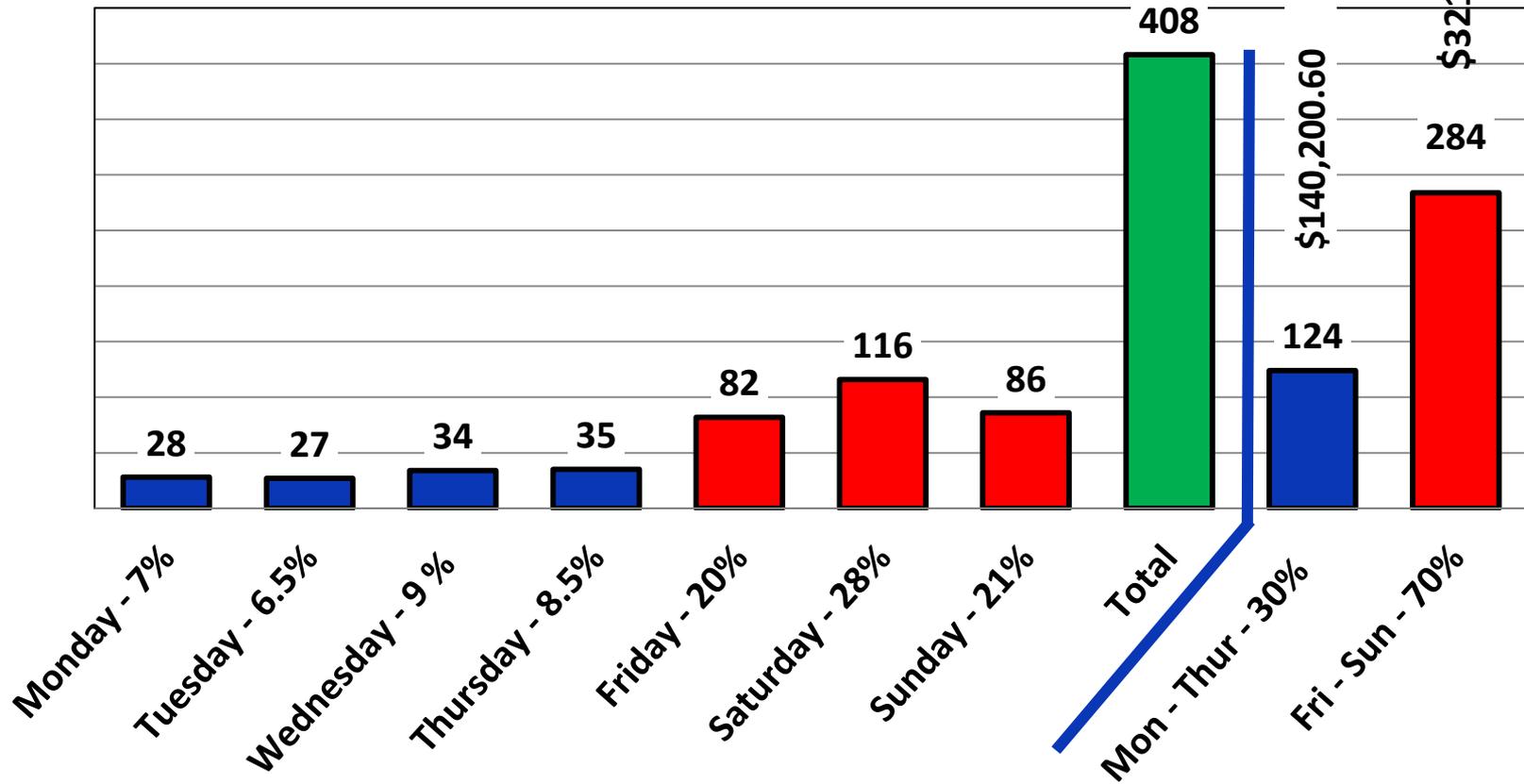
# 2011 Overall Hire Backs

Jan. 1st - Sept 15th.

\* With percentages of total by day of the week and by Mon-Thu / Fri -Sun.

\*Using top scale Captains pay as the average wage.

\*Includes Deputy and Battalion Chiefs.



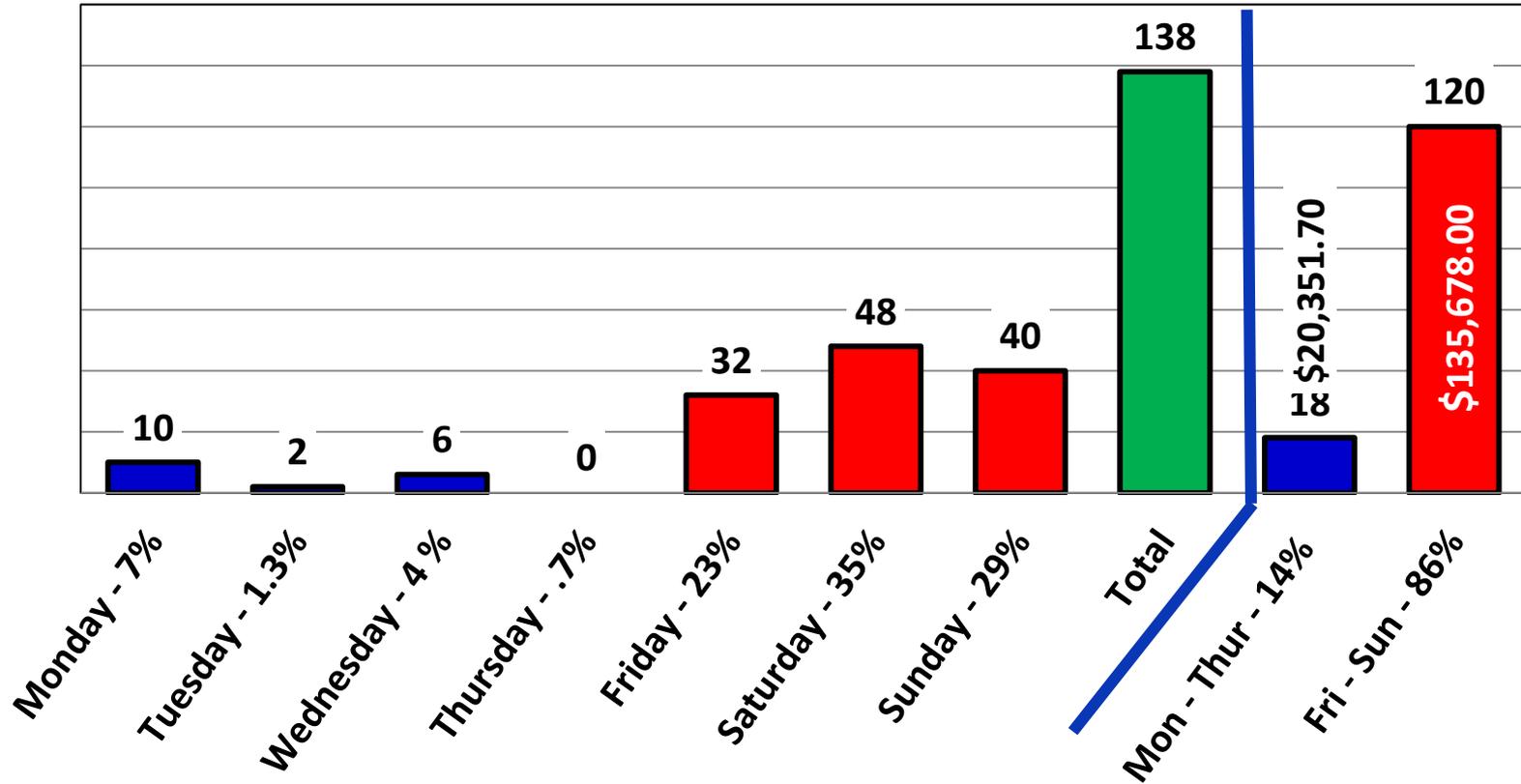
# 2011 Non-Prime Hirebacks By Day Of The Week

Jan 1st - May 14th

\*With percentages of total by day of the week and by Mon-Thur / Fri-Sun.

\*Using top scale Captains Pay as the average wage

\*Includes Deputy and Battalion Chiefs.



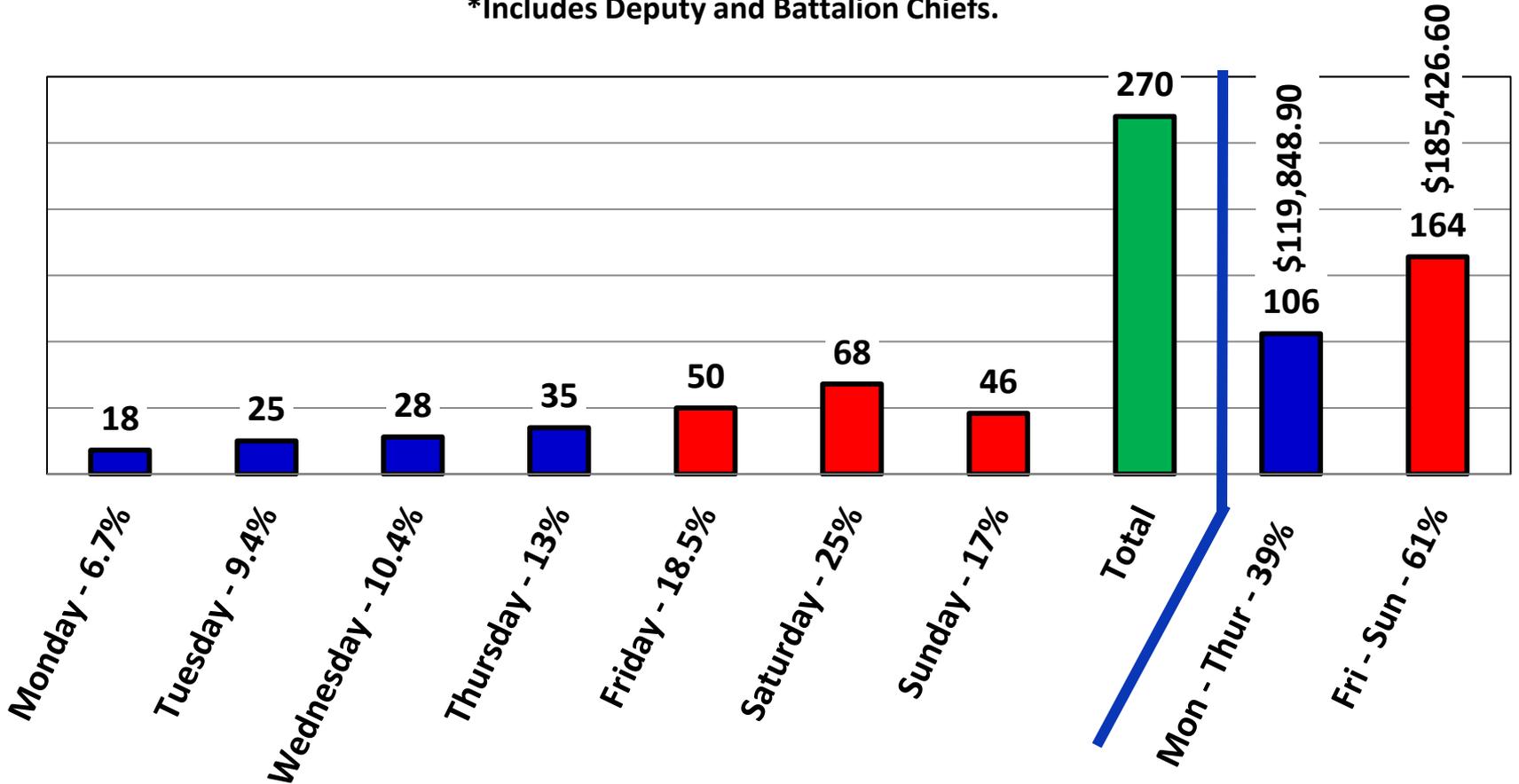
# 2011 Prime Hirebacks By Day Of The Week

May 15th - Sept 15th

\*With percentages by day of the week and by Mon-thu / Fri-Sun..

\*Using top scale Captains pay as Average wage.

\*Includes Deputy and Battalion Chiefs.



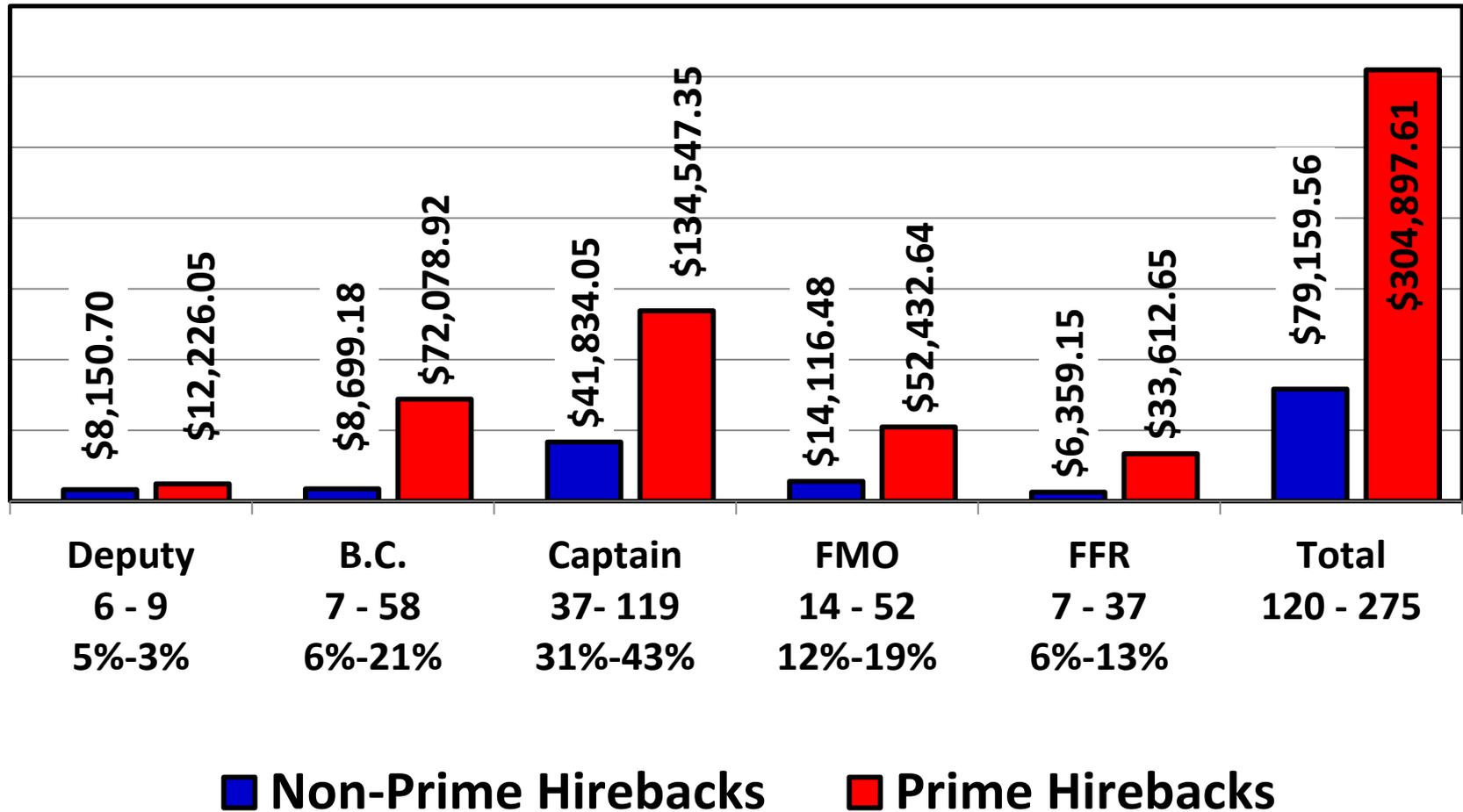
# **Minneapolis Fire Department 2011 Hire Back Comparisons Between Prime and Non-Prime to Overall Yearly Averages**



# 2011 Hirebacks Prime / Non-Prime Comparison

Jan 1st. - September 15th.

\* Deputy and Battalion Chief Hirebacks are due to vacation.

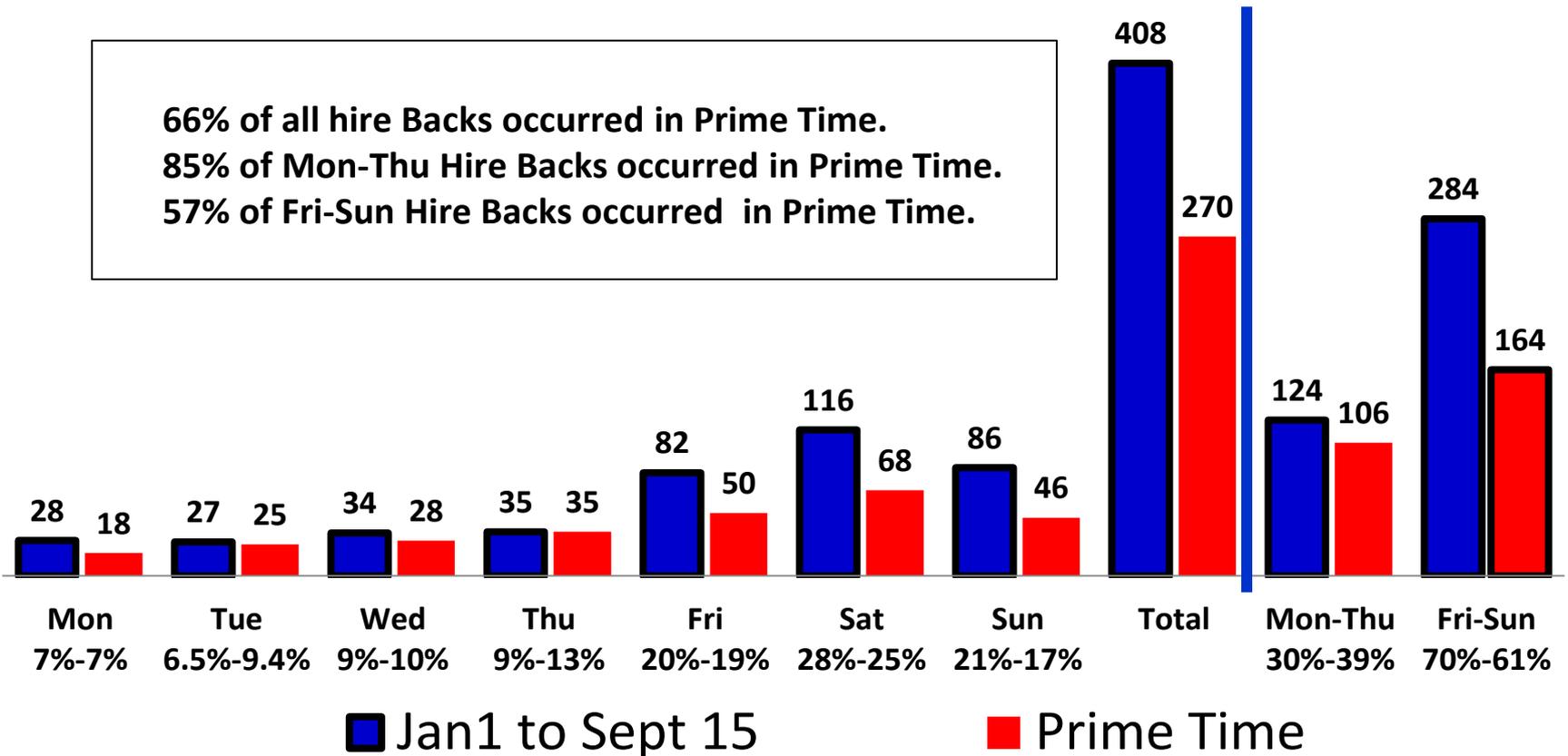


# 2011 Prime and Non-Prime Hireback Comparison

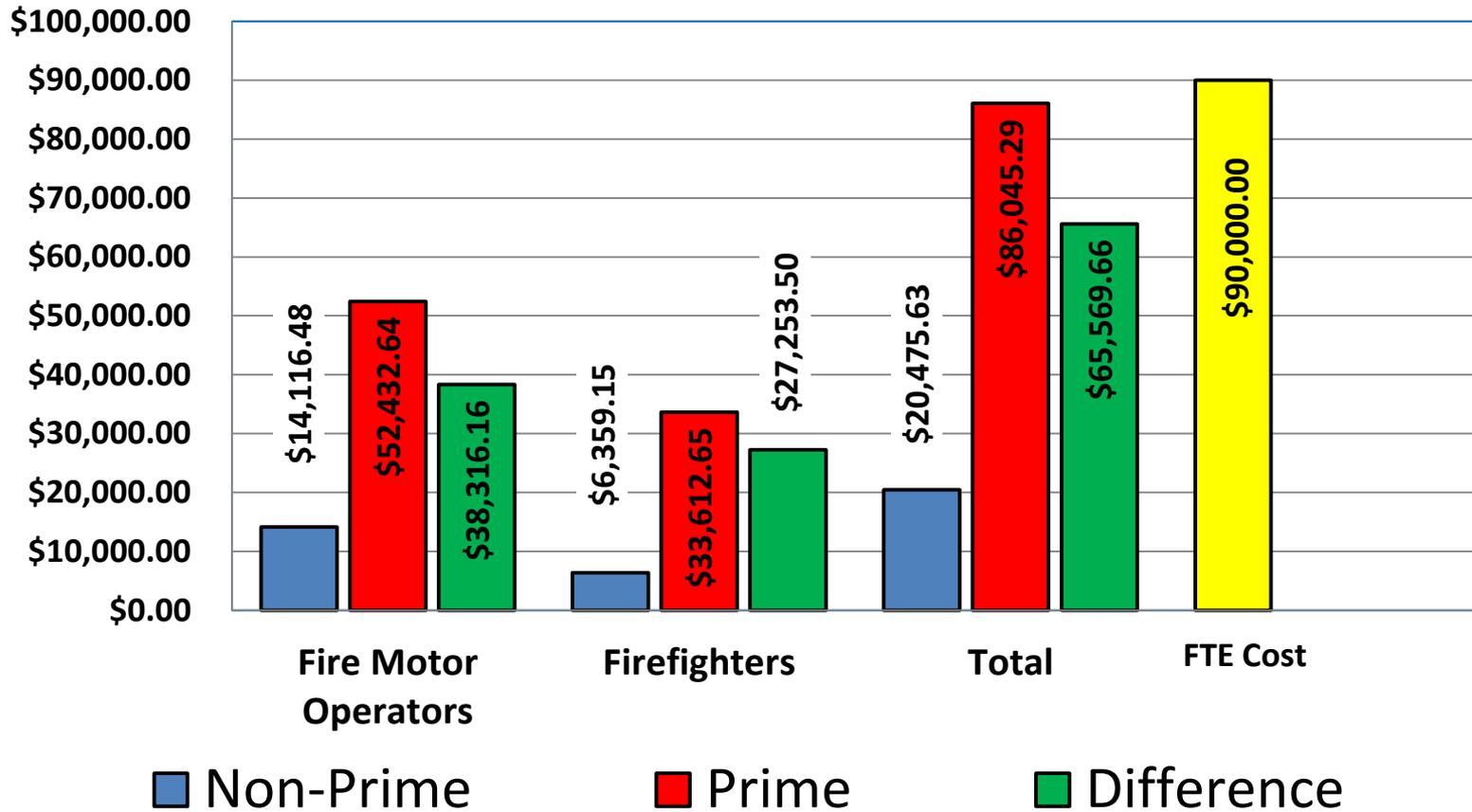
Jan 1st - Sept 15th.

\*By Day Of the week - Includes Battalion and Deputy Chiefs

66% of all hire Backs occurred in Prime Time.  
 85% of Mon-Thu Hire Backs occurred in Prime Time.  
 57% of Fri-Sun Hire Backs occurred in Prime Time.



# FMO and Firefighter Hire Backs in Prime and Non-Prime with Differences



# **Minneapolis Fire Department 2011 Hire Backs due to sick leave by Rank.**

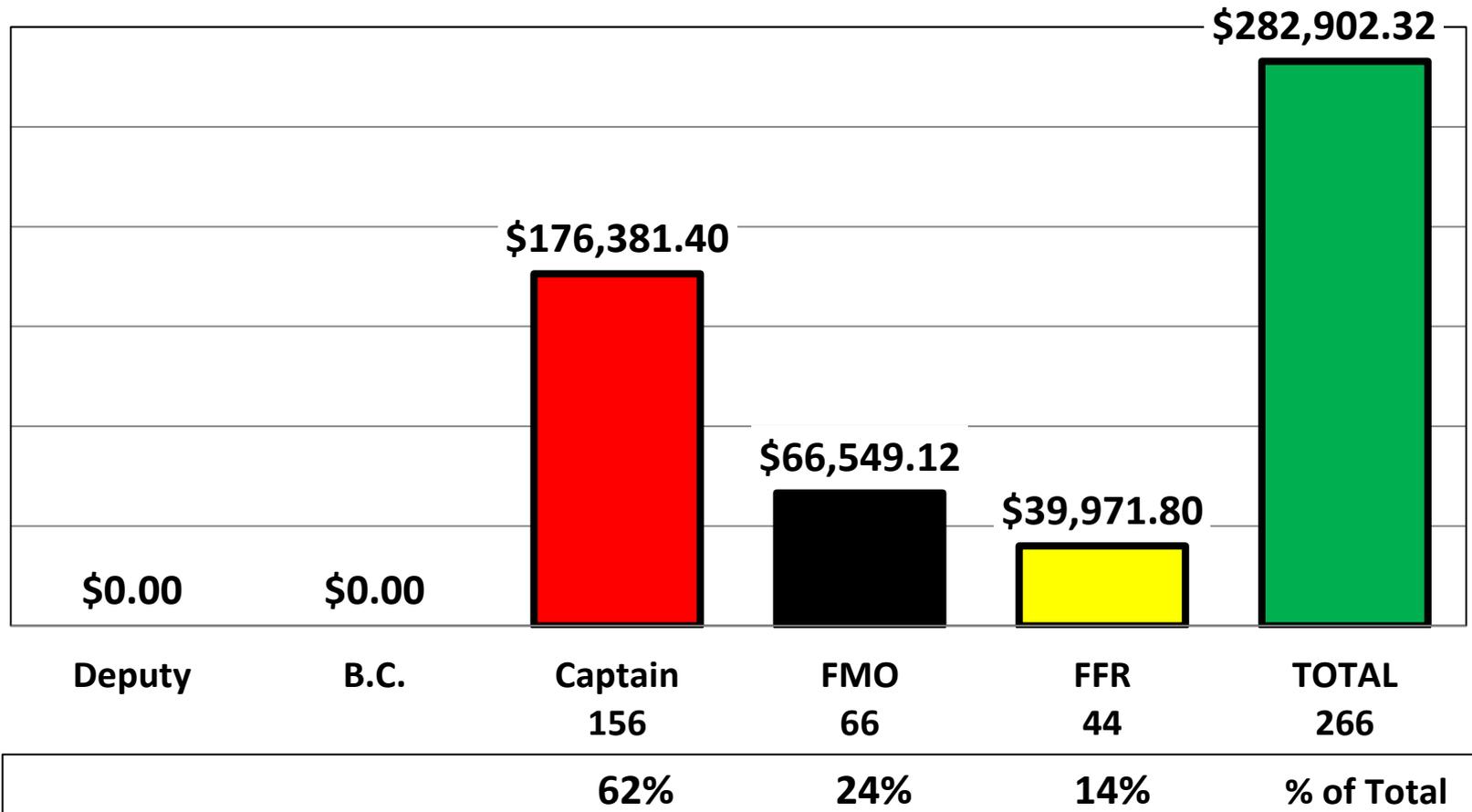
**The ranks which are hired back are not directly  
related to the rank who called in sick**



# 2011 Hire Backs Due to Sick Leave

## Jan. 1st. - Sept. 15th.

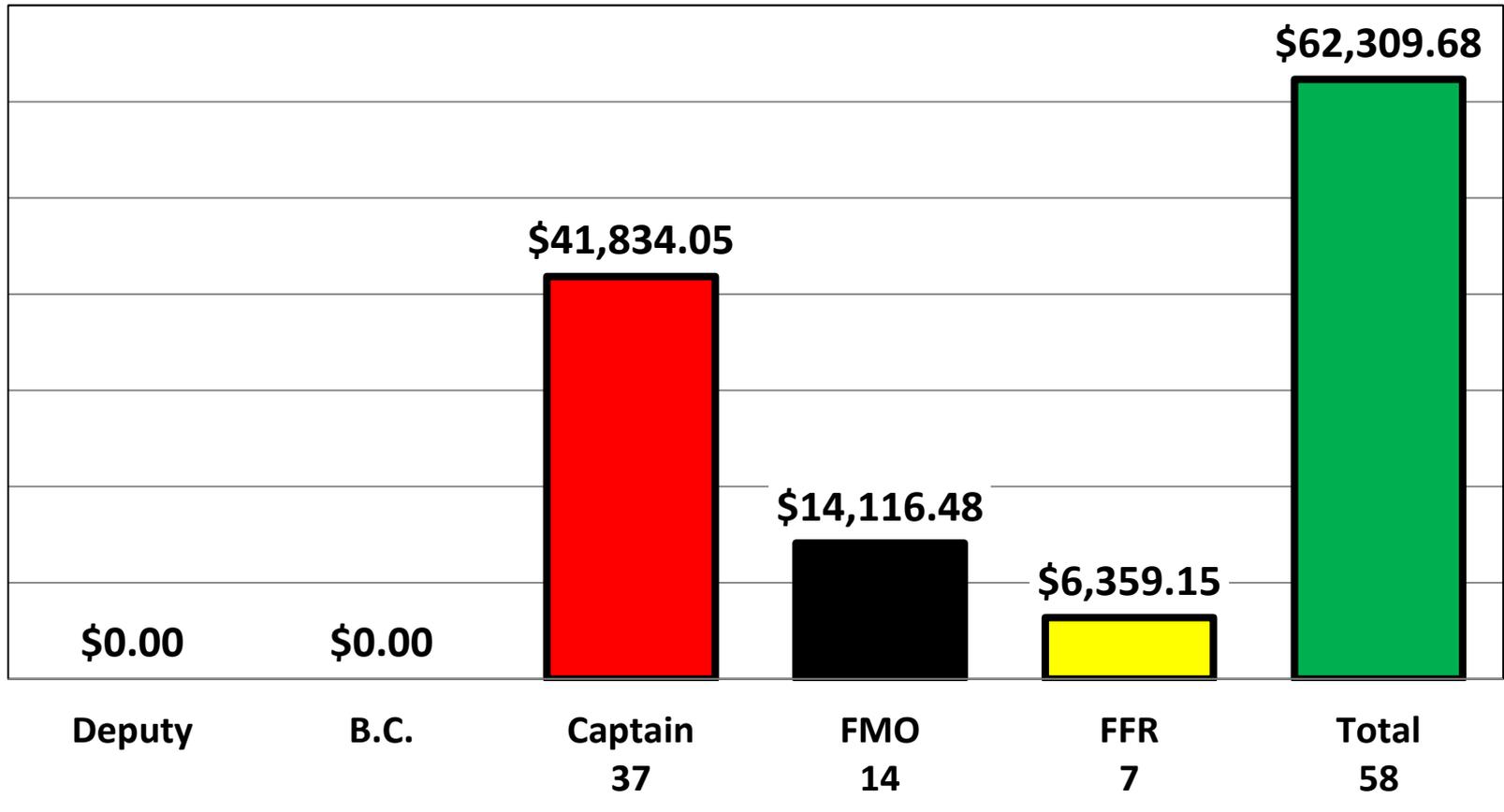
\* Deputy and Battalion Chief Hire Backs are due to vacation not sick leave.



# 2011 Non-Prime Hire Backs

## Jan 1st - May 14th

\* Deputy and Battalion Chief Hire Backs are due to vacation not sick leave.

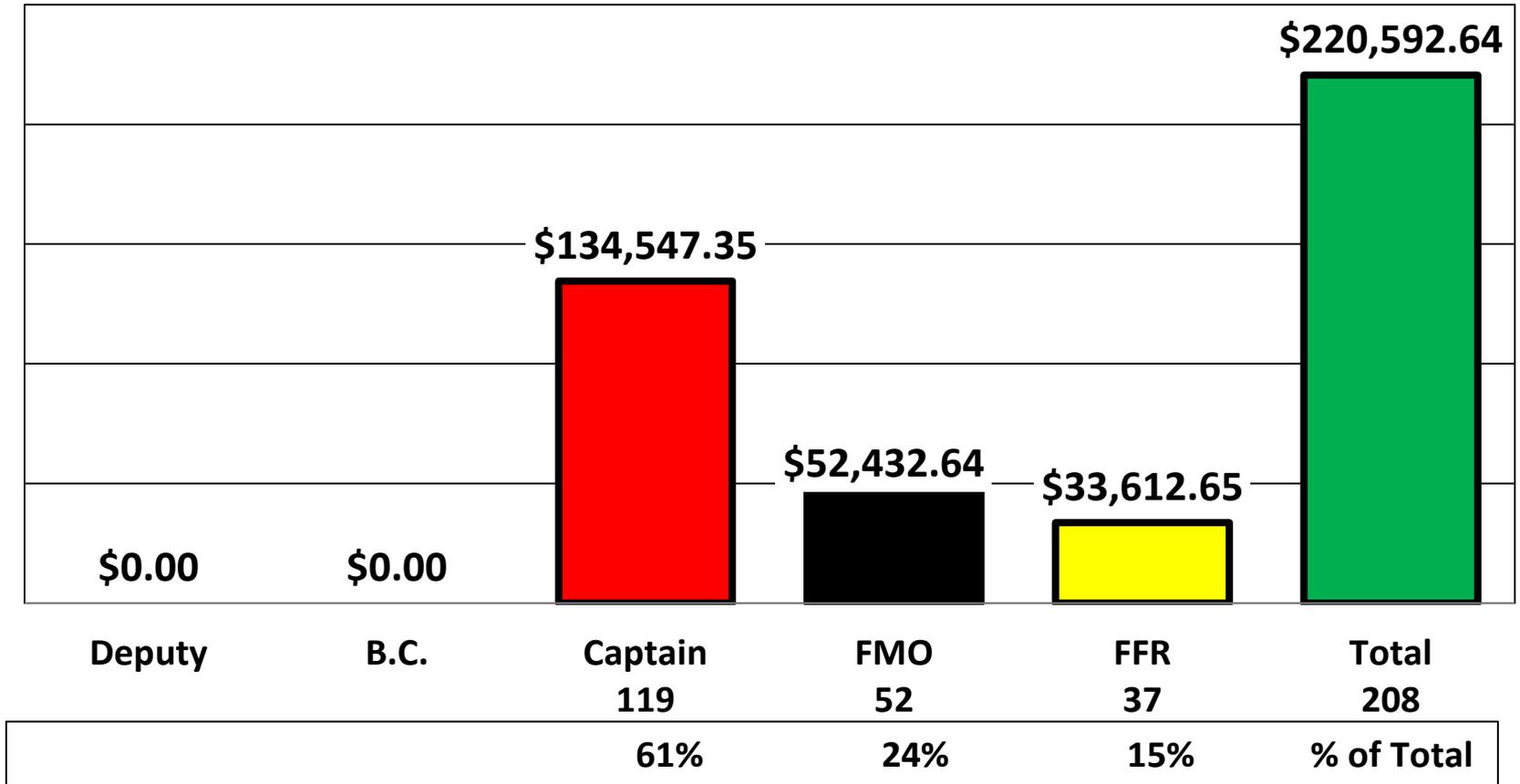


	67%	23%	10%	% of Total
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# 2011 - Primetime Hire Backs

May 15th - Sept 15th

\* Deputy and Battalion Chief Hire backs are due to vacation. not sick leave



# Summary of overtime due to sick leave

## Jan 1 to Sept 15.

- Friday – Sunday estimated Costs \$321,104.60
- Monday – Thursday estimated Cost \$140,200.60
- Difference \$180,904.00
- Divided by average FF salary(\$90,000.00) 2.0

## Prime Time:

- Friday – Sunday estimated Costs \$185,426.60
- Monday – Thursday estimated Cost \$119,848.90
- Difference \$65,577.70
- Divided by average FF salary(\$90,000.00) .72