

REPORT TO THE CITY COUNCIL FROM
THE COMMITTEE OF THE WHOLE
STANDING COMMITTEE OF THE MINNEAPOLIS CITY COUNCIL
April 29, 2015

A regular meeting of the committee was convened 10:00 a.m. on this date.

Members Present: Council Members Andrew Johnson (Action Chair), Lisa Bender, Alondra Cano, Jacob Frey, Lisa Goodman, Cam Gordon, Linea Palmisano, John Quincy, Kevin Reich, Abdi Warsame, Blong Yang

Members Absent: Council Members Elizabeth Glidden, Barbara Johnson

Acting Chair A. Johnson opened the meeting by introducing the first item and calling on Will Tetsell to present on the 2015 Internal Audit Plan.

1. 2015 Internal Audit Plan ([15-00510](#)):

Receiving and Filing the 2015 Internal Audit Plan.

Comments were received by Council Members Palmisano, Gordon, Quincy, Frey, Bender, and A. Johnson. On motion by A. Johnson, carried on voice vote, the item was Received and Filed.

Acting Chair Johnson introduced the second item, an update on the Youth Cabinet, and called on Patience Ferguson to present.

2. Youth Cabinet ([15-00511](#)):

Receiving and Filing an update on the Youth Cabinet.

Comments were received by Council Members Gordon, Cano, A. Johnson, Quincy, Bender, Gordon, and Bender.

On motion by A. Johnson, carried on voice vote, the item was Received and Filed.

On motion by A. Johnson, carried on voice vote, item #3, the Paid Parental Leave Policy, having been heard by two committees already and moving forward to Council for approval at the May 1, 2015, City Council meeting from the April 27, 2015, Ways & Means meeting, was deleted from today's Committee of the Whole agenda.

3. Paid Parental Leave Policy ([15-00496](#)):

- a) Approving a Paid Parental Leave Policy that will provide up to three weeks of paid leave to eligible employees when a qualifying event occurs.
- b) Directing the Human Resources Department to develop and put into place the necessary procedures that will support the implementation of a Paid Parental Leave Policy, to be effective January 1, 2015. Staff is directed to identify and provide a mechanism to make whole those employees that claim a qualifying event that occurred after January 1, 2015.
- c) Directing the Human Resources Department to place the policy and procedures in the City's Policy Library.

Reports of Committees

Council Members reviewed the recommendations from each committee moving forward to the full Council for consideration. No actions were taken and no public comment was allowed. Agendas for each committee bringing forward a report are linked below.

- ([15-00541](#)) [Claims](#)
- ([15-00512](#)) [Community Development & Regulatory Services](#)
- ([15-00513](#)) [Public Safety, Civil Rights & Emergency Management](#)
- ([15-00514](#)) [Transportation & Public Works](#)
- ([15-00515](#)) [Ways & Means](#)
- ([15-00516](#)) [Zoning & Planning](#)

With no further business to transact, the meeting adjourned at 11:20 a.m.

Reported by Diana Armstrong, Council Committee Coordinator