

OJP Structure

Steering Committee

Provides feedback, direction, approval, in shaping new policies and SOPS

SUB-COMMITTEES

Communications

Develop a comprehensive communications strategy to:

1. Increase understanding of police conduct and oversight process.
2. Enhance the overall messaging and image in the community.
3. Improve MPD's relationship with traditional media.

Conduct/Oversight

Adapt Model Policies to improve & increase public knowledge & trust.

1. Comprehensive
 2. Accessible
 3. Fair
 4. Transparent
- Process is open and accountable
1. Multiple Languages
 2. Educate Officers to provide relevant info when asked.
 3. Determine patterns of emerging problematic behavior.
 4. No auto preference to OFF.

Community Relations

Build Upon Current Efforts

1. Support Officers to engage; bike patrols, youth interaction, build relationships and model practices.
2. High priority on training in Diversity-Centered Leadership & Cultural Communication.
3. Lessons learned "Cedar Riverside Exploratory Study
4. Create more Police Community collaborations in Communities of Color.

E.I.S.

New, prevention oriented EIS

1. Improves officer performance
2. Manages risks
3. Continuum of interventions
4. Automated system.
 - Identify criterion behaviors
 - Flagging system
 - Automated data system

Coaching

*Strengthen Coaching
Strengthen coaching and Integrate with new EIS*

1. *Develop documentation that includes goals, expectations of supervisors, coaching process and resources to employees.*
2. *Training to become "skilled Coaches"*
3. *Expand resources to employees (training, education, oversight, feedback)*