

# Minneapolis Transgender Workgroup



## MEETING AGENDA



# Goals



- The goal of the Transgender Workgroup is to look at issues facing the Transgender community as it relates to City policies and practices in all areas of public interaction. This would include the Minneapolis Police Department, Human Resources, Voter Registration, etc. We will take a systematic approach to looking in-depth at various issues and departments and develop policy recommendations and submit them to the appropriate bodies within the City enterprise. We will attempt to follow the schedule developed here but open to feedback, input and engagement on every aspect.



# AGENDA



- 1. Welcome – Elizabeth
- 2. Introductions- Andrea
- 3. Definitions – Andrea
- 4. Exercise- Gender Gumby (15 minutes)
- 5. Draft Schedule of Activities/Topics
- 6. Next meeting(s)



# Trans\* Terminology



- Transgender (Trans)
  - An umbrella term for gender non-conforming people
- Transsexual
  - Older more clinical term for people who use hormones or surgery to live fully as “opposite” sex
- Different than Cross-dresser/Transvestite, Drag Queen, Drag King



# Trans\*-Terminology cont.



- **FTM- Trans man/Trans-masculine**
  - Female to Male
  - Female assigned at birth (FAAB)
  
- **MTF- Trans woman/Trans-feminine**
  - Male to Female
  - Male assigned at birth (MAAB)
  
- **Gender Queer**
  - Person that transcends any gender stereotypes



# Other Terms



- **Transition:** the process of moving from one gender to another
- **Passing:** being seen as the gender you are presenting as, rather than being identified as transgender
- **Stealth:** keeping one's transgender past hidden from others
- **Genderqueer:** people who live outside of the gender norms of society
- **Two-Spirit:** A term from some Native American cultures for people whose gender identification includes both male and female



# Schedule of Meetings



- 1. February – Transgender 101, what, who and why
- 2. March- Deep Dive into the issues , a look at the Minneapolis City Code, and what is taking place in other Cities
- 3. April- Public forum/ Town Hall with Transgender community members
- 4. May-Minneapolis Police Department, culture shift and community awareness
- 5. June- Human Resources, How to we create pathways for some of the most vulnerable
- 6. July- Draft recommendations for committee review
- 7. August – submit recommendations to appropriate Council committees, jurisdictions and policymakers.

