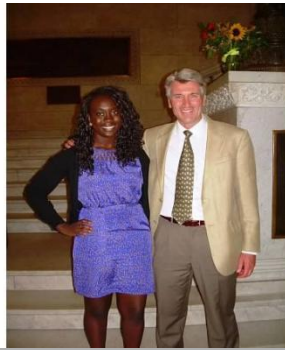
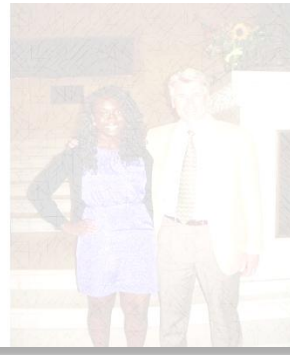
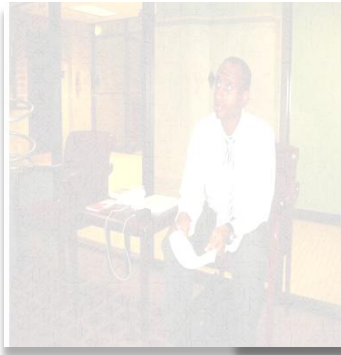
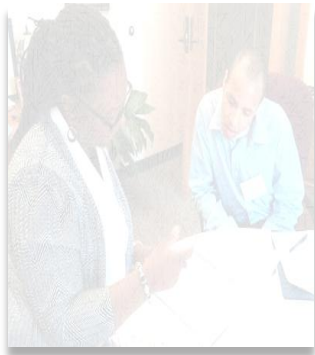


# CITY OF MINNEAPOLIS URBAN SCHOLARS



**2012 Summer Program Report**

# URBAN SCHOLARS



## Mission

**Provide students from diverse racial and ethnic backgrounds with a distinctive professional experience focused on gaining essential leadership skills and creating career pathways to positions of influence.**

## Vision

**To be the most innovative and effective leadership development program and professional experience in which students from diverse racial and ethnic backgrounds are inspired to participate.**

## Program Experience Highlights

**City Hall Tour**

**Respect in the Workplace Policy and Ethnics Code Training  
Brown Bag Lunch Series (i.e. Leadership Development Trainings)**

**Mayor's Roundtable Discussion with Urban Scholars**

**City Council in Action**

**Diversity in the Workplace Workshop**

**Fire Fighting Training**

**Results Minneapolis Presentation**

# URBAN SCHOLARS

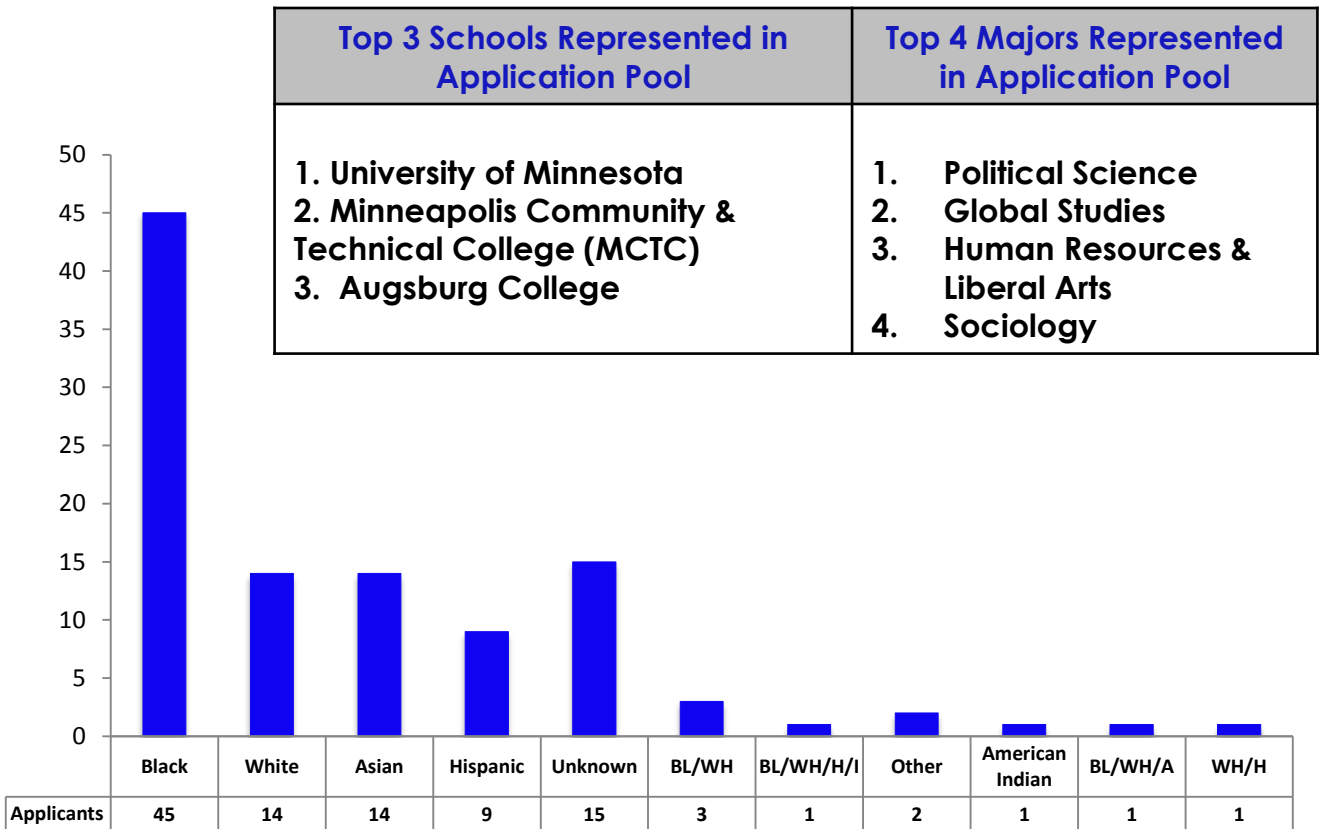
## Urban Scholars Application Highlights

Total Applications: 106

Total Urban Scholars Selected: 8

### City of Minneapolis 2012 Urban Scholars

Student	Department Assignment	School
Ahmed Abdulle	Neighborhood & Community Relations	MCTC
Dafina Bobo	City Coordinator and Finance	Wellesley
Alex Glaze	Public Works	Stanford
Anthony Johnson	Civil Rights	U of M
Tayis Lawson	Health and Family Support	Augsburg
Camille Maddox	Community Planning and Economic Development	Emory
Jilla Nadimi	Regulatory Services	U of M
Teneka Wise	Human Resources	MCTC



Please note that some of the applicants self-identified themselves as a combination of races (i.e. BL/WH = Black/White)

Unknown indicates that the applicant did not self-identify their race.

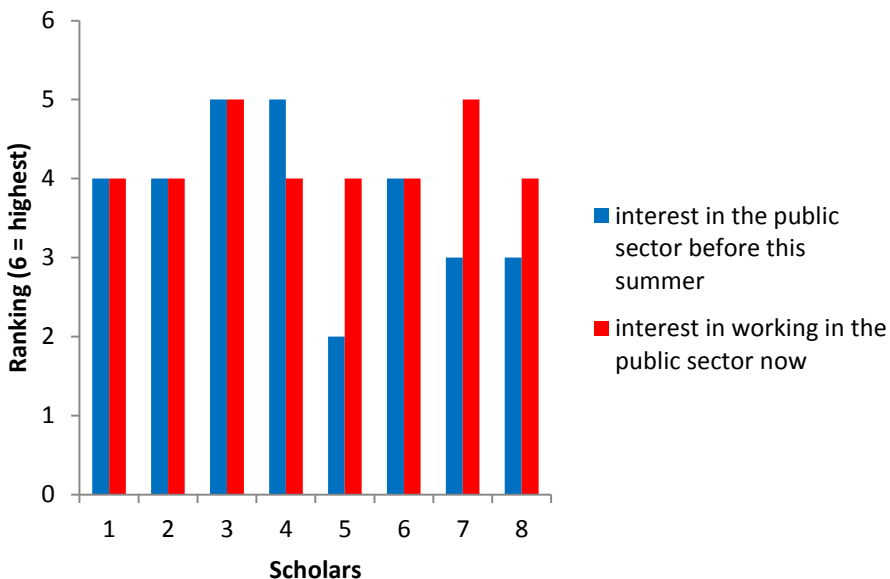
# URBAN SCHOLARS

## Urban Scholars Program Experience

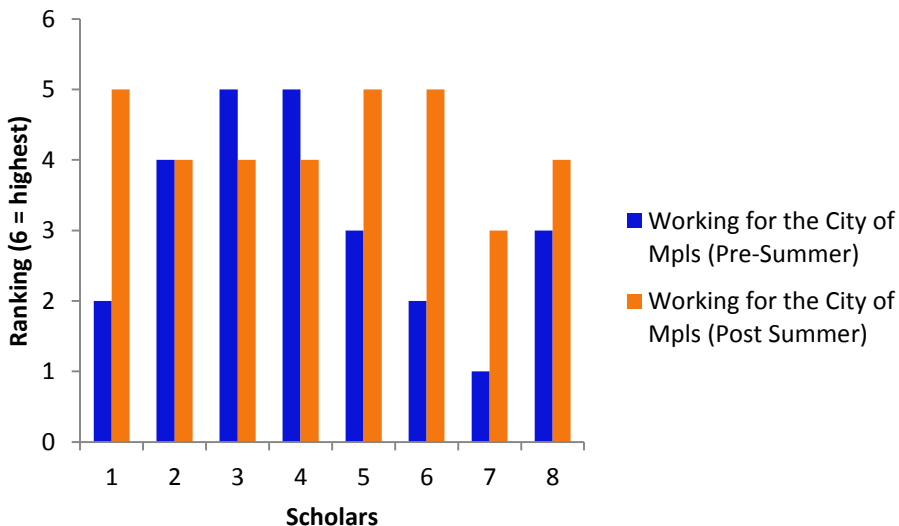
All Urban Scholars were required to submit an evaluation on their first and last day to obtain an accurate understanding of their intern experience.

**6 out of the 8 Scholars experienced the same level or an increase in interest for working for the City of Minneapolis**

The Scholars arrived with a high interest in working in the public sector; however, after Urban Scholars, there was a 13.3% increase in interest towards the public sector.



After Urban Scholars, there was a 36% increase towards working for the City of Minneapolis.



# URBAN SCHOLARS

## Urban Scholars Internship Experience

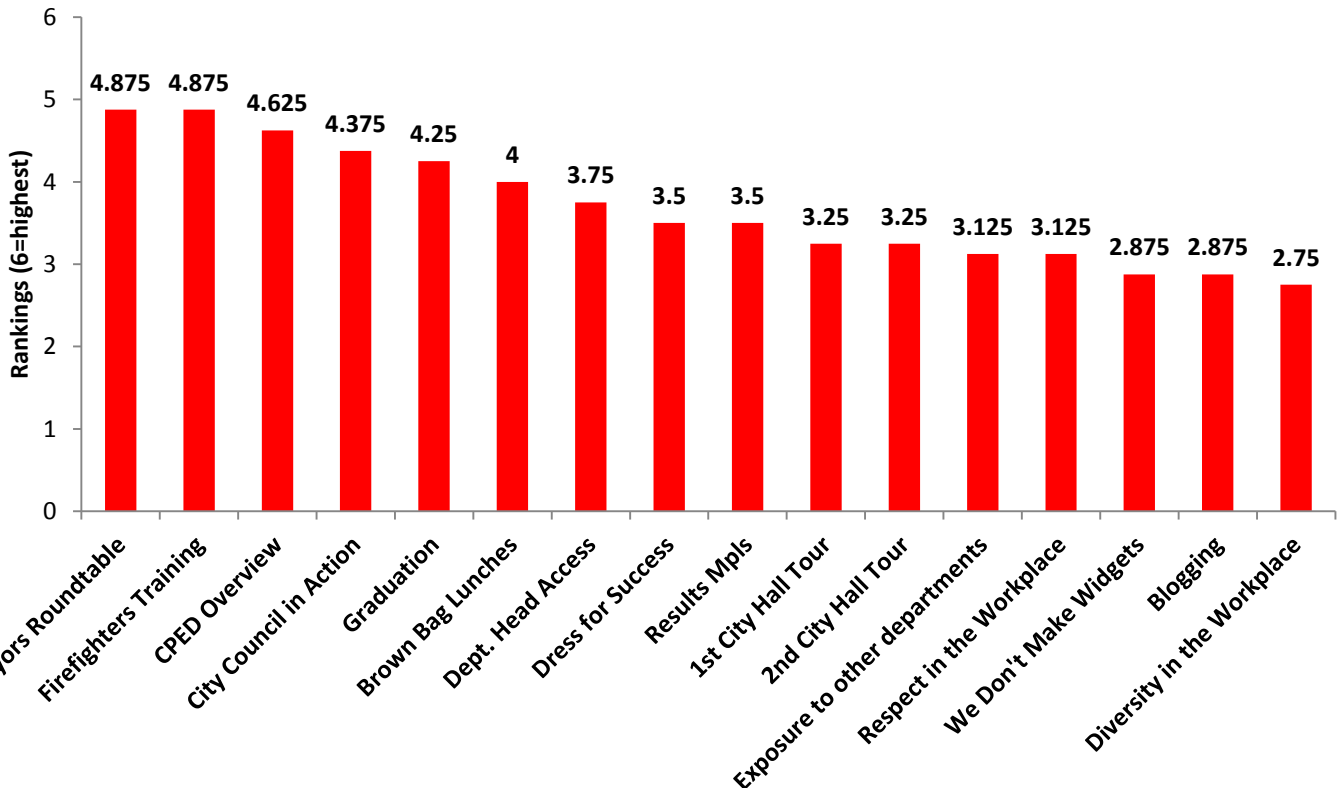
*I have to say that meeting with the mayor and networking with the Council Members was my favorite parts of the program. It allowed me to learn so much about their history and how working for the city has made their lives more valuable.*

Urban Scholar 12'

### Top Urban Scholars Program

1. Mayor's Roundtable & Firefighter's Training
2. CPED Overview
3. City Council In Action
4. Graduation Program

## Urban Scholars 2012 Events and Experience



# URBAN SCHOLARS

## Department Supervisors' Feedback

We had a fabulous experience working with our Urban Scholar. She produced high quality research and work product that we will be using in the STEP UP Program and in our Financial Literacy initiatives.

I also thought that the group programming for Urban Scholars was terrific. I think that the group meetings they had helped them bond as a group and broadened their understanding of the City.

Nice job!!

83% of the supervisors' surveys indicated that they will participate in Urban Scholars again.

I think it is a great program. It exposes scholars to a professional work setting.

It was refreshing to have an Urban Scholar work for us this past summer. She had a pleasant attitude and completed assignments given to her. She was not afraid to ask questions. Our Urban Scholar was an asset to our department.

# URBAN SCHOLARS

## Urban Scholars' Acknowledgements

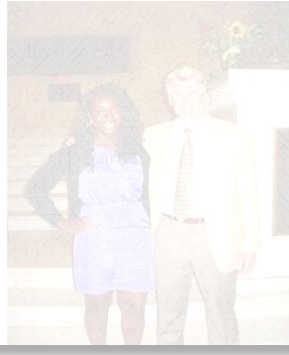
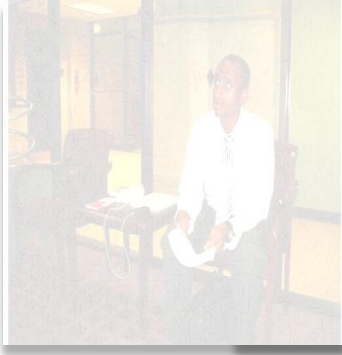
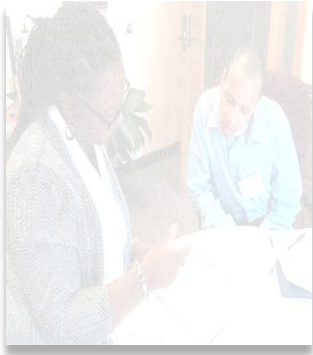
I have to admit I have learned so much more working for this great City in three short months that I had working in my previous position. I believe the rest of my fellow interns would agree that this internship has opened our eyes to the amazing workings of the City from behind the scenes.

93% of the Urban Scholars are interested in applying next summer.

Everything was amazing. They communicated with the entire department so that everyone in the office understood my purpose.

I just want to say thank you for the amazing opportunity. I really did learn a lot from the program.

# URBAN SCHOLARS



**Hosted by the City of Minneapolis Department of Civil Rights**

**Questions:**

**[urban.scholars@minneapolismn.gov](mailto:urban.scholars@minneapolismn.gov)**