

Minnesota Compass

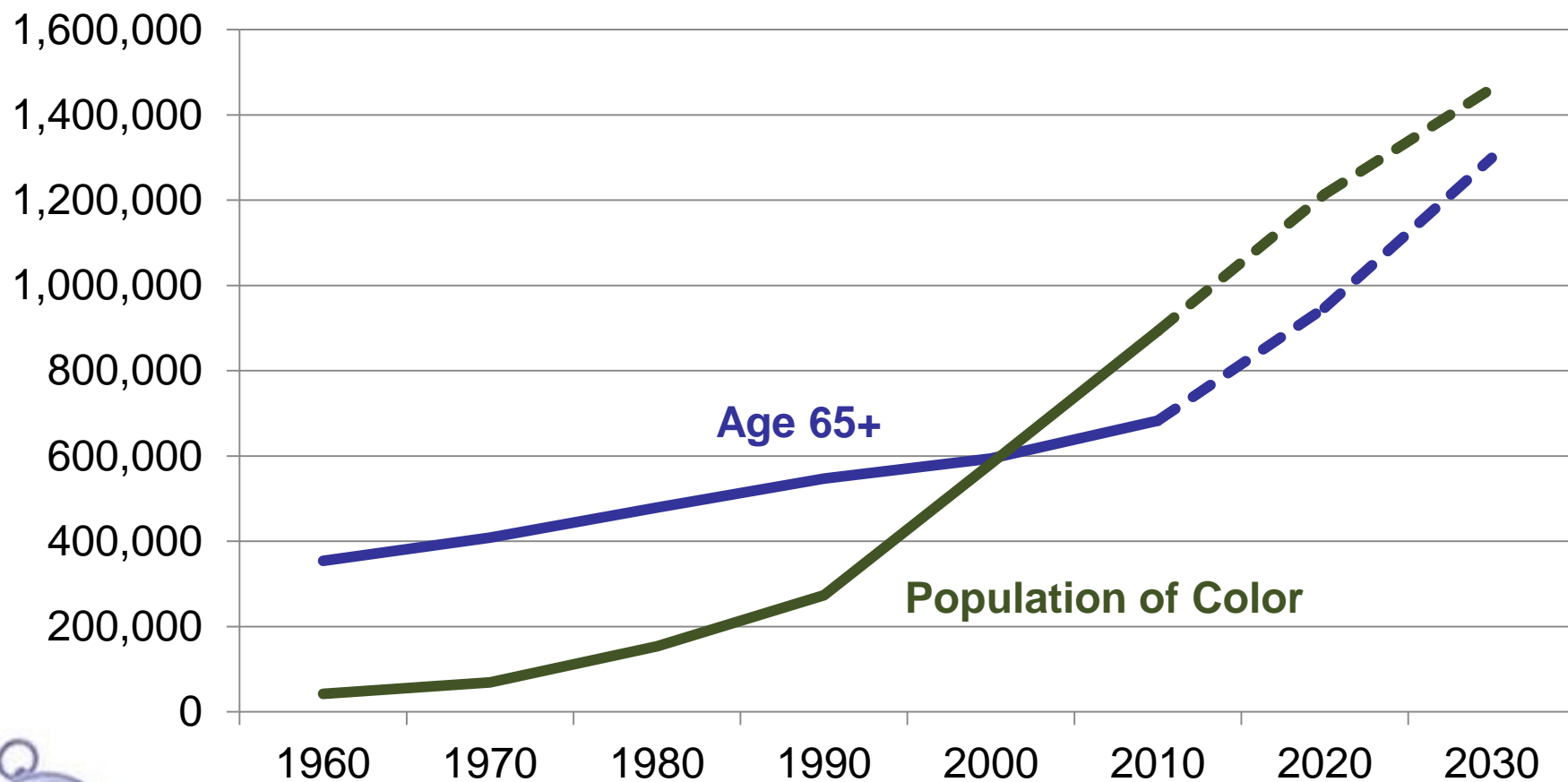
*Measuring Progress.
Inspiring Action.*



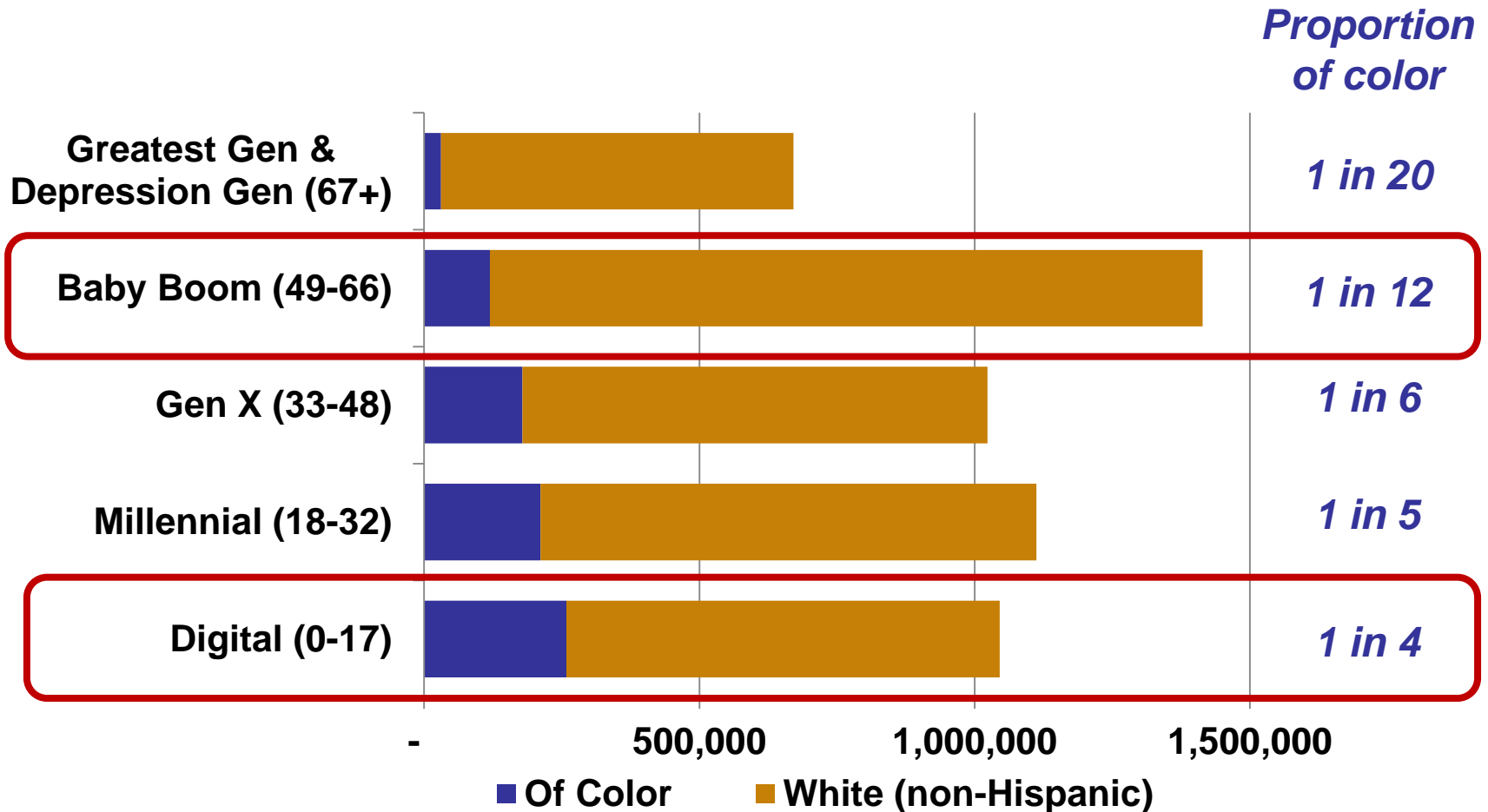
Key messages:

- 1. Minnesota is experiencing rapid demographic change**
- 2. Minnesota has among the very worst racial gaps in the nation**
- 3. Closing those gaps will pay big dividends for all of us**

1. Minnesota is experiencing rapid demographic change



Diversity is a generational issue



1. Minnesota is experiencing rapid demographic change

2. Minnesota has among the very worst racial gaps in the nation

“The biggest black-white unemployment rate disparity was in the Minneapolis metropolitan area, where the black unemployment rate was 3.3 times the white rate.”

-Black metropolitan unemployment in 2011



Economic Policy Institute

Research and Ideas for Shared Prosperity

Algernon Austin

Director of the Race, Ethnicity, and the Economy program

Proportion of adults (age 16-64) working for pay

	Rate in MN	MN's Rank among counter-parts in other states
Minnesota (all)	75%	4th



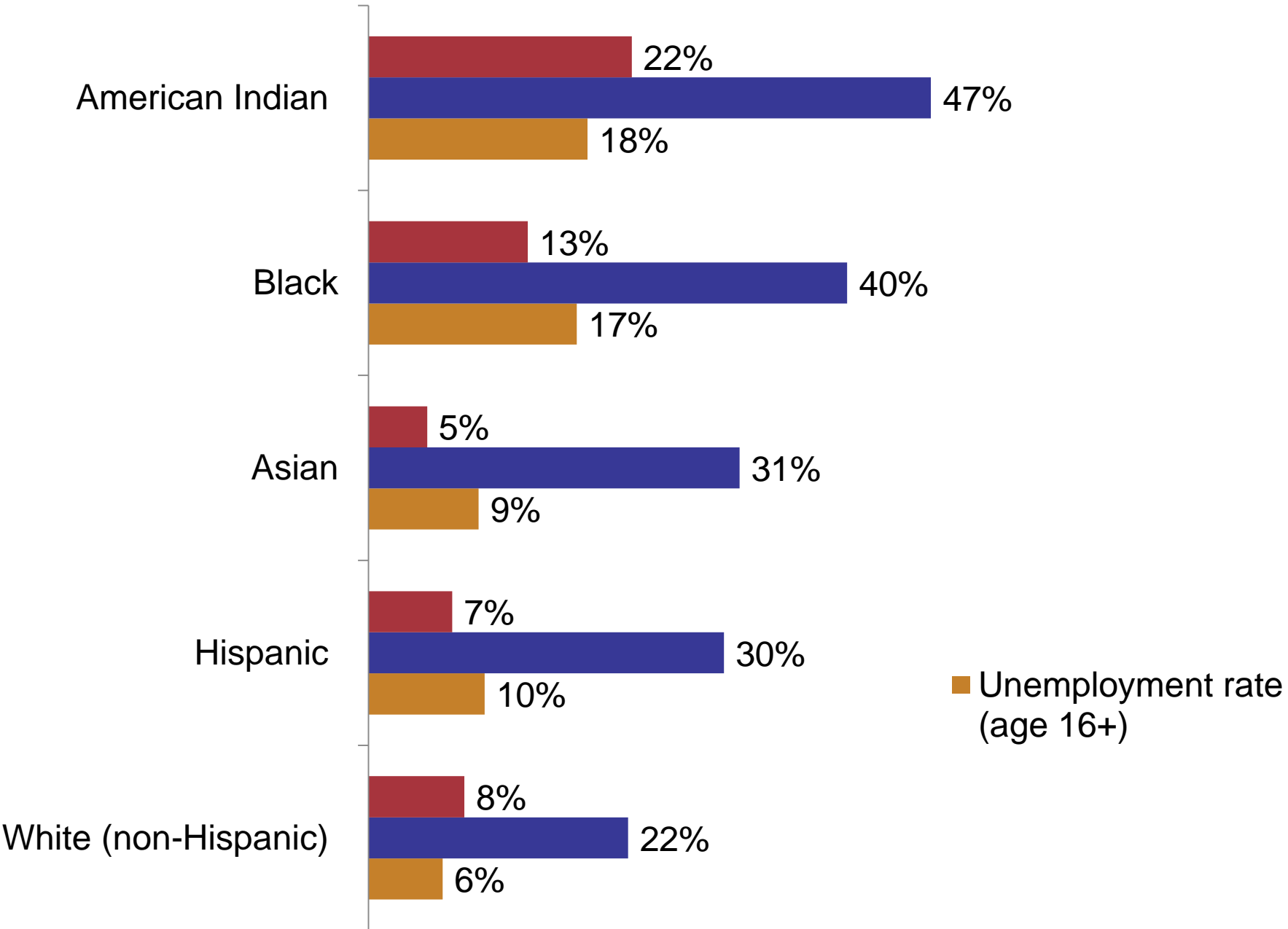
How Minnesota Compares

	Home Ownership rate	Proportion of adults working	Poverty rate
Minnesota (all)	1 st (highest)	4 th	11 th
Non-Hispanic White	3 rd	5 th	9 th
Of Color	45 th	22 nd	30 th
Gap <i>White – Of Color</i>	50 th (worst)	46 th	44 th



Proportion of adults (age 16-64) working for pay

	Rate in MN	MN's Rank among counter-parts in other states
Minnesota (all)	75%	4th
Non-Hispanic White	78%	5 th
Of Color	65%	22 nd

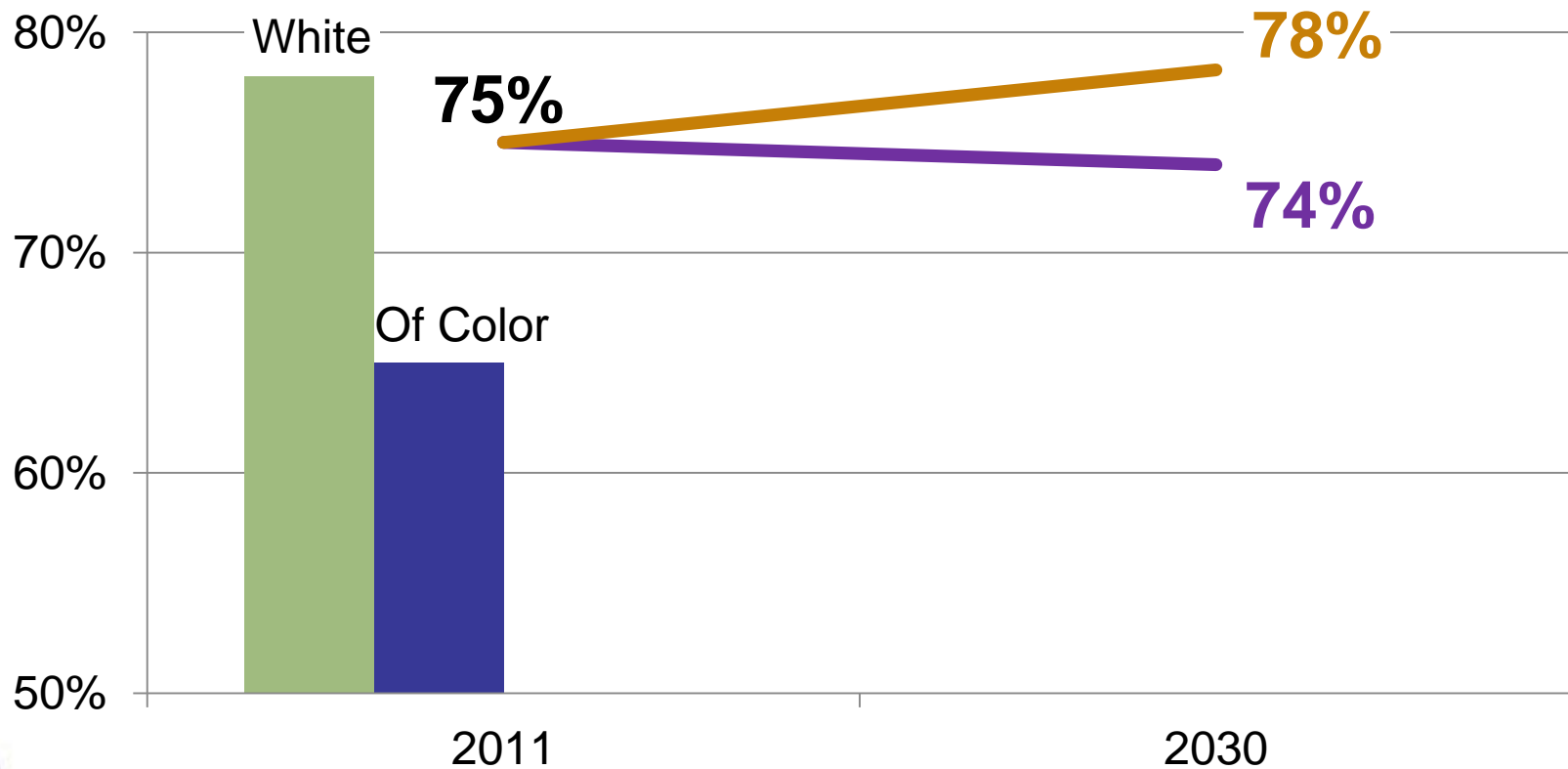


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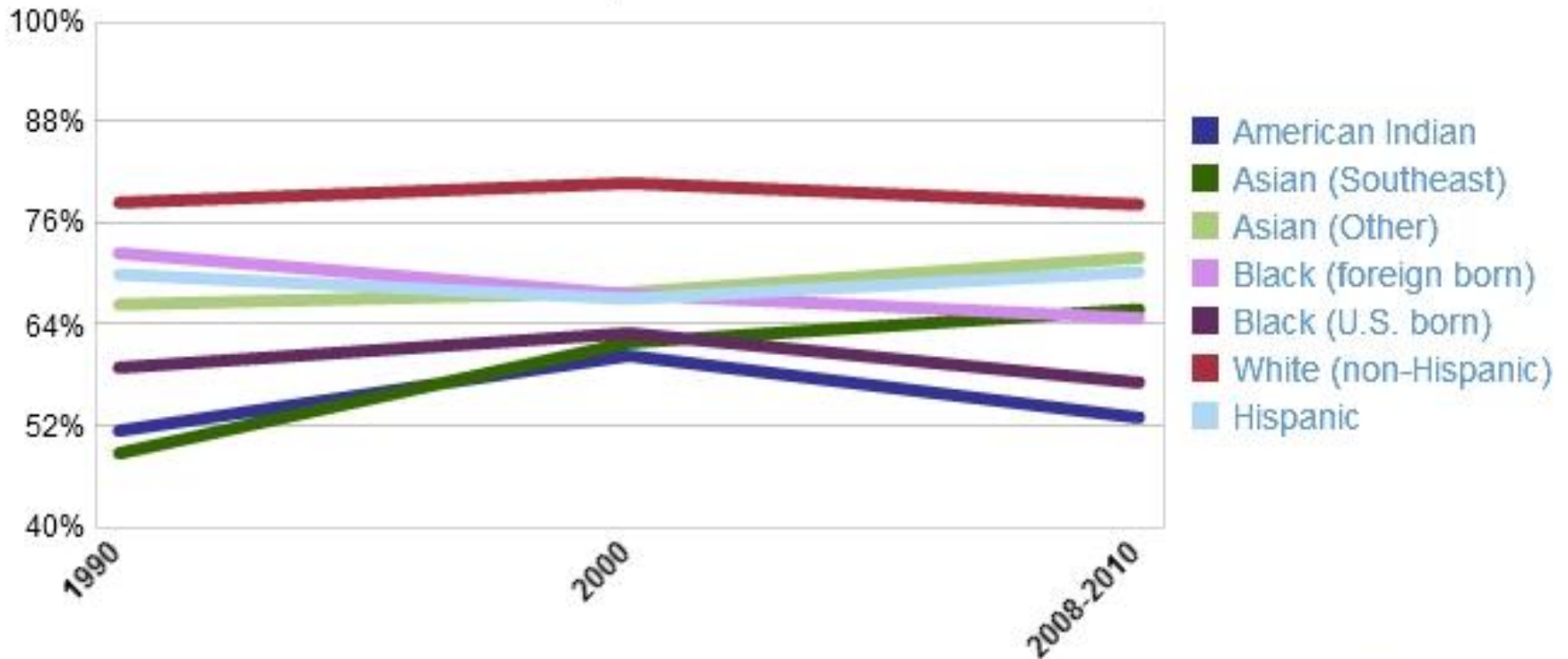
3. Closing those gaps will pay big dividends for all of us

Proportion of adults working



We will be watching

Proportion of adults (16-64) working by racial and ethnic group
Minnesota, 1990-2010



Compiled by
Compass

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