

**Minutes
Minneapolis Civilian Police Review Authority
Regular Monthly Board Meeting
Wednesday, February 2, 2011
333 City Hall
5:30 p.m.**

Board members present: Bellfield, Benson, Elayaperumal, Kallenbach, Kvidera, Pargo, Santiago, Terrell, Wetternach, Zuege

Board members absent: Franklin

Also present: CRA Manager Lee Reid
Assistant City Attorney Joel Fussy

I. Call to Order

Chair Bellfield called the meeting to order.

II. Approval of Agenda

Terrell **moved** the agenda be adopted. Benson seconded.
Motion passed unanimously.

III. Approval Of Minutes – January 5, 2011 Board meeting

Benson **moved** approval of the minutes of the January 5, 2011 board meeting. Terrell seconded.
Motion passed unanimously.

IV. Reports

Chair

- The Minneapolis Department of Civil Rights has been re-assigned to the newly named Public Safety, Civil Rights and Health Committee of the City Council. The committee is chaired by Council Member Don Samuels. The Civil Rights Department today presented their business plan to the committee. The CRA submitted a 2010 fourth quarter report to the committee.
- The CRA office will be closed on February 10 to allow for their move to Room 239 City Hall. Reid advised board members that hearings scheduled for February will be held in Room 333 City Hall, but a location for future hearings has not yet been chosen.
- The board will resume discussions of discipline decisions with MPD at the March 2 board meeting.

Manager

Reid reviewed the [CRA Workload Report](#) for January 2011. Kallenbach asked that in the future, complaints in investigation be tracked on a month to month basis, so the board can see whether the total is increasing or decreasing. He would also like to see some kind of statistics on the age of complaints in investigation.

Committees

Outreach Committee – Terrell

Terrell will be discussing the CRA with students at PYC school on Thursday, February 24. His talk is tentatively scheduled for 1:00 p.m. and will last for about one hour. He invited other board members to attend.

Steering Committee – Wetternach

The committee will meet on Monday, February 28 at 5:00 p.m. at 1800 Chicago Avenue. Entrance to the building is from the Columbus Avenue side, at the rear of the building, through the door that says “Detox Entrance.”

Wetternach will have the draft of the proposed ordinance and administrative rules changes available a week before the meeting for committee and other interested board members.

Policy Committee – Zuege

Zuege will schedule a meeting in the near future. He asked board members to notify him of any issues they would like the committee to address.

Pramma Elayaperumal

Elayaperumal sent out an email to board members with the City Attorney and CRA data but he does not yet have all of the IAU data. He is expecting it soon. He has suggested methods for analysis of the data. He will start with cross-referencing the CRA and IAU data with the City Attorney data. He asked board members to let him know about any ideas they might have for issues to be covered in the final report.

V. Public Invitation – Comments limited to three minutes for each speaker

Chuck Turchick

His comments are in response to the manager’s monthly data report, Item 9, “Discipline Decisions received from the Chief of Police.” Several decades ago, there was an agency called the “Citizens Retraining Academy.” A person who took one of the courses couldn’t find work afterward, so he made a complaint to the state. When the state asked the agency how many people had been placed, the agency reported that 6 of the 52 people in the last class had found jobs. The state said that for state funding to continue, every applicant to the academy had to be notified of the statistical probability of their finding a job after completing the course.

The “Citizens Retraining Academy” is really the CRA, and 6 out of 52 refers to the latest “CRA Participation in Performance Review of MPD Chief Dolan,” which shows that during last period of time the board examined, out of the 52 allegations that the CRA sustained as police misconduct, the chief imposed discipline for 6 of them. Turchick therefore suggests that the CRA inform anyone who comes to the CRA to make a complaint what is the statistical likelihood of discipline being imposed if their complaint goes to a hearing and it is sustained by a CRA hearing panel. Turchick suggests this for three reasons: it is only fair to the prospective complainant; the CRA will then probably get fewer complaints, thereby cutting down on investigation backlog; and it may convince someone on the City Council or in the Mayor’s office to do something about this situation that goes on year after year after year.

VI. Business

- Kallenbach had asked Assistant City Attorney Joel Fussy at the January meeting about the quandary the CRA is in regarding complainant notification on sustained complaint findings. He asked Fussy if he now has any thoughts as to how the board can address that issue in the ordinance. Since this deals with data privacy issues, it would probably need to be put on the agendas of both the Intergovernmental Relations and Health and Public Safety Committees.

Fussy responded that he has not had much time to look into this issue. If the board is looking at something that would be a Data Practices change, Intergovernmental Relations committee staff would have to be involved to advocate for such a change. Fussy will examine the issue and prepare a report for board members prior to their next meeting.

- Kallenbach suggested that the “Business” item of the monthly meeting agenda be separated into “Old Business” and “New Business” and the items not resolved at previous meetings remain on the agenda as old business, with the date of the meeting where it was first discussed, until it is addressed. That way, the board will be better able to track discussion items. Bellfield agreed to this change.

VII. Announcements

Kvidera announced that he has been re-appointed to the CRA Board.

VIII. Adjournment

Terrell **moved** the meeting be adjourned. Kvidera seconded.

Motion passed unanimously.

MINNEAPOLIS CIVILIAN POLICE REVIEW AUTHORITY
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TO: CRA Board

FROM: Samuel L. Reid II
Assistant Director

DATE: February 2, 2011

SUBJ: Monthly Report – **January 2011**

1. Intake – 25
2. Signed Complaints – 7
3. Complaints by:

<u>Ward</u>	<u>Police Precinct</u>	
Ward 1 – 1	Precinct 1 – 4	Repeat Officers ¹ – 3
Ward 5 – 1	Precinct 2 – 1	Repeat Officers ² – 6
Ward 7 – 4	Precinct 3 – 1	New Officers – 1
Ward 8 – 1	Precinct 4 – 1	

<u>Allegations</u>	
Excessive Force – 6	
Harassment – 1	
Inappropriate Conduct – 5	
4. Completed Investigations – 5

Complaints in Investigation	2009– 50
	2010 – 66
	<u>2011 – 7</u>
	123
5. Mediations scheduled – None
6. Manager dismissals – None
7. Complaints awaiting Hearing as of 1/31/11 – 12

¹ Officers with one or more prior complaint 1991 through 2007.

² Officers with one or more prior complaint 2008 - present.

- 8. Hearing Panels**
 - Complaints heard – 5
 - Determinations Completed – 4
 - Partially Sustained – 1
 - Not Sustained – 2
 - Dismissed – 1

 - Determinations Pending – 9
 - Hearings held in 2010 – 6
 - Remands – 2
 - Hearings held in 2011 – 3

 - Reconsideration hearings held – 5

- 9. Discipline Decisions Received From Chief of Police – 5**
 - No Discipline imposed – 7 officers

- 10. Complaints Awaiting Discipline Decision – 9**