

**POLICE CONDUCT OVERSIGHT COMMISSION
POLICY AND PROCEDURE COMMITTEE
Minutes
Regular Meeting September 17, 2015
Starting at 6:00 p.m.
350 Fifth Street, Room 241, Minneapolis, MN 55407**

Committee members Present: Andrew Buss (Chair), Jennifer Singleton, and Laura Westphal (quorum 2).

Committee Members Absent: None.

Staff Present: Ryan Patrick, Office of Police Conduct Review - Operations Supervisor.

Chair Buss called the meeting to order at 6:01 p.m. A quorum of the Commission was present.

Singleton moved to adopt meeting agenda.

Seconded.

No discussion. All-in-favor. None opposed.

The motion carried.

Buss moved to approve the meeting minutes from August 25, 2015 with the following correction: strike “*With no new cases referred to the Committee by the Commission*” from page five.

Seconded.

No discussion. All-in-favor. None opposed.

The motion carried.

Presentation

School Resource Officers and the Juvenile Outreach and Diversion Program:

The following are the main points from Commander Bruce Folken:

- In 2008 the MPD and Minneapolis School District [MPS] began their partnership.
- The MPS adopted a philosophy regarding differences between behavior and crime versus poor behavior and criminal behavior.
- Took preventative measures to identify and prevent children from entering into the criminal justice system.

Pending Approval

- Learning environments should be safe and secure for all involved and responses should be timely; to achieve success attendance is critical.
- Crime statistics have dramatically decreased and comparative statistics support this trend.
- SRO's are selected based on several competency levels, not limited to people skills, experience as a patrol officer, dependability, modeling skills, and a proven record of dedication to the profession.
- SRO's go through all MPD training in addition to gang reduction education, participation in the GREAT program, DPS basic training, SRO training, AMHT training, MPS Social workers programs, which includes drug and alcohol training, and informed trauma approach.
- The officers who are interested are encouraged to stay with the program for at least one year to maintain consistency.
- Officers also teach safety classes and spend considerable amounts of time interacting with the children in the schools in which they are assigned.
- There is now a more collaborative environment between all juvenile related programs to better serve and collaborate between the varying organizations.

With the conclusion of the presentation from Commander Folken, Chair Buss opened the floor for discussion. The following is a list of speakers during the discussion and an abstract of the points presented:

Westphal – asked if there is a three-strike or similar type of clause for juvenile offenders, if the officers wear official uniforms or if there is an approved alternative wardrobe requirement, if a student turns 18 during their senior year is treated as an adult or a high school student, whether or not there is special training for chemical weapon usage on students, and if there is a difference with regard to suburban students versus those within the city,

Buss – questioned the experience level and acceptable levels for candidates for the program, asks what the officers do during summer break, how the selection process is conducted and if there are mechanisms in place should an officer have to be moved into a different school, and if there is any correlation between the SRO program and lowered truancy rates.

Singleton – asked with regard to crime rates if there is a similarity between adult and juvenile crime rates and specific training. Also questioned whether or not the decrease in the school to prison pipeline can be attributed to the SRO program.

With no further discussion on the matter, the Chair moved to the next item on the agenda.

Pending Approval

Ongoing Business

Research and Study Status Updates:

The following are the main points from Mr. Patrick's update:

- A request has gone out to the Chief on the six-month results on the investigative study.
- The body camera report has been sent out and has been formally received.
- The "Doesn't Fit Any Crime" will continue on its current timeline and will be presented to the Commission as scheduled.
- The "Doesn't Fit Any Crime" study is an internal data pull and the most difficult portion should involve looking at the charges involved.
- Mr. Patrick is now a certified government auditing professional and can add that additional credential to any upcoming reports, adding to the credibility of the organization.

With the conclusion of Mr. Patrick's update, Chair Buss opened the floor for discussion. The following is a list of speakers and a brief abstract of their individual comments:

Westphal – indicated that she has written three letters and submitted them to Commission Chair Brown the first asking for updates on the recommendations and implementations from Deputy Chief Arredondo, the second to Deputy Chief Glampe regarding the Code of Conduct, and the third to the Chief involving the Body Camera Report and its implementation.

Singleton – indicated that she spoke with someone from the Minnesota Bicycle Collective regarding studying cyclists and trends, i.e. racial disparities, the Collective is interested in submitting the findings to the Committee once completed.

Patrick – NACOLE is coming up and will submit a report to the Committee at the next Committee meeting.

With no further discussion the topic, the Chair moved to the next item on the agenda.

Pending Information Requests:

With no new information available, the Chair moved to the next item on the agenda.

Pending Approval

Discussion Items

Tracking and Review of Cases and Topic Areas

Chair Buss indicated that the Commission referred no new cases to the Committee. With no new information available at this time, the Chair moved to the next item on the agenda.

Cultural Awareness Training – Recommendations and Implementation

Chair Buss indicated that there are time slots available in the Academy's upcoming training sessions and he has extended the information and class schedule with the other Commission members. With further information available at this time, the Chair moved to the next item on the agenda.

New Business

New Cases Referred to the Committee by the Commission

With no new cases referred to the Committee by the Commission, the Chair moved to the next item on the agenda.

Future Meeting Schedule

The Chair opened the floor for discussion. The following is a list of speakers and an abstract of their individual comments:

Buss – indicated that the November and December meetings are close to holidays and feels they should be rescheduled.

With no further discussion on the matter, the following motion was made:

Chair Buss moved to reschedule the November meeting to Thursday, November 19, and the December meeting to Tuesday, December 15, 2015.
Seconded.

Chair Buss opened the floor for discussion.

With no further discussion from the members present, the Chair closed the discussion and called for a voice vote.

All in favor. None opposed.

The motion carried.

Pending Approval

Public Comment

With no members of the public making comment, Chair Buss closed the floor and moved to the next item of the agenda.

Adjournment

With all of the Committee's business being concluded, the Chair entertained a motion:

Westphal moved to adjourn.

Seconded.

All in favor. None opposed.

The motion carried.

Chair Buss adjourned the meeting at 7:39 p.m.