

**POLICE CONDUCT OVERSIGHT COMMISSION**  
***Minutes***

**Regular Meeting**

**June 10, 2014**

**Starting at 6:00 p.m.**

**350 Fifth Street, Room 241, Minneapolis, MN 55415**

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**Committee Members Present:** Andrea Brown (Chair), Andrew Buss, Al Giraud-Isaacson, and Jennifer Singleton (quorum 4).

**Committee Members Absent:** Sara Rude and Michael Weinbeck.

**Staff Present:** Michael K. Browne, Director – Office of Police Conduct Review (612) 673-5500. Also present, Legal Analyst Ryan Patrick.

Chair Brown called the meeting to order at 6:01 p.m. A quorum of the Commission was present.

**Giraud-Isaacson moved to adopt meeting agenda.**

Seconded.

No discussion. All-in-favor. None opposed.

**The motion carried.**

**Buss moves to approve the May 14, 2014 meeting minutes.**

Seconded.

No discussion. All-in-favor. None opposed.

**The motion carried.**

**MPD Presentation on Body Cameras by Deputy Chief Travis Glampe (Professional Standards)**

*Director Browne introduced Deputy Chief Travis Glampe of Minneapolis Police Department. The following are the main points for the conversation:*

- Testing has not yet begun; the procurement has slowed the process down.
- Have requested that 36 officers volunteer, consisting of 12 officers from the 1<sup>st</sup>, 4<sup>th</sup>, and 5<sup>th</sup> precincts.
- Also have work groups in each department in addition to a policy group that also includes the crime lab and record department.
- The Police Federation is on board, in addition to police inspectors, precinct officers, and the Mayor's office.

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- Are currently in the middle of the RFP process and have narrowed the field to 2-3 vendors and plan to have the program rolled out no later than September 1, 2014.
- The department is in the process of finalizing a Standard Operating Procedure (SOP); will not be developing the formal policy until testing has completed and feedback has been received.
- The Department anticipates approximately 6-9 months of testing, which should include some cold weather conditions.

With the conclusion of the presentation, Chair Brown opened the floor for discussion. The following is a list of the discussion points from the individual Commissioners' comments and speaker's responses:

- There was debate within the MPD regarding the selection of the precincts and who would be involved with conducting the training.
- There was also an internal discussion at the MPD regarding the usage and activation of the recording devices when operating out in the field. Additionally, there was discussion as to how body cameras will impact the dash camera usage.
- The officers will be trained on the new equipment. The idea of using dual cameras during stops and interaction with the public was discussed.
- The Commission requested the current cultural awareness training being conducted within the department to be shared and noted that the policy and procedure committee has not yet seen the materials out there.

### **New Business**

#### Police Conduct Oversight Committee Strategic Planning Session

*Chair Brown addresses the Commission.* The following are the main points from the Chair's report:

- Those Commission members in attendance were able to put ideas into writing and identify overall objectives.
- Identified 6 month, 12 month, and 24 month goals.
- There was a development of a project list.

With the conclusion of the presentation, Chair Brown opened the floor for discussion. The following is a list of comments discussed:

- Cultural awareness training was not identified in the lists. At the 6 month stage the training should be in place, at 12 month the Commission could begin making recommendations.
- The request for training materials has been sent, but a goal has not been set with regard to how to proceed once the materials are received. A 12-

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month goal could involve integrating results with the MPD cultural awareness training.

With no further discussion, the Chair closed the discussion and moved to the next item on the agenda.

### Policy and Procedure Committee Report

*Buss, the committee chair, addresses the Commission.* The following are the main points from the Chair's report:

- Update on pending information requests.
- A noticeable gap has been identified with regard to receiving coaching documents in a timely manner and the Committee is looking at ways to analyze the data in a clear and concise manner.
- Several cities have returned cultural awareness training materials including St. Paul, Santa Ana, Milwaukee; still pending include Seattle and Bakersfield.
- Sent request for training materials with regard to body camera policy.
- Received training materials pertaining to use-of-force reporting.
- The Committee discussed cases previously referred to the committee; Commissioners Singleton and Weinbeck both researched topics and reported them to the Committee.
- Developed a draft version of the queue tracking system.
- Discussed new cases referred.
- Addressed the format of old and new business on the Committee agenda.

With no further discussion, the Chair closed the discussion and moved to the next item on the agenda.

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### Outreach Committee

*Singleton, the committee chair, addresses the Commission.* The following are the main points from the Chair's report:

- Discussion of the upcoming listening session scheduled for June 14, 2014.
- Will have a free PSA through KMOJ and Council President Barbara Johnson has included information about the session in her newsletter.
- Flyers have been developed to distribute throughout the community.
- Have developed a "goodie bag" for attendees.
- Have developed a presentation to be displayed during the listening session and a survey and comment card will be distributed at the meeting to solicit feedback.
- The Committee discussed reaching out to youth groups and has no information to report from the Transgender work group.
- Development of an outreach kit.
- The Committee is trying to develop a CLE to reach other segments of the community, such as defense attorneys.
- Discussion of offsite Commission meeting; possibly scheduling to coincide with the release of the quarterly data, possibly holding the meeting in either August or October.

With the conclusion of the presentation, Chair Brown opened the floor for discussion. The following is an abstract of the individual comments:

- Upcoming celebrations and opening event scheduled for June 24, 2014 on the Capital grounds. The Facebook page associated with the activities has a link to the upcoming listening session, allowing the public to indicate whether they anticipate attending the session.
- Discussed off-site meetings. Did not see the need to have the meeting coincide with the quarterly data, but having the data presented in August is still timely.
- Discussed participation with the "Street Law Program;" Chair Brown offers to provide the Committee with some information on these groups.

With no further discussion, the Chair closed the discussion and moved to the next item on the agenda.

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*The Commissioners proceeded to discuss Summary Data Case #2, a coaching case.*

- The question seems to involve a failure to provide adequate protection.
- There seems to be a lack of follow-up information contained in the coaching documents; it would be nice to have a standardized procedure and to know what the substance of the communication between the supervisor and complainant.

*The Commissioners proceeded to discuss Summary Data Case #4, a mediation/coaching case.*

- The question originally involved mediation, but was supposed to go through the coaching process; there is no explanation why the officer did not appear.

*The Commissioners proceeded to discuss Summary Data Case #9, an investigation.*

- A lot of issues involve ADA type events and would like to have the Policy and Procedure Committee review ADA issues.

**Buss moved that Case Summary Data #9 be sent to the Policy and Procedure Committee for discussion and tracking of ADA related complaints.**

Seconded.

No discussion. All in favor. None opposed.

**Motion passes.**

### Audit Summary and New Case Selection

The Chair called for the commissioners to identify their top three case synopsis choices for July 2014 and the Chair asked Mr. Patrick to call the roll. The following are the votes by Commissioners:

Buss – 4, 8, 10

Giraud-Isaacson – 2, 3, 8

Singleton – 4, 8, 10

Chair Brown – 2, 4, 8

Chair Brown indicated the new case selections for discussion at the July 2014 meeting are **case # 4, 8, and 10** as the top picks, which were then selected by **unanimous consent of the commissioners.**

With no further discussion on the matter, Chair Brown moved to the next item on the agenda.

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### **Public Comment**

Chair Brown opened the floor for public comment. The following is a list of the members of the public who addressed the Commission and the topics covered in their discussion:

*Chuck Turchick:*

- Commission improvements
- Body Cameras
- Cadet Class 2014
- Veteran hiring
- “Us vs. Them” mentality

*David Bicking:*

- Policy and Procedure Committee improvements
- Body Cameras
- NACOLE Conference

With no further public comment on the matter, Chair Brown closed the floor for public comment and recognized Commissioner Giraud-Isaacson:

**Giraud-Isaacson moved to ask Director Browne to request from the Chief's office any cultural awareness materials from the Minneapolis Police Department that they have available.**

Seconded.

No discussion. All in favor. None opposed.

**Motion passes.**

**Giraud-Isaacson moved to ask Director Browne to follow-up with D.C. Glampe on his offer to get approval for participation of one member of the PCOC on the body camera policy workgroup.**

Seconded.

No discussion. All in favor. None opposed.

**Motion passes.**

### **Announcements**

Chair Brown announced that on June 2, 2014, PCOC Vice Chair Andre D. Dukes resigned his position with commission because he now resides in the city of Plymouth.

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**Adjournment**

With all of the Commission's business being concluded, the chair entertained a motion:

**Giraud-Isaacson moved to adjourn.**

Seconded.

All in favor. None opposed.

**The motion carried.**

**Chair Brown adjourned the meeting at 7:36 p.m.**