

Meeting Minutes
Minneapolis Transgender Equity Council
Regular Meeting
April 12, 2018

Attendees: Tim Beaver, Nova Bradford, Charlie Ito, Nic Puechner, Freya Richman, Michael Rossman, Destiny Xiong

Absent: EJ Dean, Milin Dutta, Nathalie Crowley, Kate Nelson, Elise Niedermeier, Taylor Rose Payer, Zeam Porter

Staff/Guests: Eric Amel, Jenny Chayabutr, Sara Du, Lauren Gardner, Greg Goeke, Ray Lockman, Amy McNally, Margaret Schuster

Welcome and Approval of the Agenda and March 8, 2018 Meeting Minutes

Freya Richman welcomed meeting attendees at 6:30 p.m.

Charlie Ito announced that following the March 8 presentation to the Transgender Equity Council (TEC) the Human Resources department presented to the City's Transgender Issues Work Group about the City's hiring application.

For presentations it would be helpful to have some summary information presented to the work group following the TEC meeting; and notes from the work group shared with the TEC.

Election: Facilitation Committee / Chair and Vice Chair

Reminder: Anyone can propose agenda items. Contact facilitation committee or Jenny.

Decision: Postpone decision to allow people not here to engage in the discussion.

Announcements

Minneapolis 2040

Minneapolis 2040 is the City's Draft Comprehensive Plan (<https://minneapolis2040.com/>), a citywide policy document. The public comment period is March 22-July 22, 2018. Individuals can comment on the draft plan and the TEC may want to consider commenting as an advisory board.

Task: All TEC members to look at Minneapolis 2040 (<https://minneapolis2040.com/>) between now and the May meeting.

Presentation to the City Council Public Health, Environment, Civil Rights, and Engagement Committee (PECE)

The Minneapolis City Council meets approximately every two weeks. Between meetings committees of the City Council meet. Council Member Phillippe Cunningham, chair of the City Council Public Health, Environment, Civil Rights, and Engagement Committee (PECE) has scheduled all related departments and boards and commissions to present to PECE about their

work to better inform elected officials on the work happening within the City and the kind of investments needed. The Transgender Equity Council presentation is scheduled for June 18. At the February 8 TEC meeting CM Cunningham issued a challenge to the board to bring at least one recommendation to the PECE for that presentation.

The PECE presentation instructions and schedule was shared in the meeting attachments. For a copy or additional information contact Jenny. Watch past PECE meetings and presentations online at <http://www.ci.minneapolis.mn.us/tv/minneapolis14>.

Presentation: City of Minneapolis Consolidated Office Building

Introduction by Greg Goeke, City of Minneapolis Finance & Property Services department
PowerPoint presentation by Eric Amel, MSR Design

Summary of recommendations in response to the presentation:

1) Consider design options that would make all facilities gender-neutral.

Points from this discussion included:

- The model we should move toward is a restroom anyone can use.
- For example, can the restrooms for staff (the yellow shading on the floor plan) be gender neutral?
- Gender-neutral doesn't need to be limited to single-occupancy restrooms.
- This is an opportunity to pre-plan; to avoid retrofitting 5-10 years from now. [It was noted that the Library and other County spaces are being retrofitted.]
- Look at other gender neutral restroom design examples, e.g. Lush.
- It's great that the design for the locker rooms is already gender-neutral.

2) A better name for the "Mother's Room" is *lactation room or nursing room*.

3) Try to delineate between sex assignment and gender. If bathrooms are segregated, would want them to be segregated by gender, not sex.

Next:

- MSR will take gender neutral restrooms not being limited to single-occupancy restrooms under advisement.
- Look at restrooms from a design standpoint; re-design
- Design Advisory Team mentioned (no specific action stated)

Committee reports

Destiny reported on behalf of the housing sub-committee. Initial work and recommendations include:

- 1) Feedback on draft City Council resolution to create a housing advisory committee
- 2) Drafting a statement and providing feedback in response to the housing section of the draft comprehensive plan
- 3) Drafting standards of inclusion
- 4) Continued focus on youth, ages 18-24

Reviewed the draft City Council Resolution Creating a Minneapolis Advisory Committee on Housing and provided feedback:

- In the first paragraph may want to say lack of affordable housing (instead of difficulty affording housing)
- In the first paragraph if “displacement of existing residents” includes homelessness, it should specifically name homelessness
- In the first “Be it further Resolved” paragraph and the following bullet point, the descriptive language should match and include all descriptions listed in both areas – racial, ethnic, socioeconomic, geographic, and gender diversity.
- Include youth – 1) in the fourth Whereas where other advisory boards are described and 2) in the bulleted list of perspectives add youth to the “Persons who have experienced homelessness; **including youth through age 24.**”
- In the third Whereas change “oversees” to **oversee**.
- In the last bullet point of the list describing organizations and entities clarify what “preventing displacement” means.
- Will there be any compensation for members? Consider this question before the resolution is finalized.

Unfinished business

Approve March 8, 2018 Meeting Minutes

Election: Facilitation Committee / Chair and Vice Chair

Transgender Equity Council Bylaws

Move Sept. 13 TEC meeting to Sept. 20 to avoid overlap with the 5th annual Minneapolis Trans Equity Summit

There was general agreement that moving the September Transgender Equity Council meeting to Sept. 20 would give us a chance to de-brief what happened at the Summit.

Meeting concluded at 8:27 p.m.

Next meeting: May 10

Submit written comments about agenda items to: jenny.chayabutr@minneapolismn.gov

For reasonable accommodations or alternative formats please contact Jenny Chayabutr at 612-673-2509 or e-mail jenny.chayabutr@minneapolismn.gov. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.